



**Girl Guides**  
Singapore

# She CAN

**Annual Report 2022**





### OUR VISION

All girls are valued and take action to change the world.



### OUR MISSION

To enable girls and young women to develop their fullest potential as responsible citizens of the world.



### OUR GUIDE MOTTO

Be Prepared



### THE PROMISE

I promise to do my best:  
To do my duty to God,  
To serve my country and help other people, and  
To keep the Guide Law.



### THE GUIDE LAW

- A Guide is loyal and can be trusted.
- A Guide is useful and helps others.
- A Guide is polite, considerate and respects her elders.
- A Guide is friendly and a sister to all Guides.
- A Guide is kind to all living things.
- A Guide is obedient.
- A Guide has courage and is cheerful in all difficulties.
- A Guide takes care of her own possessions and those of other people.
- A Guide is thrifty and diligent.
- A Guide is self-disciplined in what she thinks, says and does.

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## **EMPOWERING GIRLS TO REACH THEIR FULLEST POTENTIAL.**

“Be Prepared” is the motto of GirlGuiding. Girl Guides Singapore’s unique girl-led programmes prepare our members to handle life situations with confidence, courage and creativity, whether they are in uniform or not. When faced with the unexpected, we can confidently say...

# She CAN



# PRESIDENT'S *Message*

2022 was a year of transition, adaptation and innovation for Girl Guides Singapore (GGS) as pandemic measures eased around the world.

## LIFE-CHANGING BENEFITS OF GUIDING TODAY & TOMORROW

Looking back on the past two years, in particular the unprecedented challenges that organisations and society globally were subjected to, our Girl Guiding motto, 'Be Prepared', and GGS's enduring mission to develop girls and women of courage, confidence and character, have never been more relevant or significant. When we see how GGS members across different spheres of society are thriving, contributing as leaders and changemakers, and giving back to the Guiding Movement, it motivates us to continue extending the benefits of Guiding to even more girls.

In this milieu, it was only natural for us to adopt the 'She Can' theme from our International Camp 2022 for this year's Annual Report. The design concept depicting girls in and out of the Guiding uniform, reinforces GGS' commitment to equip every member with the necessary values and skills that will empower her to reach her fullest potential in all aspects of her life. Guiding instils confidence, a sense that 'She Can' handle all situations, overcome challenges, embrace opportunities and pursue her ambitions.

GGS AR2022 captures the depth and breadth of GGS' holistic girl development framework and programmes that meet the diverse needs of girls and young women. Girls acquire confidence, creativity, critical thinking, problem-solving and leadership

skills through signature activities such as, World Thinking Day, the newly-launched Baden-Powell Eco-Challenge, and local and international camps. Furthermore, core skills are inculcated by way of our wide-ranging girl-led training programmes that are not limited to outdoor adventures, survival, advocacy of sustainable development goals, community service, fundraising and entrepreneurial activities.

## INVESTING IN A SUSTAINABLE MOVEMENT & A BETTER WORLD

Without our passionate adult leaders, hardworking HQ staff members, dedicated Executive Committee members, committed Council members, generous donors, supportive school leaders/partners, encouraging friends of GGS, parents and members of the public, all of the above would not be possible. All of us working together as a team and pulling in the same direction has allowed us to bring renewed energy and an undeniable camaraderie to the organisation.

Creativity has been tapped upon to advance the Guiding spirit as we share with girls essential skills for navigating life in an everchanging environment. Through both direct interactions and indirect support provided in the background, our members and supporters have invested significant time and effort in our girls and left indelible marks, in particular, enabling them to become highly adaptable, nimble and resilient. We are immensely grateful to all of you for your magnanimity over the years.

With your unwavering support, we are able to look ahead, set our sights on building an, even more, sustainable GGS organisation that will enrich more girls and women.



In a bolder way, we are leaning into improving GGS's digital capabilities and organisational processes to match the times. Also, through Community Guiding initiatives, our 2023 plans include new outreach strategies to extend our time tested, Girl Guide commitment to girls in newer segments of society.

Gala Dinner 2023 in August will be another collaborative endeavour to strengthen the Guiding Movement. By introducing to and sharing our philosophy, mission and our girl-related work with more people, organisations and industries in our society, we hope to garner even more support for the work that we do. Gala Dinner 2023 affords us a special platform to advocate for sustainable environments and equal opportunities for girls.

As our near future promises many opportunities, our work has been cut out for us. There is much to be done and simultaneously, a lot of satisfaction to be had when we reach our goals at the end of the year. We are grateful for your support and very happy that you will be joining us through an exciting 2023! I am confident that, together, we can achieve our shared goals of Preparing Girls for Life!

Thank you very much for coming along for the ride with us!

*Dr Seetha Subbiah*

# CHIEF COMMISSIONER'S *Report*

2022 was an inflection point for Girl Guides Singapore (GGS). Pandemic-related challenges in 2020/2021 that no one could have envisioned found their match in GGS' new format Guiding activities that were once unheard of. Everything from virtual campfires to skills training sessions and even multi-day international camps held in hybrid format transformed from vision into reality.

GGS continued to band together in 2022, with incredible adaptability and creativity, to ensure that we did not miss a beat in fulfilling our Guiding mission of empowering girls. Embodying the BP Spirit of 'Be Prepared', our Adult Leaders, staff and volunteers looked at challenges from new perspectives as opportunities to do better. We lived up to our Guiding promise 'to do our best' by stepping up to collaborate and enhance our Guiding activities to reach and benefit as many girls as possible. For our girl members, leaving their comfort zones to embrace new ways of Guiding taught them that 'She Can' rise above all challenges, not just today but in the future. We look back with pride on what we some of our key achievements during the year.

## RETURNING TO GUIDING SAFELY

With members' wellbeing as our continued priority, we found ways to safely ramp up Guiding activities and participation. Staff, Adult Leaders and volunteers thoughtfully planned customised branch programmes to meet the specific needs of Brownies, Guides, Young Adults and Trefoil Guild members. A balanced mix of online digital engagements, hybrid and face-to-face activities delivered the best learning experiences and outcomes. It was truly wonderful to see the excitement as members reconnected with each other in person at physical events.

## CREATING IMPACTFUL, INCLUSIVE GUIDING PROGRAMMES

Despite many challenges, GGS teams worked collaboratively, often with strategic partners and vendors, to create and deliver relevant, impactful and inclusive Guiding programmes using a wide array of innovative learning tools and platforms. Our inhouse teams acquired technical skills to support the successful execution of large-scale hybrid events, including World Thinking Day, International Camp, Division Days, Brownie and Guide Award Ceremonies. GGS' ability to provide safe online and offline spaces ensured that the girls could be themselves whilst acquiring new skills, knowledge and competencies, making friends, and serving their communities.

Badge programmes featured exceptional learning opportunities, such as instilling leadership, confidence and critical thinking skills, and designing effective advocacy campaigns on issues such as mental wellness, cybersecurity, STEM, body confidence and sustainable development goals (SDGs), including gender equality and climate change, for public outreach.

As activities picked up globally, we also facilitated members' participation at various international events, including the virtual 14th Asia Pacific Regional Conference and Juliette Low Seminar, as well as WAGGGS' Global Youth Movement (GYM) Asia Pacific Regional Summit in India and Girls' Summit 2022 Camp Surf-vival in Malaysia. At these events, our members embraced opportunities to collaborate on global initiatives for building an equal world where girls can thrive and to establish strong Guiding bonds with their peers.



## SUPPORTING ADULT LEADERS, STAFF AND VOLUNTEERS

Recognising the important role that Adult Leaders, staff, and volunteers play in GGS' long-term success and sustainability, we focused on ways to better support them in the frontlines where they teach, inspire and mentor our girl members. We have embarked on various initiatives to improve GGS' organisational capabilities and systems, including introducing more efficient access to training and programme resources, as well as streamlining of administrative processes and membership management. We continue to welcome more volunteers with expertise to expand GGS' capabilities.

Finally, I would like to express sincere thanks to everyone who has contributed to GGS' success in 2022, including Adult Leaders, staff, volunteers, girls, partners, school leaders and supporters from near and far. We look forward to your continued partnership in 2023 as we push on with new initiatives to develop every girl to become a 'G.I.R.L.' – Giver, Innovator, Risk-taker and Leader.

Powered by our shared Guiding vision, strengths and talents, I am confident that GGS will be in the best position possible to enable every member, whether in or out of uniform, to be a positive force to create a sustainable world for all!

*Mrs Koh Teh Yi Wen*

# NATIONAL Council

## Dr Seetha Subbiah

### President

01/05/2020 | 3rd Year  
Meetings Attended: 3/4

## Mrs Koh-Teh Yi Wen

### Chief Commissioner

08/08/2020 | 3rd Year  
Meetings Attended: 4/4

## Ms Lim Suat Jien

### Vice President

15/2/2022 | 1st Year  
Meetings Attended: 4/4

## Mr Subramanian Suryanarayan

### Vice President

01/05/2021 | 2nd Year  
Meetings Attended: 4/4

## Mrs Doris Chua

### Vice President

20/08/2022 | 1st Year  
Meetings Attended: 4/4

## Ms Siti Nurbaya Mohd Jumain

### Deputy Chief Commissioner

01/05/2015 | 8th Year  
Meetings Attended: 3/4

## Ms Jocelyn Teo

### Deputy Chief Commissioner

01/05/2017 | 6th Year  
Meetings Attended: 3/4

## Ms Adelia Nivaashini

### International Commissioner

01/05/2022 | 2nd Year  
Meetings Attended: 3/4

## Ms Katherine Chew

### Honorary Secretary

22/08/2021 | 2nd Year  
Meetings Attended: 4/4

## Mr Hoe Ee Wern

### Honorary Treasurer

01/05/2022 | 1st Year  
Meetings Attended: 3/4

## Ms Aileen Tan

### Adviser

01/05/2022 | 1st Year  
Meetings Attended: 4/4

## Ms Norizan Selamat

### Adviser

01/05/2021 | 2nd Year  
Meetings Attended: 3/4

## Ms Tan Pau Cheng

### Adviser

01/05/2022 | 1st Year  
Meetings Attended: 3/4

## Mrs Yvette Cheak

### Trefoil Guild President

01/05/2019 | 4th Year (til Sep 2022)  
Meetings Attended: 1/1

## Ms Trina Chia

### Trefoil Guild President

03/10/2022 | 1st Year (from Oct 2022)  
Meetings Attended: 2/3

## Mr Lim Chien Chee John

### MOE Representative

20/04/2022 | 1st Year  
Meetings Attended: 3/4

# EXECUTIVE Committee

## Mrs Koh-Teh Yi Wen

### Chief Commissioner

## Ms Siti Nurbaya Mohd Jumain

### Deputy Chief Commissioner & Brownie Training Commissioner

## Ms Jocelyn Teo

### Deputy Chief Commissioner & Membership Commissioner

## Ms Adelia Nivaashini

### International Commissioner

## Ms Katherine Chew

### Honorary Secretary

## Ms Samsia Sulaiman

### Brownie Branch Commissioner

## Ms Ong Zeng Zi

### Guide Branch Commissioner

## Ms Marie Ong

### Young Adult Branch Commissioner

## Ms Nur Siti Hawa Nor Hashim

### Camp Commissioner

## Ms Ada Fong

### Communications Commissioner

## Ms Hazel Chew

### General Administration Commissioner

## Dr Perema Ramasamy

### Guide Training Commissioner

## Ms Starrie Lee

### Shop Commissioner

## Ms Selene Tanne

### Special Projects Commissioner

## Ms Jenny Shea

### North Division Commissioner

## Ms Ng Jing Fang

### South Division Commissioner

## Ms Titiek Farhana Ahmad Sari

### East Division Commissioner

## Ms Janice Sng

### West Division Commissioner

## Ms Joanne Loy

### Trefoil Guild Secretary

## Ms Candice Soh

### Community Guiding Commissioner

## MANAGEMENT OF CONFLICT OF INTEREST

1. All National Council, Executive Committee and Staff members are required to declare any conflict of interest on an annual basis during their term of service.
2. No Member shall be appointed to the National Council if he or she is an immediate family relative of an incumbent member of the National Council, unless his or her appointment is endorsed by the National Council by a resolution against which no vote is cast; Provided that no more than half of the members of the National Council shall be immediate family members.
3. All National Council, Executive Committee and Staff members shall not participate in any discussion and shall not vote in respect of any contract, proposed contract or other matter in which he or she has a pecuniary interest, direct or indirect, and if he or she does so, his or her vote shall not be counted; nor shall he or she be counted in the quorum present at the meeting.
4. All National Council and Executive Committee Members are serving on a voluntary basis and do not receive any remuneration.
5. GGS has in place a Whistle Blowing Policy. Reporting channels can be found at Contact Us - Girl Guides Singapore

# Tribute to MRS CECILIA WEE



GGs shared with deep sadness the news of Mrs Cecilia Wee's passing on 17 September 2022.

As Girl Guides Singapore's (GGS) 2nd Council President between 1965 and 1969, Mrs Wee was instrumental in shaping our national Guiding Movement during the early years of Singapore's independence.

Her tireless support and efforts, especially in fundraising, enabled GGS to move into larger premises in 1966. The new Guide House located at Clemenceau Avenue provided much-needed space and facilities for meeting the needs of our growing organisation.

Under Mrs Wee's guidance, the Policy, Organisation and Rules (POR) for GGS was also updated to support the organisation's long-term growth and development. During her term, GGS became a Tenderfoot Member of WAGGGS.

We are grateful for Mrs Wee's faithful service during her tenure as President as well as her continued support over the years. Mrs Wee's legacy paves the way for us to build an even stronger Guiding community.

GGS is indeed blessed with many volunteers like Mrs Wee, whose drive and passion have shaped the Guiding Movement into what it is today.

“

We must keep our motto “Be Prepared” ever in the forefront of all that we do. We must always strive to do justice and honour to the uniform we wear.

*- Mrs Cecilia Wee, in her message at the  
GGS' Golden Jubilee Celebration in 1967*

# IMPACT *Report*

## Membership

7,835

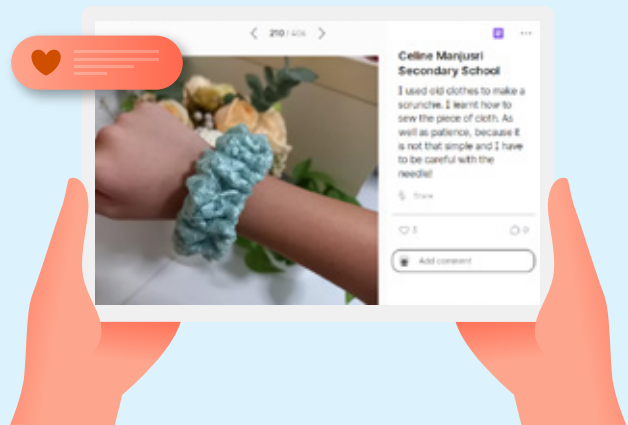
Brownies and Girl Guides



## World Thinking Day

9,600

YouTube Live views



## GGS International Camp

2,000+

Campers

11

Countries



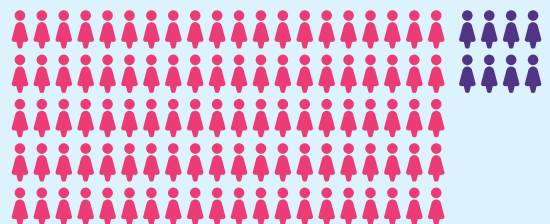
## Outdoor Steward Fest

100

Girl Participants

8

Parents



## Awards

**Puan Noor Aishah Award**

44

Brownie Units

68

Guide Units

**Chief Commissioner's  
Award Badge**

106

Brownies

**Baden-Powell Award**

106

Girl Guides

**President's Guide Award**

7

Girl Guides

**GGs and Asia Pacific  
Region Awards**

107

Guiders & Adult Leaders

13

Young Adults

**Thanks Awards**

5

Partners



**Cookies Sold**

51,700

tins





# She CAN

## DEVELOP HER FULLEST POTENTIAL

**Holistic Guiding programmes open the eyes of girls to exciting new possibilities in the world, today and in the future. Inspired and empowered, they venture out boldly to forge new paths. They give their best to reach their fullest potential.**



# WORLD THINKING DAY 2022

On 19 February, GGS members gathered virtually to celebrate World Thinking Day 2022 (WTD2022). As we reflected on the WTD2022 theme '*Our World, Our Equal Future*', girls and adult leaders pledged to make the world a safer, cleaner and better place by the year 2030.



Together, we set our sights on three aims, in line with the UN Sustainable Development Goals (SDGs):



**Support  
Environmental  
Sustainability**



**Reduce  
Inequalities**



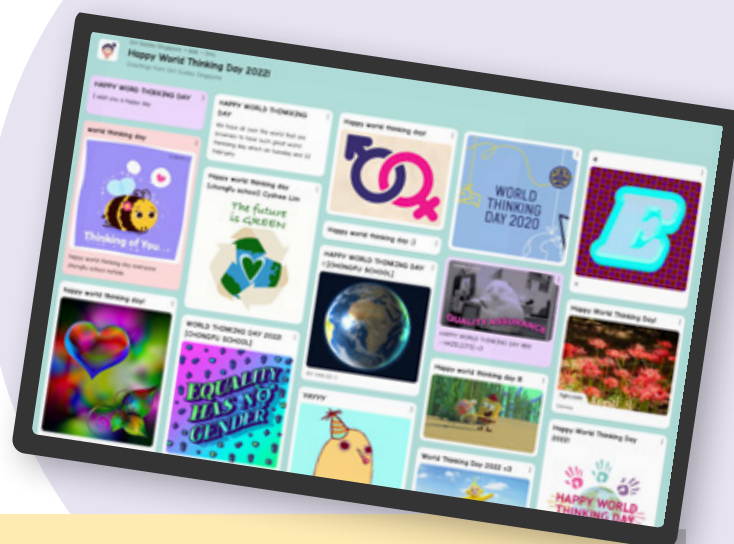
**Promote Gender  
Equality**

A WTD2022 event highlight was the 'live' panel discussion on gender equality, which featured Ms Gan Siow Huang, GGS Member & Singapore's Minister of State for Manpower and Education; Ms Chamathya Fernando, WAGGGS World Board member; Ms Fellah Citra Binte Feroz Muhamad, Girl Guide from Crescent Girls' School; and, Ms Cheok Yin Ci, Brownie from Nanyang Primary School. Girls participated virtually by sharing their views and questions about gender equality on Padlet, as part of the interaction with the panel.



Individual members and units exchanged WTD greetings via the Padlet app, with outreach extending globally to GGS' international friends network and WAGGGS Member Organisations. The empowering messages were a source of inspiration for girls and women around the world to join hands in building a more equal society.

GGs collected \$2824.85 in WTD Pennies for WAGGGS' WTD Fund, which supports the Guiding Movement's ongoing efforts to offer life-changing opportunities and experiences to even more girls and young women worldwide.



## Our Upcycling Initiatives

Between January and March, units came together as a community to upcycle for the environment. They focused on three key initiatives to raise awareness:

1. **Learn** to create a 'Plogathon Carry Kit' or 'Plastic Trash Bin'
2. **Share** unique upcycling ideas via Padlet
3. **Teach** others how to upcycle



Plant Holder - Gowri Karthik - Guangyang Primary School  
Plant Holder

Materials needed:  
1. Toilet paper roll  
2. String (any type)  
3. Paint (any color; GREEN COMPULSARY)  
4. Pencil  
5. A piece of tissue  
6. Glue  
7. Hole puncher. (If do not have can use pen or blade -> need adults help)  
8. soil and plant (once it dries)



NIPS Brownies

We did an upcycled plastic bouquet for our school's 105th birthday. Our girls made 105 flowers out of plastic bags. Happy Birthday Nian Hua!

## Upcycle with GGS!

1

### Learn

**Learn** all about Upcycling is and how girls like you can make an impact!

2

### Teach

**Teach** your fellow Brownies/Guides to create fun & innovative treasures from pre-loved items!

3

### Share!

**Share** your creations on Padlet - they might get featured during our World Thinking Day Celebrations!



Claryce SKPS

We had fun! It was very difficult when we put the tape onto the containers.

Share

♡

🗨

6.6.6 comment



# GGG INTERNATIONAL CAMP 2022 (IC2022)

From 1 to 4 June, more than 2,000 campers from Singapore and 10 other countries joined IC2022 - GGS' first-ever *virtual* International Camp - for a unique Guiding experience. GGS' International Camp is held once every five years.



IC2022 Theme 'She Can' embodies GGS' unwavering belief that girls can do anything!



In keeping with COVID-19 safe management measures, we developed an exciting array of camp activities on an online platform, focusing on the United Nations' Sustainable Development Goals (SDGs), specifically, SDG3 Good Health & Well Being, SDG5 Gender Equality and SDG13 Climate Action. Designed to be "REAL" – which stands for *Relevant, Exciting, Accessible and Learner-Led*, the camp activities reinforced the capabilities that all girls and young women have to break boundaries, stamp out gender stereotypes and build a sustainable future.

Over four days, the campers adopted WAGGGS' 'My Path, My Pace' learning approach to explore new interests and expand their horizons, in order to reach their fullest potential. The comprehensive IC2022 programme offered diverse opportunities for campers to connect, interact and learn from each other, both virtually and physically. Virtual meeting places included the Changi Airport Enchanted Garden and Fort Canning Leaders' Café.

New skills training and e-badge activities covered a wide range of topics, from Mental Health and Environmental Protection to Super Challenges like getting to know international campers and their cultures, building blanket and pillow forts, and joining inter-generational activities at GGS HQ.





President Halimah Yacob, Patron of Girl Guides Singapore, along with Ms Low Yen Ling, Minister of State, Ministry of Trade and Industry & Ministry of Culture, Community and Youth, graced the IC2022 opening ceremony on 1 June. Guests-of-Honour

Ms Gan Siow Huang, Minister of State for Education & Manpower, and Mr Chan Chun Sing, Minister for Education, graced campfire night and the camp closing ceremony, respectively, to encourage and support GGS members' efforts to create a more sustainable world.

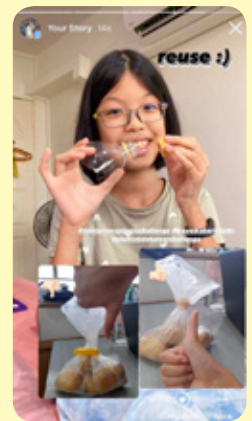
## Reflections

*Ms Rachael's Mental Wellness sharing was very inspiring. Raising awareness is important, but we also need to understand the stigma that exists in people's minds. Change can happen only when we address both areas.*

- **Chloe Chui, Girl Guide**

*The "Everything I Touch Turns Green" activity was fascinating. We learnt not only about how we use nature, but how we can give back. The Guide House how garden showed us how water and soil are important for plants to thrive. The soil contains sand and rice husks. Enzyme water is used instead of tap water, which contains chlorine. I had fun learning new cooking techniques from Trefoil Guild members, staff and the Guides open unit. I can't wait for my tiny seedlings at home to grow, so I can use them to cook something nice too!*

- **Hazel Tan Jing Hui, Young Adult Leader**



*Gender justice means that everyone, regardless of gender, should be given the same opportunities to do the things and receive equal access to resources. No one should be discriminated against or looked down on because of their gender.*

- **Cecelia Liu Siyan, Girl Guide**



*When plogging with my father and sister, we found the most litter around common areas of parks and HDB blocks. It seems like people conveniently throw tissue paper, masks and cigarette butts on the floor, instead of look actively for a proper dustbin. Posters may remind people not to litter. The government could install more dustbins and impose fines if littering persists.*

- **Jaslyn, Girl Guide**

# CAMP

## Re-energising Camp Christine

Camp Committee organised several programmes in 2022 to re-energise Camp Christine as activities gradually resumed.

On 23 April, Adult Leaders and Young Adults branch leaders joined the Jalan-Jalan at Camp Christine activity to experience first-hand the newly-launched Baden-Powell Eco-Challenge.



On 19 November, Outdoor Steward Fest 2022 (OSF2022) - a collaborative effort led by Camp with the Young Adults, Guides Shop and Fundraising teams – offered five activity options for 100 registered participants and 8 parents, in support of SDG 13 on Climate Action.

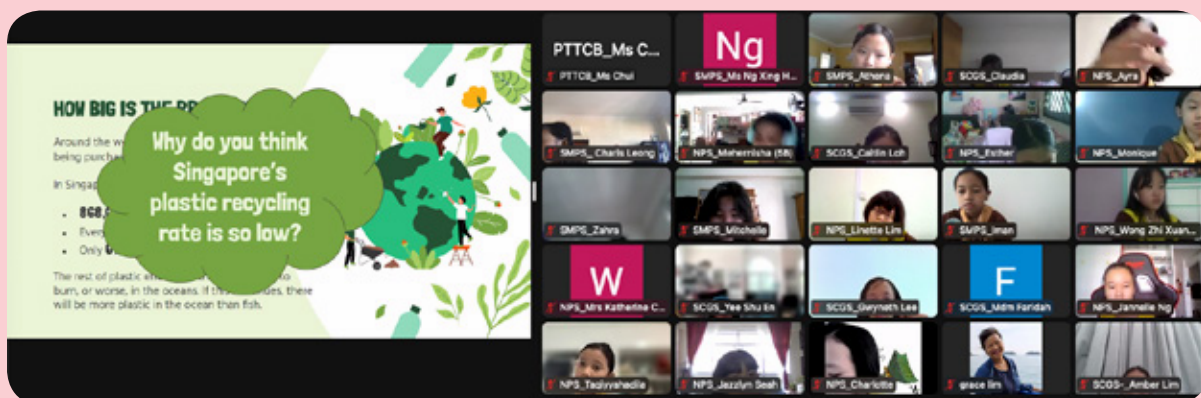


Tackling the BP Eco Challenge obstacles helped girls and parents overcome their fears and gain confidence. The Plastic Tide Turner Challenge (see Page 15) challenged them to think out-of-the-box, while the Innovative Outdoor Cooking session taught new survival skills. Participants also acquired new skills and tips for hiking and plogging responsibly with the Leave No Trace Principles, with some even leaving their mark on the walls of Camp Christine.

The event provided a meaningful platform to remember Mrs Peggy Chan Siew Ying, former Camp Commissioner, and her contributions to the Guiding movement. GGS President Dr Seetha and Chief Commissioner Mrs Koh-Teh Yi Wen installed a plaque in her memory. We also observed a minute of silence to honour the recent passing of Ms Jennifer Chua, previously a Guider at Pasir Ris Crest Secondary School.



## Plastic Tide Turner Challenge Badge



At GGS International Camp 2022, we officially launched the United Nations Environment Programme (UNEP) Plastic Tide Turner Challenge Badge to educate our members about plastic pollution and ideas to drive change.

Led by Camp Committee member Tan Ah Bitt, the team had adapted the WAGGGS challenge booklet to include local content. Brownies and Guides who completed the badgework would learn about plastic pollution and the importance of changing mindsets to spark a ripple effect for creating a better world to live in.

Entry-level challenges were included in the IC2022 SDG 13 - Climate Action pillar to start the girls on their sustainability journey. The OSF22 programme incorporated the Trash Art module, which drew 40 participants.

We ran four online and in-person workshops for Brownies and Guides in 2022, with more planned for 2023!



# INTERNATIONAL

GGs ramped up our participation at virtual and physical events in the second half of 2022 as national and international borders re-opened.



In August, a 11-member contingent represented GGS at the virtual **14th Asia Pacific (AP) Regional Conference**, organised by WAGGGS and the Girl Guides Association of Thailand. In addition to attending various workshops, three members also shared GGS experience as one of the Member Organisations that completed the Capacity Assessment Tool. Listening to AP Region members' sharing about how they overcame pandemic-related challenges prompted us to reflect on GGS' efforts and achievements over the past two years to embrace change, adapt to a new working climate and collaborate effectively to develop new Guiding programmes. GGS also reviewed our current and future plans, such developing women leaders who will advocate and contribute to GGS and the AP region, as well as formulating strategies to drive membership.



At the virtual **Juliette Low Seminar** which ran from October to December, four GGS representatives – a Guider and 3 YAs – learnt to apply the WAGGGS Leadership Model, break barriers to leadership, provide opportunities for young girls to raise their voices and create change in our world.

Four YAs, together with our YA Commissioner, represented GGS at the Girl Guides Association of Malaysia **Girls' Summit 2022 Camp Surf-vival** in Sandakan, Sabah. Highlights included environmental activities at the Rainforest Discovery Centre, the Sepilok Orang Utan Rehabilitation Centre and the Sun Bear Conservation Centre, which enabled participants



In November, two YAs and two Guiders represented GGS at **WAGGGS' Global Youth Movement (GYM) Asia Pacific Regional Summit** in Sangam, Pune, India. Supported by the World Health Organization and United Nations Foundation, GYM aims to address the pandemic's negative impact on youths and support them to take action to improve their lives now and in a post-COVID-19 world. The GYM Summit provided a platform for AP Region youths to profile GYM National Projects and GYM Local Solutions, and to establish youth networks to amplify and actualise these advocacy campaigns. We presented GGS' GYM project to bring cheer to girls in the AP Region by hosting them at our International Camp 2022.

to earn their YUNGA (Youth and United Nations Global Alliance) Forest Badge; the WAGGGS Surf Smart 2.0 badge workshop on Internet safety; and plogging in the Sandakan Heritage Trail.



# INTERNATIONAL

## GGG Hosts Her Majesty Raja Permaisuri Agong



On October 27, GGS was honoured to host Her Majesty Raja Permaisuri Agong at a reception at Guide House, where she met with representatives from GGS, including Brownies, Guides, Young Adults, and Council/Executive Committee members, as well as Friends of Asia Pacific WAGGGS (FAPW).

Permaisuri Agong is the Royal Patron of Girl Guides Association Malaysia (GGAM), Royal Patron of FAPW, as well as an Olave Baden-Powell Society board member.

Brownies from West Grove Primary presented a Readers Theatre by delivering an engaging 'read aloud' performance of the fractured fairy-tale of 'Snow White and the Seven Dwarfs' with audience participation, to highlight Gender Equality issues (SDG5). Learning to read with purpose boosted the girls' reading skills and confidence.

As the Guides demonstrated knot-tying from GGS' Outdoor Programme, Her Majesty showed the girls her square lashing and clove hitch tying skills. Together, the Guides and Her Majesty made a gadget that can be used as a photo frame.

In support of Climate Action (SDG13), Cedar Girls' Secondary School Guides showcased FAPW's project "Healing Mother Earth - The Guiding Way" and different garden herbs and vegetables used in food preparation, such as aloe vera, lemongrass and calamansi. They also shared about how the project has added value and new perspectives to their Guiding life.



## Seeing the World with Guiding

A Girl Guide in Nanyang Girls' High School from 2014 to 2017, Glenda Wee joined Young Adults in 2018 and is a YA Peer Group Leader. Ready for an adventure during her gap year before starting her Environmental Studies degree at Yale-National University of Singapore, Glenda explored volunteer roles at Our Chalet in Switzerland, with like-minded peers. She applied and was accepted in 2020. COVID-19, however, disrupted all plans. Imagine the excitement when Glenda was finally able to join the Summer Internship in 2022, when global travel resumed.



*From 19 May to 31 July, I had the privilege of volunteering at Our Chalet as a Programme Intern. My role was to lead visiting Girl Guides and Scouts on hikes and activities around beautiful Switzerland. During my stint, I had the opportunity to meet fellow Guides and Scouts from more than 15 countries, listen to their stories and learn about their cultures. Even though it was sometimes physically challenging, we were always rewarded with a great sense of satisfaction and stunning views of nature. I am convinced that every one of us should have an international Guiding experience! Even though we may appear very different, our love for Guiding is what brings us together. I am so thankful for this learning opportunity and Guiding experience. I am especially grateful to the staff and fellow volunteers at Our Chalet, as well as the team at GGS who supported me through this endeavour that has helped me grow into a better person!*

**Glenda Wee**

*Glenda showed excellent creative skills, both online and physically when creating a wide variety of resources used both within the programme department and for further WAGGGS promotion, including taking a lead with the marketing and communications intern on our 90th Birthday Celebrations. Glenda has demonstrated excellent leadership skills, and is a mature, independent and responsible person who is able to work effectively in an international team. She delivered all outdoor and physical activities intelligently, demonstrating an excellent understanding of how to work with young and adult guests.*

**Tanya Tulloch Kat Robbins**  
Our Chalet World Centre Manager



# BROWNIE Branch

2022 was a busy year for Brownie Branch.

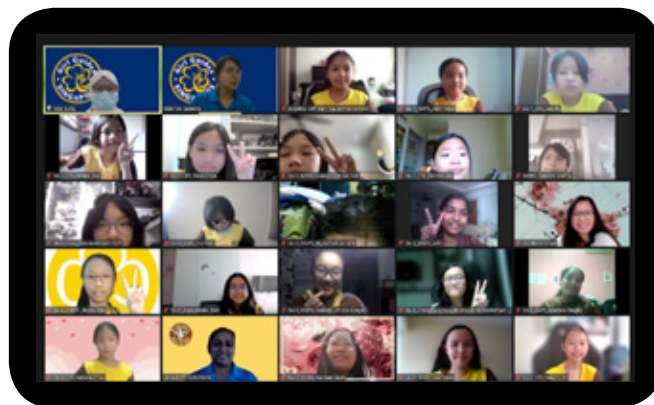
Highlights included the 96 Brownies who acquired digital skills and earned their Surf Smart badge under the new curriculum co-created by Gen, a trusted brand in consumer cyber safety, and WAGGGS non-formal education experts. By learning to speak out for equal digital rights and access for all, the Brownies developed courage to #BeTheChangeOnline. 97 Brownies attended Sixers' Training whilst 68 Brownies attended Free Being Me training, which will introduce a new updated curriculum next year.

The Cha-Ching Workshops, a GGS and Prudential collaboration, taught Primary 4 and 5 Brownies basic money management concepts of earning, saving, spending and donating. Design Thinking was introduced via an interactive online platform, MURAL, which encouraged creative and critical thinking. The newly acquired skills were eagerly applied to developing Girl Guides Cookies fundraising ideas and honing their daily financial habits, to earn the Thrift badge.



*Through Free Being Me, I learnt to appreciate my unique appearance and abilities, which matter more than physical attributes.*

*- Isabella,  
Brownie, Chongfu School*



At two virtual workshops, 26 Brownies learnt to sing Brownie and Guiding songs in harmony. Besides attaining their Singer proficiency badge, the Brownies also gained confidence to teach new songs to their packs and lead enjoyable singing sessions at Brownie camps, events and meetings!

*I enjoyed learning how lava lamps and the ooblek chemistry experiment was my favourite.  
I want to be an engineer when I grow up!*

*- Kathryn,  
Brownie from New Town Primary School,  
following BAE Systems' She Solves workshop*





On 5 November, more than 800 Brownies from 32 different schools gathered for National Brownie Revel. In line with this year's theme, Together, We Plog for the Future, Brownies bonded with each other, whilst plogging to protect our environment. Brownies had fun earning the I-Plog interest badge and joining the national pre-Revel competitions, from designing posters and bulletin boards to doing cheers and Zumba!

## Leadership Training for Guides and Brownies



In-person training resumed across our signature leadership courses for Brownies and Guides, including Patrol Leader Training, Sixers Training and the President's Guide Award (PGA) camp, to equip girls with skills and competencies such as effective communications, critical thinking and problem solving, to lead confidently.

We are grateful for the Masonic Charitable Fund – Horsburgh Lodge Gift for enabling girl members on MOE's Financial Assistance scheme to benefit from GGS' leadership programs.

# GUIDE *Branch*

Guides and Guiders welcomed the shift away from online platforms to face-to-face activities in 2022. Demonstrating enthusiasm, resilience and adaptability, they embraced new ways of learning and engaging.

Highlights included three virtual and two in-person Basic Facilitation Skills workshops for 140 Guides in leadership positions. The Mental Health Advocacy Badge Programme, which was launched in 2021, continued to equip Guides with mental health knowledge and skills to de-stigmatise mental health issues, as well as to recognise and extend help. During the year, 107 Guides formed 20 groups to initiate ground-up projects to advocate for and increase awareness of mental health and well-being among their peers, family and the community.

GGs launched the ASEAN Cybersecurity Skilling Programme to equip girls and young women with digital literacy and cybersecurity skills – a first step to enabling them to raise awareness across their communities.

To support Singapore's full-scale National Day Parade, GGS' contingent of 20 Girl Guides, led by two YAs, practised tirelessly and marched with precision at the parade and various NE shows.

## ASEAN CSP

LET'S CYBER GAME ON!



### WHAT IS ASEAN CSP?

In collaboration with ASEAN Foundation and Microsoft, Girl Guides Singapore is equipping YOU, females aged 15 and above, with essential cybersecurity know-how. Attend the ASEAN Cybersecurity Skilling Programme (CSP) to find out about today's cyber threat landscape, cyber vulnerabilities and cybersecurity tips.

### WHAT WE OFFER

- Skilled Master Trainers with STEM background
- Easy to understand softcopy materials
- Interactive learning portal

### WHAT'S IN IT FOR YOU?

- 2-hour interactive workshop led by Cybersecurity professionals who will share tips and answer all your questions
- Dedicated interactive portal for self-directed learning
- Access to ASEAN Foundation's network for additional learning support and exchange opportunities
- E-Certificate endorsed by ASEAN Foundation and Microsoft
- Interaction with trained professionals in Cybersecurity
- ASEAN Cybersecurity Skilling Programme Souvenir patch

### SIGN UP TODAY!

Scan the QR code below or visit <https://tinyurl.com/acspregistration>



### CALLING ALL ORGANISATIONS!

Are you looking to build a more cyber resilient team? Contact us about group workshops.  
MORE QUESTIONS? Contact Jasmine via email ([jasmine@girlguides.org.sg](mailto:jasmine@girlguides.org.sg))





## Training Our Guiders



Nearly 500 Guiders and Adult Leaders were trained in 2022 as we ramped up in-person sessions. Amongst them were Surf Smart 2.0 Training for Brownie Guiders, Homemaker's Badge Workshop for Guide Guiders and Facilitation Workshop for Guiders, which drew over 100 Guiders and volunteers at each session.

At the Basic Training Course (BTC) day camps in March and November at Guide House and Camp Christine, Guiders experienced the new BP Eco Challenge whilst acquiring outdoor competencies and skills for supporting their girl members.

We delivered a WAGGGS Leadership Model Collaborative Mindset briefing to more than 340 Guiders at Guiders' Conference to explore collaboration opportunities between Units. Guiders were also updated on GuidingLIGHT Online Handbook enhancements to ensure proficient use of the online resource.

*Having missed training during the pandemic, I found that BTC imparts essential skills that Guiders need. The Camp Christine training gave me confidence to conduct and facilitate camps for my Guides.*

**- Ms Hemavathy Anbalagan,**  
CHIJ (Secondary) Guider

## President's Guide Award (PGA) 2022

Seven Guides received their awards from President Halimah Yacob at the Istana on 7 December.

**Arabella Chua Jun Qi**, Nanyang Girls' High School

**Hayley Soh Sze Tsuan**, Raffles Girls' School (Secondary)

**Regine Goh Rui Ying**, Raffles Girls' School (Secondary)

**Carmiya Soh Qi Yuan**, Singapore Chinese Girls' School

**Erica Low**, Singapore Chinese Girls' School

**Rachel Yvonne Malcolm**, Singapore Chinese Girls' School

**Zhang Jiayi**, Singapore Chinese Girls' School



# YOUNG ADULT *Branch*

2022 was a year of change. Emerging from COVID-19, we organised empowering programmes, which were aligned to GGS' *She Can!* Theme, and saw growing participation by Young Adults (YA).

## Global Guiding Experiences

YAs represented GGS at the **Girls Summit 2022: Camp Surf-vival (Malaysia)** and **Global Youth Mobilisation Asia Pacific Regional Youth Summit (India)**. Details in International Report (Page 16/17).



*I loved learning about conservation and seeing animals in the wild interacting with their natural environment. I'm grateful for this wonderful hands-on experience as I hope to work with animals in the future.*

- YA **Claudia Khoo** @ Camp Surf-vival

*We learnt the importance of staying positive and being prepared as we worked through unexpected difficulties at the event.*

- YA **Lim Jia Yi** @ Camp Surf-vival

*The whole experience – from constructive discussions to sharing ideas and meeting people – helped me gain independence and confidence.*

- YA **Tan See Wen**  
@ GYM APR Youth Summit

*Fun learning opportunities, such as trying different foods, learning to wear a sari and dandiya (dance), opened my eyes to Sangam and Pune-Maharashtrian cultures and practices, and my role as a global citizen.*

- YA **Jashna** @ GYM APR Youth Summit

## Community Guiding



11 YAs gave back by sharing the benefits of the Brownies and Girl Guides programs with more girls in the community. Firelighting and outdoor cooking demonstrations to make s'mores were bonding highlights.

## Young Adults Training Camp (YATC) (22-24 November – Camp Christine)

9 YATC attendees had fun whilst learning camping and campcraft skills, tackling the BP Eco Challenge and Wide Game, and building Guiding memories and friendships at the closing campfire.

In 2022, 13 dedicated YAs were awarded Clover, Palm Leaf and Long Service Awards for their contributions and achievements. With all 10 Young Adult Branch Council positions filled, we look forward to a very exciting and fulfilling 2023 for all YAs!



# TREFOIL *Guild*

Coming out of the pandemic, Trefoil Guild (TG) activities picked up momentum in 2022.



A wide range of events was organised to promote TG member engagement, ranging from crocheting to mooncake-making, Guiding games, gardening and the first year-end Christmas party in two years!

At the GGS International Camp, TG members collaborated with the Olave Company to prepare meals at Guide House for onsite campers and visitors. We also ran a 'white elephant' stall, along with sewing and decoupage craft workshops to encourage recycling.

During the year, TG members contributed their time and expertise to support Camp, Training and Guide Branch. For example, Mindi Peter conducted Homemakers Training for Guiders; PK Choy assisted with PGA and BPA Testing; Masámah Ruah facilitated Community Guiding, BTC Guide's Own and Outdoor Steward Fest; and, Tan Ah Bitt ran Plastic Tide Turners Challenge badge workshops.



## Happy Hands Project

Feed Our Neighbours Project, which TG started in July 2021 with Bishan Community Club (CC) to provide homecooked meals to 50 needy Bishan residents, was renamed Happy Hands (HH) during the year.

On 6 August, Trefoil Guild members involved in the HH Project, accompanied by GGS President and Chief Commissioner, hosted a morning tea at Guide House for Member of Parliament for Bishan-Toa Payoh GRC Mr Chong Kee Hiong, who is a keen supporter of the project.



# 4 DIVISIONS, 1 Mission

Working in close collaboration with HQ staff and committees including Camp, International, Special Projects and Training, the four Divisions continued on their journey of embracing innovative technologies to run division-wide virtual events, while gradually re-introducing hybrid and in-person events.

Putting the Guiding education principle of 'learning by doing' into practice, the Division Commissioners and Guiders mentored Brownie and Guide units who volunteered to organise division level activities to develop lifeskills and strong bonds amongst peers and leaders.

Unique Division Day and Learning Day programmes fostered close bonds and reinforced the WTD2022 theme of *Our World, Our Equal Future: The Environment & Gender Equality*.

## Division Days

14 schools in **North Division Day (25 March)** collaborated to organise a series of creative competitions to raise awareness of SDG 5 and 13, such as 'Design an Environment Superhero', 'Compose an Environment Song', 'Skit Competition - Environment and Gender Equality', 'Creative Toy Making from Recycled Materials' and '3Rs Poster'. These were met with enthusiastic response and drew original submissions.

32 schools leveraged online platforms, such as Padlet, Tik Tok and Quizizz, to join **West Division Day (26 March)**. 17 Brownie Packs and Guide Units led the planning of 12 synchronous and asynchronous competitions, including a virtual escape-room, and a mass voting segment for the favourite competition submissions, ranging from recycled material scrapbooking to Zumba/aerobics dance videos and tote bag/fun badge designs.



More than 300 Brownies, Guides and Guiders participated in a wide range of synchronous and asynchronous competitions at **South Division Day (2 April)** to acquire skills and knowledge about Guiding, environmental conservation and crafts. The pre-event competitions generated significant excitement and learning.



Highlights at **East Division Day (9 April)** included many innovative competitions which showcased the diversity of talents amongst our Brownies and Girl Guides. Units across 46 participating schools submitted impressive ideas and creations, in response to challenges, such as making snacks, recycled fashion and comic strips.

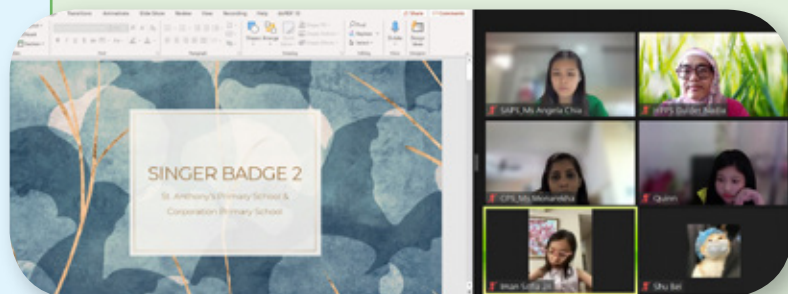
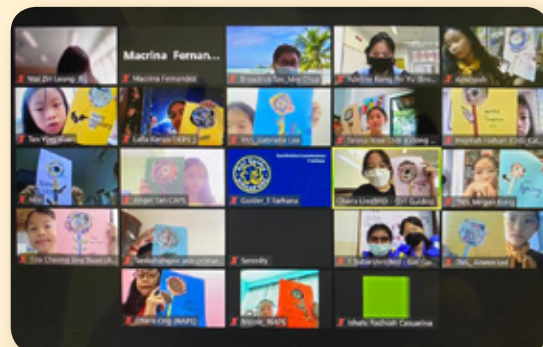
## Division Learning Days

Girlguiding's holistic learning approach was demonstrated at **South Division Learning Day (16 July)**. Girl-led activities provided a platform for Brownies and Guides to gain confidence through leading sessions. Guides from Beatty Secondary School conducted a Friends to Hearing Loss workshop for fellow Guides to learn to communicate using sign language.



**North Division Learning Day (22 July)** offered Brownies and Guides informative and engaging online workshops led by facilitators from 14 schools, such as 'Bands of Kinship', 'Sustainable Cooking', 'Respect Ourselves', and making plogging toolkits and terrariums. GGS' partnership with United Women Singapore kicked off with a Gender Equality workshop for the Brownies and Guides.

**East Division Learning Day (30 July)** featured 4 Brownies and 8 Guides workshops in blended format, with girl-led sessions to spur confidence and learning in small groups. Engaging workshops to reinforce GGS' five-point programme, and WAGGGS and YUNGA Challenge badges, included Bedok South Secondary Guides' 'Making Kimchi out of vegetable waste' about reducing food wastage and 'Inside Akashinga: The Brave Ones' about a Zimbabwean all-woman anti-poacher unit to inspire animal advocacy among Brownies.



**East Division Learning Day (30 July)**, organised by 23 Brownie packs and Guide units in collaboration with Camp and International committees, gave Guides the opportunity to lead various workshops, such as 'Free Being Me', 'BPA Programme Planning' and 'WAGGGS Leadership Mindsets'. Feedback from the 280-plus active participants across 17 Zoom workshops indicated a sense of achievement from earning their badges, learning new skills and sharing knowledge with others.

# 4 DIVISIONS, 1 MISSION

## Outdoor Skills Challenge & Campfire



More than 300 Brownies and Guides participated in the first-ever **Combined East & North Division Outdoor Skills Challenge (19 November)**. Held at Camp Christine, the event highlighted how outdoor skills and love for the outdoors are still at the heart of the Guiding Movement. It also demonstrated the relevance and usefulness of Guiding through non-formal learning experiences and how connections are made by working with others in small groups and learning by doing. The girls applied their skills, knowledge and creativity in competitions centered on sustainability and caring for our environment, such as solar oven outdoor cooking; firelighting; building shelters, survival traps, camp gadgets, water collection systems and purification devices; and, designing of murals, Zero Waste Camping posters and plogging infographics.



Brownies and Guides from 26 schools joined **West Division's Virtual Campfire (20 May)** via Zoom. The organising team from across 11 schools re-ignited campfire traditions with spirited singing of campfire song, performances by both Brownies and Guides, and games about upholding gender equality and protecting our environment.



## Pow-Wow & Leaders Tea Session

The virtual **East Division Pow Wow (21 October)** was led by Commissioner Ms Titiek Farhana, who shared about their adoption of Our Chalet lodge at Camp Christine and upcoming HQ programmes and events, including WTD2023, and service learning opportunities at St. John's Home for Elderly Persons. A fruitful Q&A ended the session.

**South Division's inaugural Pow-Wow (4 November)** celebrated 2022's activities, best practices and learnings, and shared upcoming initiatives for 2023. It was a memorable experience for all Guiders, and especially meaningful for new Guiders who drew inspiration from the small group discussions. Each unit received a token of appreciation recognising the Guiders' time and effort.



**North Division Pow-Wow (4 November)** was conducted physically at Guide House following two virtual events. Ice-breaker activities and updates about 2023 plans energised the Guiders, who were encouraged to collaborate and strengthen divisional relationships.

**A Company Leaders & Sixers' Tea Session with North Division Commissioner (20 May)** held on Zoom gathered Girl Leaders across Packs and Units to share their CCA experiences, collaborate and exchange ideas. It was a great opportunity for them to grow, learn, explore and make friends.





# She CAN

## MAKE A DIFFERENCE IN OUR WORLD

Working with our partners, GGS found new ways to support our communities. Together, we are bringing about positive change and helping to build a brighter future.



# MEMBERSHIP

In 2022, we organised two main events - the Brownie Awards Ceremony (23 July) and Guide Awards Ceremony (24 September) - in hybrid format to celebrate the Movement's achievements. At both events, we presented various awards to recognise our members' varied achievements and contributions, including the Puan Noor Aishah Award, Baden-Powell Award for Guides, Chief Commissioner's Award for Brownies, Long Service, Palm Leaf, Orchid and WAGGGS Asia Pacific Region Leadership Awards, and Thanks Awards for partners.

Highlights included:



**Ms Chia Kwai Sim**, Guider of Rulang Primary School received the 55 years Long Service Award.



Cedar Girls Secondary School's triple achievement - **Mdm Faridah Baharawi** received her 20 Years Long Service Award, **Kimberly Watt** achieved the Baden-Powell Award, and the Unit earned the PNA Gold Award.



**Mrs Penny Chee**, Trefoil Guild Member, received her 50 Years Long Service Award.



**Ms Gan Siow Huang** was conferred the Orchid Award (Gold) for her outstanding service to Girl Guides Singapore.

## Reflections from Award Recipients



Being a Young Adult has been an empowering journey. It has enabled me to contribute actively to a myriad of activities across the different branches. Working with the Olive Pack Brownies has been a particularly enriching experience.

– **Tan See Wen**,  
Young Adult – Recipient of Palm Leaf  
Bronze/5-Year Long Service Award

My PGA journey has given me great opportunities to develop leadership, planning and facilitation skills. I have also learnt to be more resilient and adaptable when facing challenges.

– **Carmiya Soh**,  
President's Guide,  
Singapore Chinese Girls' School

One of the best things about Guiding is it constantly challenges us to explore new things. I've had many opportunities to set and achieve goals, identify and develop my strengths, and learn life skills.

– **Amirah Iman Bte Firdaus**,  
Baden-Powell Award Recipient  
from Bedok View Secondary School

## GGS Open Units & Community Guiding

Our open units at HQ - Olave Pack and Olave Coy - continued to enrol new Brownie and Guide members. The fortnightly meetings were filled with an array of fun and educational Guiding activities which, in 2022, included: the GGS 'She Can' International Camp, National Brownie Revel - joint activity with Nanyang Brownie Pack, Outdoor Steward Fest, a Sleepover@Guide House, and excursions to experience rock climbing and bowling.

As Community Guiding expanded to Keat Hong Community Club during the year, our Young Adults and volunteers, assisted by Guides from Bukit Panjang Government High School, stepped up to lead activities for the Community Guiding girl members. Activities included: outdoor cooking, indoor cooking and budget planning, plogging, leadership through crafts, and international Guiding games.

YA MINDS Chapter meetings resumed as safe management measures lifted. The girls engaged in craft activities, such as making origami hearts which were placed on Trefoil Guild's Happy Hands' bento boxes to bring cheer to recipients. A visit to the Central Fire Station in November taught the girls fire safety and life-saving skills.

Looking ahead, we will continue to explore ways to expand and diversify GGS' membership beyond schools, in line with our commitment to extend the benefits of Guiding to even more girls and young women.



*Our hope is that GGS' Community Guiding Programme will open doors for many more girls to experience the wonderful world of Guiding. We believe the diversity of the Guiding experiences will expose girls to new interests and adventure. Such experiences develop a sense of curiosity and can-do spirit that will challenge girls to pursue new learning and skills. This will help them to develop into confident female leaders in the future.*

**– Mrs Koh-Teh Yi Wen,**  
Chief Commissioner,  
Girl Guides Singapore



# GIRL GUIDE COOKIES *for a Good Cause!*

Girl Guide Cookies came back to the forefront of activities in 2022 as COVID-19 measures lifted. We organised several key events to fulfil its dual purpose of preparing girls with valuable life skills and fundraising.

## Girl-led Public Outreach & Sales Events

Girl members from 18 schools, along with our Young Adults, Trefoil Guild, Fundraising Committee and staff members, applied the best of their entrepreneurship skills to promote Girl Guide Cookies at a series of public sales events over three weekends in November. From The Central Mall at Clarke Quay to various NTUC outlets across Singapore, our energetic teams promoted "Cookies For A Good Cause" and sold more than 2000 tins of cookies.

GGs Cookies were also sold during key events, including the Brownie and Girl Guides awards ceremonies, Scouts awards ceremony, and Trefoil Guild's Christmas Event.



## GGs Cookie Gifting Project

GGs' Cookies Gifting Project, which raises funds and supports giving back to the community, received generous donations via Giving.sg, in support of our signature limited edition Chocolate Mint Cookies in the Tropical Sunbird Tin as personal and corporate gifts.

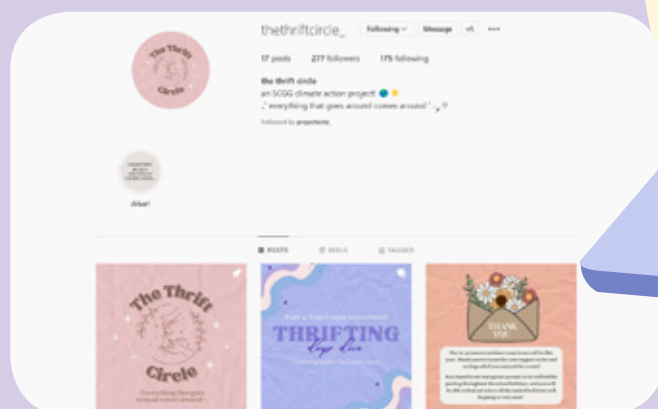
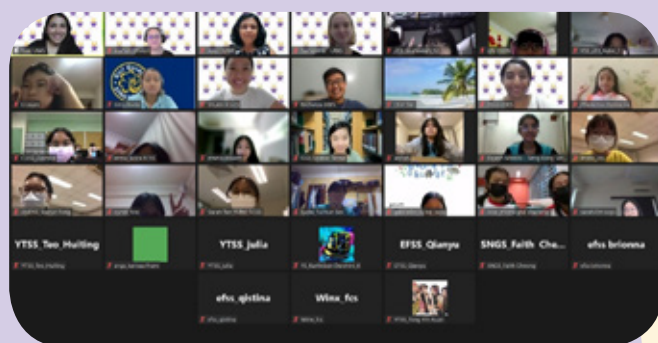
To express appreciation to dedicated healthcare workers, 1000 tins of donated Chocolate Mint Cookies were presented to Singapore General Hospital on Nurses Day. As a year-end festive treat, a donor also sponsored cookies which were presented to The Methodist Mission Society.

On behalf of GGS, we would like to extend our thanks to Far East Organisation, NTUC Fairprice, F1 Auto Singapore Pte Ltd, Ho Bee Land Limited, Collins Aerospace, The Association of Banks in Singapore, and everyone who supported the GGS Girl Guide Cookies Project in one way or another.



GGs Cookie Tin designs creatively reinforce the focus themes of Sustainability and Environmental Protection.

# SPECIAL Projects



The appointment of a new Special Projects Commissioner to the Executive Committee in May this year was followed closely by the setting up of GGS' first Special Projects Committee in December.

Special Projects will serve two key objectives. The first is to align GGS' sustainability thrusts and strategy with the UN Sustainable Development Goals (SDGs), in line with WAGGGS' sustainability commitments. In 2022, GGS focused on three SDGs: Gender Equality, Reducing Inequalities, and Climate Action.

With this foundation, the Special Projects Commissioner and Committee will focus on establishing collaborative relationships with external partners that have relevant expertise and experience in developing programmes for these three SDGs. Partners include the likes of The Plastics Project and United Women Singapore, which conducted a Gender Equality workshop during North Division Learning Day 2022, for Brownies and Guides to understand gender stereotypes in the media and how such narratives could be rewritten in an equitable manner.

The second key objective is to empower GGS members to be effective advocates for the SDGs. To this end,

we launched a pilot Advocacy Mentorship Programme (AMP) in May, focusing on two SDGs - Gender Equality and Climate Action. This programme enabled five groups, each comprising four Guides, to plan and execute an original advocacy project related to one of the two focal SDGs, under the guidance of a mentor who is an external partner of GGS. Mentors in 2022 were Earthlink NTU, The Plastics Project, BAE Information Systems, and the Special Projects Commissioner.

To further enhance understanding, we added three new advocacy modules to GGS' Guiding Light portal that will guide the girls to 'SEE The Change', 'PLAN The Change', and 'LEAD The Change'. As the success of this pilot programme has demonstrated the potential impact of mentorship, AMP will become a permanent GGS programme, with expanded participation planned in 2023.

Another key programme was a series of four social media challenges which we launched to teach Brownies and Guides effective use of media as an advocacy tool. Brownies and Guides were challenged to film short videos to debunk harmful gender stereotypes or advocate for climate action. More than 10 schools submitted clips for each challenge.

# BADEN-POWELL Award

## Anglican High School

Wang Kaye Yen Denise  
Shevon Ong Zhi Yi  
Glenda Han Shi Jia

## Bedok South Secondary School

Amirah Iman

## Bukit Panjang Government High School

Evelyn Yeow Le Xuan  
Xie Yu'En

## Cedar Girls' Secondary School

Watt Sook Ting Kimberly

## Changkat Changi Secondary School

Megan Leong Shu Ling  
Nayima Raze  
Siti Fatimah Binte Abdul Jalil  
Gonugunta Raga Swarupa

## CHIJ Katong Convent

Natalie Tham Kay Li

## CHIJ Secondary

Wong Shu Yi, Clara

## CHIJ St Nicholas Girls' School (Secondary)

Poh Sher Lyn Alaena  
Rachel Ong Jing Wen  
Engracia See Yun En  
See Rui Ying Rainie  
Jaimie Chan Xin Hui  
Yvonne Aurelia Wibowo  
Zai Min Si Isabelle

## Chung Cheng High School (Main)

Ashly Goh  
Tan Jia Xin Shenai

## Clementi Town Secondary School

Hon Xiao Xiang  
Sangamithra Baskar

## Commonwealth Secondary School

Lai Yun Xi  
Ashley Seh  
S.Shrinidhi  
Joyce Lim En Ya  
Pang Sim Hui Ines

## Crescent Girls' School

Goh Rou Xuan  
Rachel Lau Min Xi  
Pang Shi Rui

## Damai Secondary School

Tan Shi Qing

## Geylang Methodist Secondary School

Chan Ling Qi

## Kuo Chuan Presbyterian Secondary School

Lim Sin  
Hasika Bhesetti

## Methodist Girls' School

Natasha Tan Kay Yan  
Tricia Nadine Fung Li-Ern

## Nan Hua High School

Valeska Goh  
Vyktoria Chan Jing Xuan  
May Thu Aung Mary Taw

## Nanyang Girls' High School

Chong Qiao Li  
Zhan Tongyixuan  
Yeong Xiu Yuan  
Tay Jil-lene  
Celleste Eng Yuin Yee  
Matilda Tan Le Ting  
Sonya Koh  
Vanessa Khoo Yu Xuan  
Eng Ning Xuan Nicole

## Naval Base Secondary School

Vinodeaswar Harshitha  
Suresh Umamaheswari

## Queenstown Secondary School

Nataasha d/o Mohamed Tameem

## Queensway Secondary School

Chloe Wong Xing Yun

## Raffles Girls School (Secondary)

He Zihan  
Keira Natasha Simon  
Shresta Suresh  
Nayli Sofwah Binte  
Mohammad Nizam  
Liu Siyan  
Chloe Chui  
Rashee Jha  
Amanda Lim  
Ng Shi Yin  
Foo Zee Yann  
Ow Yang Jia Xuan  
Chua Jen Ee  
Rachel Koh Jia Ling  
Jacelynn  
Shivani Sanjay  
Suchita Manikanda  
Felicia Tan Ee Shan  
Yu Yiqia

## River Valley High School

Cai Jia Xuan  
Zhao Yingwen  
Caryl Chua Kai En  
Hong Shi Ting Geraldine  
Trisha Woo Wing Ling  
Toh Quanxiu Javelle  
Teo En Hui, Joelle  
Hong Yu Ning  
Yap Swee Ning  
Wang Chen  
Ho Pei Xuan, Diane  
Ng Sum Yee (Wu Qinyi)

## Seng Kang Secondary School

Nur Shakira Alysa Binte Yusra

## Serangoon Secondary School

Nadia Rae Louis

## Singapore Chinese Girls' School

Koh Hui Yun Kyra  
Wong Zhi Yan  
Isobel Tan Hui Xin  
Alexandria Isabel Wan  
Gan Yi Xuan Kaelyn  
Deenah Aliah Binte Razali  
Bethany Grace Eng Li Lin  
Hannah Sim Wenqi  
Shwetha Ravi

## St Anthony's Canossian Secondary School

Desiree Teow Yi Xin  
Jodiyanah Fung Le En  
Andrea Ong

## Swiss Cottage Secondary School

Chervelle Chan Jia Xin  
Nicole Lim Le Qi

## West Spring Secondary School

Tan Yi Ling

## Yishun Town Secondary School

Sabrina Ng Yan Yee  
Sofia Solihah  
Nur Umairah Sarah Binte Abdullah  
Nicole Chia Jia En  
Megan Chan  
Lam Shan Yi Shannice



# PUAN NOOR AISHAH *Award*

## Brownie Packs

### Gold

Admiralty Primary School  
CHIJ (Katong) Primary School  
CHIJ Our Lady of the Nativity  
Chongfu School Pack 1  
Chongfu School Pack 2  
Corporation Primary School  
Endeavour Primary School  
Guangyang Primary School  
Holy Innocents' Primary School  
Innova Primary School  
Jurong Primary School  
Nanyang Primary School  
New Town Primary School  
River Valley Primary School Pack 1  
River Valley Primary School Pack 2  
Shuqun Primary School  
Singapore Chinese Girls' School Pack 1  
Singapore Chinese Girls' School Pack 2  
St Nicholas Girls' School (Primary) Pack 1  
St Nicholas Girls' School (Primary) Pack 2  
Tao Nan School Pack 1  
Zhenghua Primary School

### Silver

Canossa Catholic Primary School  
Chongzheng Primary School  
Dazhong Primary School  
First Toa Payoh Primary School  
Fuhua Primary School  
Gan Eng Seng Primary School  
Greenwood Primary School  
Henry Park Primary School  
Methodist Girls' School  
Nan Chiau Primary School  
Nan Hua Primary School  
Ngee Ann Primary School  
Peiying Primary School  
Qifa Primary School  
Qihua Primary School  
Raffles Girls' Primary School  
Rosyth School  
Rulang Primary School  
St Anthony's Primary School  
Tampines North Primary School  
Tao Nan School Pack 2  
Telok Kurau Primary School

Temasek Primary School  
West Grove Primary School Pack 1  
West Grove Primary School Pack 2  
Woodgrove Primary School  
Xinmin Primary School  
Yangzheng Primary School  
Yio Chu Kang Primary School

### Bronze

Bedok Green Primary School  
CHIJ Our Lady Of Good Counsel  
Haig Girls' School  
Marsiling Primary School  
Northland Primary School  
Opera Estate Primary School  
Seng Kang Primary School  
Tampines Primary School

## Guide Companies

### Gold

Ahmad Ibrahim Secondary School  
Anderson Secondary School  
Ang Mo Kio Secondary School  
Anglican High School  
Assumption English School  
Bedok South Secondary School  
Bedok View Secondary School  
Bendemeer Secondary School  
Broadrick Secondary School  
Bukit Panjang Government High School  
Cedar Girls' Secondary School  
Changkat Changi Secondary School  
CHIJ Katong Convent  
CHIJ Secondary  
CHIJ St Nicholas Girls' School  
CHIJ St. Joseph's Convent  
Chua Chu Kang Secondary School  
Clementi Town Secondary School  
Commonwealth Secondary School  
Compassvale Secondary School  
Crescent Girls' School  
Damai Secondary School  
Dunman High School  
Edgefield Secondary School  
Fuchun Secondary School

Geylang Methodist School (Secondary)  
Jurong Secondary School  
Jurongville Secondary School  
Kuo Chuan Presbyterian Secondary School  
Loyang View Secondary School  
Manjusri Secondary School  
Methodist Girls' School 1st Coy  
Methodist Girls' School 2nd Coy  
Nan Hua High School  
Nanyang Girls' High School  
Naval Base Secondary School  
New Town Secondary School  
Ngee Ann Secondary School  
Northland Secondary School  
Pasir Ris Crest Secondary School  
Peicai Secondary School  
Queenstown Secondary School  
Queensway Secondary School  
Raffles Girls' School (Secondary) 1st Coy  
Raffles Girls' School (Secondary) 2nd Coy  
River Valley High School  
Seng Kang Secondary School  
Serangoon Garden Secondary School  
Serangoon Secondary School

Singapore Chinese Girls' School (Secondary)  
St. Anthony's Canossian Secondary School  
St. Margaret's Secondary School  
Swiss Cottage Secondary School  
Tampines Secondary School  
Tanjong Katong Girls' School  
Tanjong Katong Secondary School  
West Spring Secondary School  
Whitley Secondary School  
Yishun Secondary School  
Yishun Town Secondary School

### Silver

Beatty Secondary School  
Bowen Secondary School  
Chung Cheng High School Main 1st Coy  
Chung Cheng High School Main 2nd Coy  
Greenridge Secondary School  
North Vista Secondary School  
Woodlands Secondary School

### Bronze

CHIJ St. Theresa's Convent

# CHIEF COMMISSIONER'S *Award Badge*

## ADMIRALTY PRIMARY SCHOOL

Abbey Thum Wai Yu  
Duangjai Tan Jia Qi  
Lim Liang Ting  
Low Zhi Xuan  
Masyitah Raudhah Binte Masyudi  
Shan Xiaotong  
Theodora Tan Quan En

## CHIJ (KATONG) PRIMARY

Caden Emily Sng  
Hannah Terina Leitao  
Wai Zhi Qin Simone

## CHIJ OUR LADY OF GOOD COUNSEL

Lisa Hayley Chang Li Ying  
Victoria Goh

## CHIJ OUR LADY OF THE NATIVITY

Gina Tan Chu Ting

## CHIJ OUR LADY QUEEN OF PEACE

Ga Garishma  
Lakshmi D/O Palanivel  
Nyla Omera Binte Feroz  
Sandu Adelina Cristina

## CHIJ ST NICHOLAS GIRLS' SCHOOL

Marian Koh Li Yan  
Mikaela Png Ruiying  
Owyong Hsiao-Hann Alexis  
Saige Tan  
Tiara Thng Jia En  
Wee Heong Ru Gabrielle

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Denise Lee Yu Xi  
Eiliyah Binte Mohamad Rizal  
Esther Teo  
Gao Xiaoya  
Hellen Sofie Anne  
Ishitha Amabel Sarkunan  
Lan Yihui Emily  
Lee Wen Qi  
Phua Shi En Yvette  
Valeria Tan  
Zenith Koh

## ENDEAVOUR PRIMARY SCHOOL

Jiselle Ngo Yi Xin  
Samantha Bella Vu Jing Wen

## GREENWOOD PRIMARY SCHOOL

Tan Rui Ye  
Tay Yo Jia

## HAIG GIRLS' SCHOOL

Subhiksha Rajagopal

## HENRY PARK PRIMARY SCHOOL

Cheyenne Tang Xuan  
Lu Shin-Yi  
Manaswene Mayoorathan  
Raena Ho Mun Kae

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Kenise Go Yue Xuan  
Lee Li Ya  
Shanel Lim Oon Suan  
Shelin Tang Kai Lin  
Shen Enting Laura  
Valencia Chen Yuwen

## JING SHAN PRIMARY SCHOOL

Angel Leong En Qi  
Charlotte Kok Si Hui  
Kylie Ng Kai Ting

## METHODIST GIRLS' SCHOOL

Cailyn Yeoh Cruz  
Caitlyn Cheong Kee Yan  
Inez Kong Yan Huen

## NANYANG PRIMARY SCHOOL

Ho Shixian Rei

## NGEE ANN PRIMARY SCHOOL

Hannah Grace Wong  
Lea Yap En Xi

## NORTHLAND PRIMARY SCHOOL

Aamily Iris Bte Herwandy  
Kellen Tan Xuan Ting  
Manimaran Suba Yalinee  
Shannon Chan Zi You  
Sophie Imelda Chong Ern Fadli  
Wang Yue

## QIFA PRIMARY SCHOOL

Bangari Venkatesha Juanita  
Zoey Ong Kah Suan

## RIVER VALLEY PRIMARY SCHOOL

Eakary Kyaw Kyaw  
Joella Seet En Ler

## ROSYTH PRIMARY SCHOOL

Katelyn Sze Wei Li  
Kayla Low Kai En  
Wee Caryn

## RULANG PRIMARY SCHOOL

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Kaelyn Loon Kai Ning  
Kaitlyn Chiou  
Liu Xiuyan Jeanine  
Mickeala Tay Yin Tiak  
Ow Le Qi Charlotte  
Tan Yi Jing Katelyn  
Tse Chi Sum  
Victoria Alin Chong Shu Ying

## SENG KANG PRIMARY SCHOOL

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Rya Kaushik

## SHUQUN PRIMARY SCHOOL

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Chloe Chan Kai Ho  
Fang Sum Nok Constance  
Liang Jingyi  
Yoong Zhi Lin

## SINGAPORE CHINESE GIRLS' SCHOOL

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Kyra Zoe Thom  
Ong Jie Si Jeanette

## ST ANTHONY'S PRIMARY SCHOOL

Chong Jia Yu

## TAO NAN SCHOOL

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Chng Min Xuan Ashlynn  
Clairene Tan Kai Qi  
Hannah Khoo Zi En  
Ling Shanni  
Shen Yu Xuan  
Watt Sook Mun Caroline  
Yew Wen Jing Cherisse

## WEST GROVE PRIMARY SCHOOL

Akshayanjali D/O Kalaiselvan  
Nur Insyirah Binte Yusri  
Teoh Yok Sueng Rachael

## YANGZHENG PRIMARY SCHOOL

Brenda Shaw Le Shan  
Clover Lai Zhi Jia  
Rachel Ten Si Ru

## Your Support Matters

Girl Guides Singapore (GGS) is a registered charity and the largest voluntary organisation for girls and women in Singapore. Since its founding in 1917, GGS has relied on the generous support of volunteers and donors to develop impactful programmes for empowering our beneficiaries to make a difference as Givers, Innovators, Risk-takers and Leaders (G.I.R.L.s).

We welcome your continued support in the following ways:

### **AS A VOLUNTEER**

Please email [queries@girlguides.org.sg](mailto:queries@girlguides.org.sg)

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### **To Follow GGS Developments**



Girl Guides Singapore





Girl Guides Singapore



[www.girlguides.org.sg](http://www.girlguides.org.sg)



 9 Bishan Street 14, Singapore 579785

 +65 6259 9391

 [queries@girlguides.org.sg](mailto:queries@girlguides.org.sg)

 [www.girlguides.org.sg](http://www.girlguides.org.sg)