



# Preparing Girls For Life





Our Vision

All girls are valued and take action to change the world.

Our Mission

To enable girls and young women to develop their fullest potential as responsible citizens of the world.

Our Guide Motto

Be Prepared

The Promise

I promise to do my best:  
To do my duty to God,  
To serve my country and help other people, and  
To keep the Guide Law.

The Guide Law

- A Guide is loyal and can be trusted.
- A Guide is useful and helps others.
- A Guide is polite, considerate and respects her elders.
- A Guide is friendly and a sister to all Guides.
- A Guide is kind to all living things.
- A Guide is obedient.
- A Guide has courage and is cheerful in all difficulties.
- A Guide takes care of her own possessions and those of other people.
- A Guide is thrifty and diligent.
- A Guide is self-disciplined in what she thinks, says and does.



Girl Guides Singapore is committed to our mission of empowering girls to reach their fullest potential. Our holistic programmes develop values, character, skills and confidence that every girl needs to become a **G.I.R.L.** – **G**iver, **I**nnovator, **R**isk-taker, **L**eader. Guiding inspires girls to discover their strengths, build meaningful relationships, serve their community, and explore interests and careers that shape their future and a better world.

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## President's Message

What a year this has been, as we rallied together to pull through all the challenges! This pandemic year finds its ranks amongst other difficult periods that GGS has come through across its long history, from World War II to 1965 - Singapore's journey to independence.

### Courage & Determination in 2020

The Guide Promise, its Laws and values have held this organisation together. For decades, Sisters-in-Guiding have faced every challenge with courage and determination. In 2020, GGS's tenacity helped us cope with the introduction of Home-Based Learning and Safe Management Measures, cancellation of outdoor activities, and a dampened Cookie Season. The mediums and methods of programme delivery changed with the evolving environment, but our core and primary goal remained the same: Preparing Girls for Life.

The unfolding of the year's challenges was my introduction to Guiding. With it came the discovery of the beauty of the Guiding Movement: its dedicated volunteers and Guiders who bring the programmes to life for girls by injecting enthusiasm using a time-honoured structure, infused with relevant skill-building programmes.

My heartfelt thanks to everyone for your warm welcome and patient induction as I gradually build on my knowledge about the Guiding Movement. Guiding has enriched my life tremendously, and I look forward to another year with all of you and the girls in blue and brown.

### Annual Report 2020: "Preparing Girls for Life"

Our Annual Report 2020 theme – "Preparing Girls for Life" – shines the spotlight on two defining attributes underpinning GGS' ability to maintain its position as a relevant, valued and sustainable Movement over the years.

The first attribute is GGS' long-standing mission to develop girls and women to reach their fullest potential. At the heart of our Movement is an extended Guiding community, comprising dedicated alumni, adult leaders, volunteers, staff, programme partners, and supporters, who are passionate about preparing new generations of girls to become adaptable and confident women, and growing GGS from strength to strength. In 2020, their innovation and dedication to Guiding fuelled GGS' rapid response to ensure that Guiding did not stop.

The second attribute is GGS' commitment to serving our community. Guiding, not only empowers girls with

life skills, it also ignites a desire to make a real difference in the world. GGS' initiative to gift more than 5,000 tins of cookies to the disadvantaged, elderly and healthcare workers reflects GGS' heart to serve, harnessing our resources and talents to make a better world.

This year's Annual Report includes inspiring stories of how leaders in Guiding, volunteers, staff and girls, fuelled by Girl Guiding principles of social responsibility and service, engaged in community-building efforts.

Council, Exco and staff members also leaned in heavily this remarkable year, to help keep the Movement moving even when, sometimes, the world around seemed to have, momentarily, "stopped moving".

This year, after many years of dedicated service, our Council President Ms Chang Hwee Nee, Chief Commissioners, Ms Kim Lay Eng and Ms Gan Siow Huang, Council members, Ms Tan Pau Cheng, Ms Kum Chew Foong and Ms Melanie Ho, and Exco members Ms Woo Shea Leen, Ms Joceline Yong, Mrs Esther Fong and Ms Mary Lim bid us their farewell as they stepped down. Our hearty thanks to each of them for their dedicated service.

We also welcomed new Council and Exco members who will bolster our strong and diverse team of leaders to help us continue to tackle new challenges.

Finally, I would like to express our deep appreciation to our partners and donors for your unwavering faith in GGS's purpose and values. Your generous support, alongside school leaders', teachers' and parents' unflagging backing, continue to encourage and motivate GGS to push onward amidst change and uncertainty. Working together, we will persevere in our pursuit of excellence and look to the future with confidence as we Prepare even more Girls for Life!



*Dr Seetha Subbiah*

## Chief Commissioner's Report

2020 was a year marked by uncertainty, change and transformation. Looking back, we are thankful for the time and energy invested by Council, Exco and staff members in long-term strategic planning. Whilst no one can anticipate specific developments, such as what happened with the global pandemic, having a strategic plan in hand placed GGS in a state of preparedness. Not only did this enable us to adapt rapidly to changing operating conditions and the 'new normal', we also stayed anchored to GGS' core mission. Guide Law Number 7 states: 'A Guide has courage and is cheerful in all difficulties'. 2020 gave us significant opportunities to live up to our core Guiding values of giving our very best regardless of task or challenge, and of putting people – including our members and communities – first in our service efforts.

### Rising Above Challenges in 2020

Led by our commitment to diversity and inclusion, GGS ensured that every girl member would continue to experience Guiding, even if it was in a different form than before. Our trainers and adult leaders focused on acquiring new knowledge about learning methodologies and worked tirelessly to creatively use technology to keep connected and engaged virtually.

Amongst the highlights in this report are the 3 virtual international collaborations, including GGS hosting our first-ever virtual International Campfire which drew about 400 local and global participants. We celebrated the achievements of 158 Brownies, 84 Guides and 202 adult leaders and volunteers via 5 virtual award ceremonies. We also innovatively adapted 32 virtual training and programs to engage 306 Guiders, 495 Brownies and 907 Guides, covering exciting areas such as STEM and environmental sustainability.

A Circuit Breaker Challenge Badge for Brownies and Guides was launched directly on GGS Social Media and GuidingLIGHT. GGS also launched a series of online parent-girl resources that were specially adapted to enable Brownies to continue Guiding from home. Despite the trying year, GGS did not cease in our efforts to reach out to the community and lend a hand to those in need. Our girls took part in the Community

Art Drive hosted by Tan Tock Seng Hospital's National Centre for Infectious Diseases (NCID) to contribute more than 20 pieces of inspiring artwork to encourage front liners, while our Trefoil Guild and Young Adult Branch members joined forces to sew and donate more than 1,200 masks under the Masks Sewn with Love Project.



### Empowering Girls for a Changing World

Events of 2020 reinforce the importance of broadening the horizons and perspectives of our girls and leaders as they aspire to transform our world. There is much more we can and want to do as an organisation, especially in supporting the UN Sustainable Goals. In a challenging year, we managed to kickstart efforts to protect our environment and build a more sustainable world, as well as to advocate for people to be treated with respect and dignity and offered equal opportunities.

GGS couldn't have achieved what we did in 2020 without our dedicated staff and Guiders, School Leaders, partners, volunteers and friends of GGS. Thank you for rallying alongside us to reach and empower girls of all ages and circumstance to step up, take action and lead.

We can all be proud to be a part of GGS, a Movement that cares and is committed to making a difference in the lives of girls and women, and in our world. We hope more alumni and new members will join our efforts to create lifelong learning opportunities that empower girls and women to navigate a changing world and fulfil their full potential!

*Mrs Koh-Teh Yi Wen*



# Q&A with Our New President & Chief Commissioner

Let's start with 2020. From your perspective, how did the pandemic affect youths - including GGS' girl members - and what role did Guiding play in a year that saw huge disruptions to familiar environments and routines?

**Dr Seetha:** Humans in any stage of life are, at the core, social beings. In childhood, you learn about others, yourself and how to get along with others through play with peers. For children, play is a stress reliever and a mode for learning. Adolescence is when one starts to explore life beyond the parameters of family and home and develop self-identity.

In 2020, there were reduced opportunities for peer interactions. On the upside, many benefited from more family time. They also gained maturity and deeper understanding of issues, such as social responsibility vis-à-vis personal and community health; empathy for others; greater appreciation for and expression of gratitude to community service providers; importance of social cohesion and global interconnectedness; and, the value and pitfalls of IT.

While life felt like it was stuck in second gear in 2020, having Guiding friendships helped many of our girls stay connected. Also, GGS' swift move to offer virtual programmes provided them some support through a challenging time.

**Yi Wen:** The pandemic challenged all of us to dig deep into our Guiding fundamentals, including our Guide motto of being prepared for what we have to do, serving our community, and being courageous and cheerful despite challenges. We saw this in action very early on our Units came together quickly to organise mini World Thinking Day celebrations in line with safe management measures. While staying at home, the girls worked on the newly-launched Circuit Breaker badges, wrote encouragement notes to front liners, and participated in virtual GGS activities. Guiding enabled girls to continue learning valuable social, emotional and life skills, and helped them realise that they can contribute meaningfully to help their community.



You, both, have many years of experience working with youths and parenting young children. What factors impact the development of youths; girls in particular?

**Dr Seetha:** Advancements in technology have changed the game of life. The World Wide Web – while offering limitless opportunities, information, has its disadvantages. Today, one of the biggest impediments to youths' healthy development is having safe access to well-researched, reliable information. Often, credible websites with sound information are intertwined with those touting falsehoods. Computer algorithms and shady characters that lurk online, use attractive content to target unsuspecting victims. As information plays a big part in shaping attitudes, beliefs and actions, exposure to questionable content can compromise young people's psychological, emotional, and physical well-being. Unscrupulous people piling on top of this unfortunate situation, can make the cyberworld a dangerous place.

Staying vigilant and involved in youths' lives are 'non-negotiables' for parents today. Parental controls on devices may help. Even then the investment of parents' time, patience, and effort is required to keep youths safe

online. Developing open lines of communication with youths increases the chances of youths seeking parental views on matters they are exposed to online, which in turn impacts their safety. Parents are also burdened with having to evaluate and make informed decisions on a wide-range of options that claim to enrich children's lives and ensure their "happiness, health and success".

It is against this backdrop that I believe, now is a crucial time to raise awareness of GGS' remarkable programmes that fortify and benefit girls' development. By introducing wide-ranging practical life skills, our Guiding programmes enable girls to discover their strengths and weaknesses, make sound decisions, and stay safe in a confusing world, including the cyberworld. Very few organisations provide this type of time-consuming, labour-intensive, support, guidance and nurturance to girls, specifically. When parents understand this, they are keen for their daughters to join Guiding.



**Yi Wen:** GGS' fundamental belief and experience in providing safe 'girls-only' spaces for learning and growth has led us to develop many exciting, relevant programmes that fully engage and empower our girl members. We have adopted WAGGGS' proven non-formal educational method to create diverse learning environments where girls take the lead, make decisions, and solve problems. Girls acquire skills and knowledge most effectively by learning in small groups, respecting 'their path, their pace'. They 'learn by doing' and through connecting with others and the world.

Your journeys to Guiding are completely different; Mrs Koh-Teh's 20-year and Dr Seetha's recent involvement. What excites you most about being a part of GGS? What will your focus be this year and how will it contribute to the Movement's growth?

*"...now is a crucial time to raise awareness of GGS' remarkable programmes....Very few organisations provide this type of time-consuming and labour-intensive support, guidance and nurturance to girls, specifically."*

– Dr Seetha

**Yi Wen:** The Guide Promise - "I promise to do my best" – still resonates deeply. Having learnt so much from my own Guiders and other adult volunteers, and experienced first-hand the impact of Guiding in developing me to make a difference, I want to do all I can to give back to this community.

Our leadership teams have identified several priority areas. Most fundamental is developing leadership mindsets, which will equip and empower girls to become change-makers within and beyond the Guiding Movement. Another key focus is on building capacity and competencies of our staff members, adult leaders and volunteers, as this will enhance our programmes and expand our reach to even more girls and young women. A third focus is on facilitating meaningful connections amongst volunteers, staff, Guiders and girl members, so that we can work synergistically on issues that are most impactful and relevant to girls, women and our communities. My years of volunteering with GGS have shown that having a shared mission – be it empowering girls, climate action, and the like – is key to drawing together girls and women who will collaborate and come up with amazing solutions for issues facing our world. The friendships and bonds we form make Guiding even more fun and fulfilling.

**Dr Seetha:** One of the beautiful things about the Guiding Movement is its stellar foundation. Developed over 100 years ago, its vision, mission and framework have withstood the test of time and shown its efficacy in the lives of many women members who have benefited from it. Times have changed. Humanity and the challenges associated with being human have not. So, GGS' programmes continue to be relevant. Now, our responsibility is to ensure this time-honoured





organisation continues to nurture as many women as possible.

In 2021 alone, more than 144,000 9- to 16-year-old girls in Singapore have yet to experience Guiding. Our goal is to offer them the benefits of Guiding, alongside the opportunity to build supportive networks and lasting friendships. Plans are underway to significantly increase awareness of and accessibility to our programmes through Community Guiding in residential neighbourhoods. This is an exciting time for GGS!

Having volunteers with diverse backgrounds helps in our strategic planning, ensuring we stay relevant in a constantly changing world. Volunteers with formal, in-depth Guiding experience will be essential for conducting the programmes. Those who do not have former Guiding experience, like me, can support the Movement in other ways. We can offer different, ‘outside-in’ perspectives and share insights to different aspects of culture, community and society. Also, people

*“....having a shared mission – be it empowering girls or climate action – is key to drawing together girls and women who will collaborate and come up with amazing solutions for issues facing our world.”*

– Yi Wen

with access to different resources can support the Movement by making link-ups with sponsors, donors, community partners for new Guiding programmes. Finally, the organisation needs the support of Guiding Alumni and Friends of GGS, as they enhance our Movement’s progress and vibrancy. We hope to garner active involvement from all who want to join hands with GGS to fulfill our mission of Preparing Girls for Life!

## National Council

**Dr Seetha Subbiah**  
President  
01/05/2020 | 1st Year  
Meeting attended: 4/4

**Mrs Koh-Teh Yi Wen**  
Chief Commissioner  
01/05/2019 | 2nd Year  
Meeting attended: 4/4

**Mrs Chua Yen Ching**  
Vice President  
01/05/2005 | 16th Year  
Meeting attended: 3/4

**Mrs Lim Siew Koon**  
Vice President  
01/05/2018 | 3rd Year  
Meeting attended: 4/4

**Ms Koh Kah Sek**  
Vice President  
01/05/2014 | 7th Year  
Meeting attended: 3/4

**Ms Siti Nurbaya Bte M. Jumain**  
Deputy Chief Commissioner  
01/05/2015 | 6th Year  
Meeting attended: 4/4

**Ms Jocelyn Teo**  
Deputy Chief Commissioner  
01/05/2017 | 4th Year  
Meeting attended: 4/4

**Ms Sruthi Boppana**  
Honorary Secretary  
01/05/2020 | 1st Year  
Meeting attended: 4/4

**Ms Shelley Chan**  
Honorary Treasurer  
01/05/2020 | 1st Year  
Meeting attended: 3/4

**Ms Tan Ngee Tiang**  
Adviser  
01/05/2010 | 11th Year  
Meeting attended: 4/4

**Mdm Mas’amah Bte Ruah**  
Adviser  
01/05/2011 | 10th Year  
Meeting attended: 4/4

**Ms Kim Lay Eng**  
Adviser  
01/05/2010 | 11th Year  
Meeting attended: 4/4

**Ms Ng Aik Min**  
International Commissioner  
01/05/2020 | 1st Year  
Meeting attended: 4/4

**Mrs Yvette Cheak**  
Trefoil Guild President  
01/05/2019 | 2nd Year  
Meeting attended: 2/4

**Ms Candice Soh**  
MOE Representative  
01/05/2019 | 2nd Year  
Meeting attended: 4/4

## Executive Committee

**Mrs Koh-Teh Yi Wen**  
Chief Commissioner

**Ms Siti Nurbaya Bte Jumain**  
Deputy Chief Commissioner & Brownie Branch Commissioner

**Ms Jocelyn Teo**  
Deputy Chief Commissioner & Membership Commissioner

**Mrs Koh-Teh Yi Wen**  
Guide Branch Commissioner

**Ms Ng Aik Min**  
International Commissioner

**Ms Sruthi Boppana**  
Honorary Secretary

**Ms Nur Siti Hawa Nor Hashim**  
Camp Commissioner

**Ms Ada Fong**  
Communications Commissioner

**Ms Hazel Chew**  
General Administration Commissioner

**Dr Perema Ramasamy**  
Guide Training Commissioner

**Ms Janet Kwek**  
Brownie Training Commissioner

**Ms Titiek Farhana**  
Shop Commissioner

**Ms Shainaz Banu**  
Young Adult Branch Commissioner

**Ms Siti Farhana Maidin**  
North Division Commissioner

**Ms Dawn Lim**  
South Division Commissioner

**Ms Noelle Tan Sok Foon**  
East Division Commissioner

**Ms Adelia Nivaashini**  
West Division Commissioner

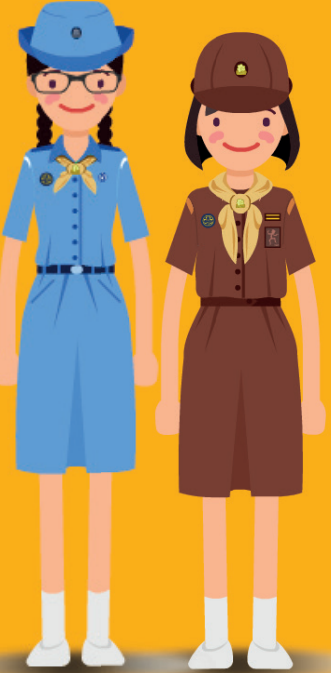
**Ms Chng Jia Min**  
Special Project Commissioner

**Ms Kusuma De Silva**  
Trefoil Guild Secretary



Membership

7,952  
Brownies & Girl Guides



Training and Development



451  
Girls  
Trained in STEM (Science, Technology, Engineering & Mathematics) for 'She Solves' Badge



189  
Guiders  
Completed GuidingLIGHT Online Handbook Training



38  
New Guiders  
Completed virtual Basic Training Course

New Badge Programme  
240  
Guides  
Attained 'Circuit Breaker Challenge' Badge



150  
Brownies  
Attained 'Brownies Stay Home' Badge

GGG Virtual Campfire



3,057\*  
Video Views  
\*as at 5 May 2021



397  
YouTube Live Views  
from Singapore, Philippines, Hong Kong, Malaysia, Sri Lanka, Pakistan and United Kingdom

Awards

444  
Awards given out



158  
Brownies



84  
Guides



202  
Young Adults, Guiders, Volunteers & Partners

New Award Category  
Clover Award

To recognise outstanding service of Guiders/Young Adults who have been with GGS for less than 5 years

41  
Guiders & Young Adults

We gifted .....

5,000+  
Sets of cookies  
to Healthcare workers, elderly & disadvantaged community recipients



2,545  
Limited Edition Chocolate Banana Cream Cookies to Beneficiaries of 7 charity partners



1,200+  
Handsewn Masks by GGS members & volunteers for 'Masks Sewn with Love' Project

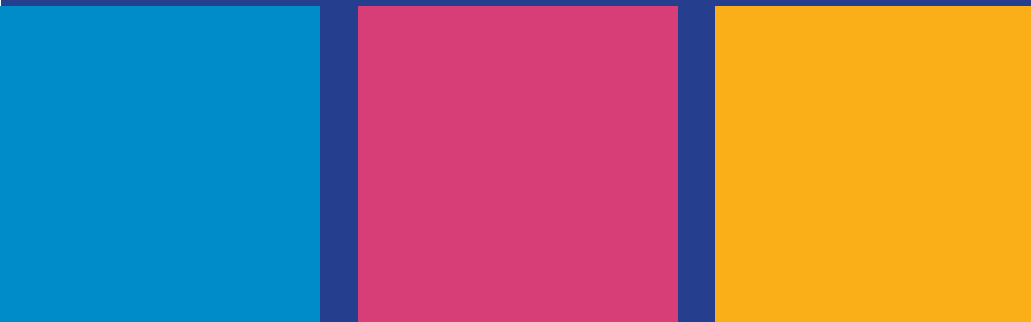
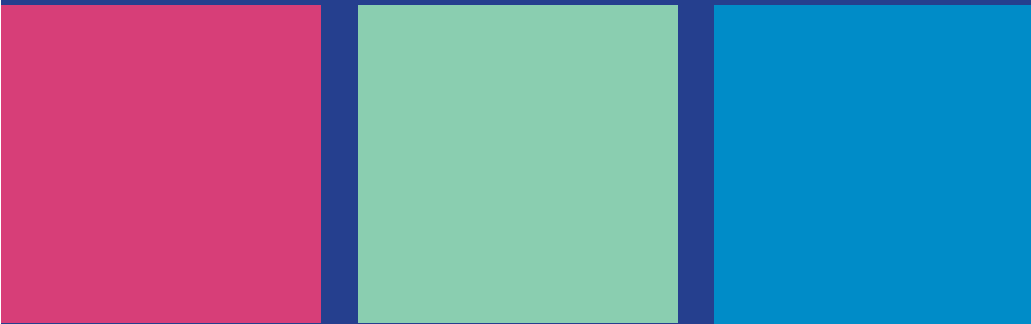
Beyond Social Services, HCSA Community Services, Methodist Welfare Services (MWS), Resilience Collective, Sree Narayana Mission Home, St John's Home for the Elderly, SUN-DAC

Strategic Programme Partners & Sponsors

GGG thanked 20 partners and sponsors who supported our programmes, community projects and fundraising

BAE Systems, Beyond Social Services, Commonwealth Culinary Creations Pte Ltd, HCSA Community Services, Henkel, Khong Guan, Laughing Kookaburra's Corner Pte Ltd, Methodist Welfare Services, MINDEF (Total Defence), National Crime Prevention Board, National Heritage Board, NTUC Fairprice Foundation, Prudential, Resilience Collective, Singapore Anti-Narcotics Association, Singapore Cancer Society, Singapore Civil Defence Force, Singapore Kindness Movement, SUN-DAC, Yellow Ribbon Singapore





# Be Prepared

*The foundation on which our resilient Movement is built*

*"Be Prepared... the meaning of the motto is that a Guide must prepare herself by previous thinking out and practicing how to act on any accident or emergency so that she is never taken by surprise."*

*~ Robert Baden-Powell*

In 2020, in the face of unprecedented challenges from the pandemic, Girl Guides Singapore (GGS) lived out our Movement's motto: *Be Prepared*.



# Some Reflections On 2020

Like all school and co-curricular activities (CCAs), Guiding was forced to make profound changes to its programmes and operations in 2020. Faced with the need to transition quickly to virtual ways of working and learning, GGS was certain about one thing: Guiding would not be stopped by the pandemic. Determined to stay focused on delivering our vision and mission, our staff, adult leaders and volunteers rallied together with remarkable resourcefulness, resilience and creativity, to meaningfully transform 'traditional' ways of Guiding, in order to meet our members' needs.

In a challenging year, we saw GGS and Guiding flourish in unexpected and inventive ways, as we developed new ways of doing things and created unique opportunities to connect and grow.

*"Our Guiding programmes pushed on in the pandemic. Recognising the emerging 'new normal', we chose to run Guiding activities in blended ways. We want our Guides to stay resilient, develop to their fullest potential, and bring positive change to our world."*



**Mrs Koh-Teh Yi Wen**  
Guide Branch  
Commissioner

*"2020 presented new challenges and opportunities but the Girl Guiding spirit kept our committee going. We did everything, from exploring different programme delivery modes to re-examining our awards processes, to ensure our Brownies programme continued."*



**Mdm Siti Nurbaya**  
Brownie Branch  
Commissioner

*"2020 was a difficult year. Trefoil Guild activities changed in the face of safe distancing and other measures. We postponed our AGM and cancelled our Sewing Bees group sessions. Through it all, we always remembered Guide Law 7: A Guide has courage and is cheerful in all difficulties. Not only was the Guild's spirit not dampened, we continued to find new ways to get things done, in order to fulfil our objective of helping GGS."*



**Mrs Yvette Cheak**  
Trefoil Guild President

*"2020 really tested the adaptability and resilience of in-house trainers and volunteers. A positive and growth mindset pushed us to develop more innovative training methods for both girls and leaders. We realised the urgency and importance of equipping our Guiders with competencies to run their units confidently, as this would ultimately benefit the girls and GGS. Technology helped us tremendously to connect and plan online. When training could resume, we decided to run online sessions to ensure the safety of Guiders and girls. We also postponed training modules that needed face-to-face interactions."*



**Dr Perema Ramasamy**  
& Ms Janet Kwek  
Training  
Commissioners



*"With staying home became the norm for most of 2020, the biggest challenge Camp Comm faced was finding ways to bring outdoor experiences into each girl's home. Our ever-enthusiastic and innovative committee proved that nothing is impossible as long as we are willing to reinvent ourselves. We pulled off successfully GGS' first-ever virtual campfire and introduced camping hacks that girls could do at home. We even managed to organise our year-end committee meeting at Camp Christine where we welcomed new members, Grace Chui and Lim Jiayi!"*



**Ms Nur Siti Hawa**  
Camp Commissioner

*"Guide Shop faced our share of challenges from the nationwide Circuit Breaker and Safe Management Measures. From pop-up event cancellations to delays in uniform production, Guide Shop took it all in our stride by staying optimistic and resilient. We adapted and continued to serve our customers."*



**Ms Titiek Farhana**  
Shop Commissioner

*"2020 was truly unique as training moved online and service came in the form of donations. The new environment brought out our Guiders' creativity, passion and compassion. There was a lot of sharing and encouragement to keep each other going. I think we did a lot more in order to support our girls in Guiding!"*



**Ms Noelle Tan**  
East Division Commissioner



# A Different World Thinking Day Celebration

**World Thinking Day (WTD2020) was the first GGS event in 2020 to be impacted by Safe Management Measures (SMM).**

A 36km Coast-To-Coast Hike-a-thon involving Brownies, Guides and leaders had been planned to kick off WTD2020 celebrations. However, as concerns were brewing over COVID-19 at that time, it was decided that this had to be scaled down to keep within safe distancing guidelines. A smaller group of 15 volunteers and commissioners represented GGS to complete the hike over 2 days on 15 and 21 February.

The WTD2020 Organising Committee worked in tandem to transform the mega-scale programme into smaller-scale events that Units would run in their schools.



*"The success of GGS' WTD2020 celebrations was due to the amazing resilience, creativity and adaptability of our girls and leaders!"*

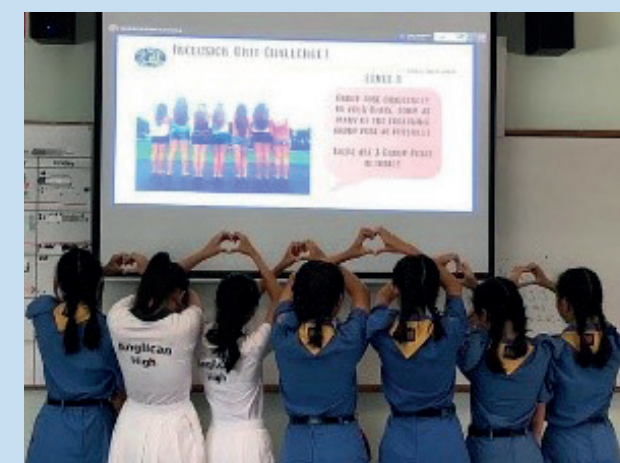
– Ms Ng Aik Min, International Commissioner



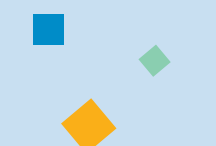
On 22 February, GGS volunteers, staff and Exco/Council members gathered at Guide House to celebrate "Diversity, Unity & Inclusion" - the theme of World Thinking Day 2020.



No World Thinking Day is complete without the renewal of our Promise and singing of the Thinking Day Song.



Spirits were buoyant as Brownies and Guides commemorated WTD2020 all across Singapore. Guides enjoyed activities, such as the Inclusion Challenge, together!



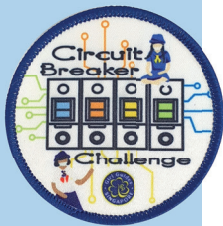


# GGG Transforms Training Approaches in 2020

*A decision was taken early on that training for the girls and adults would go virtual, so that learning and adventures in Guiding could continue, albeit in a different format. HQ Training would lead the way.*

## New Badges in 2020

In April 2020, the HQ trainers launched the “Brownies Stay Home” and Guides’ “Circuit Breaker Challenge” badges on GGS’ social media channels and online learning portal, GuidingLIGHT.

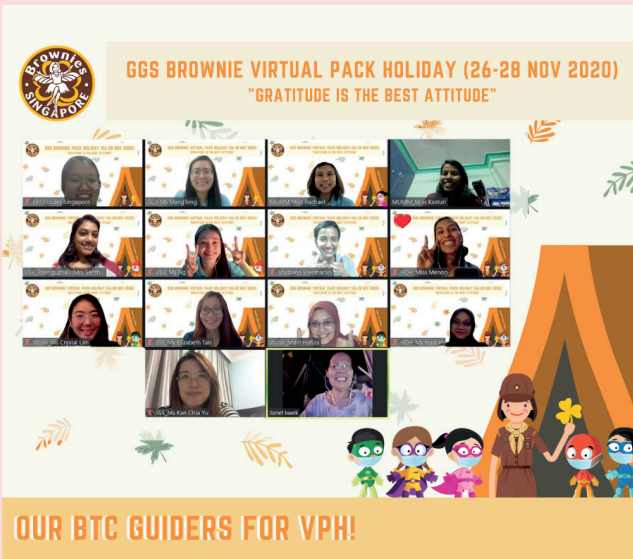


The Brownies and Guides who signed up for the badge programmes were thrown into a host of fun and exciting activities that challenged them to learn new ways of looking at and doing things. What they learnt included kitchen adventures such as creating new recipes, composing songs about life during a pandemic, and even producing videos about the importance of Safe Measurement Measures!



## New Guiders Organise Inaugural Virtual Pack Holiday

The new Brownie Guiders in 2020 made history by organising the inaugural virtual Pack Holiday for 40 Brownies. Collaborating online, they patiently and skillfully put together a 3-Day-2-Night programme with the theme of “Gratitude is the best attitude”. The action-packed programme included badge workshops, hands-on skills tutorials, a campfire and a movie night.



## Virtual Basic Training Course for New Guiders

A total of 11 Brownie Leaders and 27 Guide Guiders attended GGS’ first-ever virtual BTC. Welcome Packs - containing training resources and materials - were couriered to the schools ahead of the online training sessions on the eCCA Virtual Platform.

Hands-on activities using engaging technology platforms, such as Google Jam board, allowed Guiders to learn about planning Brownies and Girl Guides CCA programmes confidently and independently for their girls. Their active participation enabled them to acquire valuable skills and know-how for leading and managing their units effectively and efficiently.



## GuidingLIGHT Gains Momentum

GGG’s online handbook, GuidingLIGHT – which stands for Guiding Learning, Inspiring Girls and Harnessing Talent – was launched in May 2018 to enhance the delivery and quality of programmes for Brownies and Guides.

When it became mandatory for all CCAs, including Guiding, to be conducted remotely, GuidingLIGHT proved to be an essential resource. Designed to provide Guiders and girls with a single platform to

manage their learning journeys, the online platform connected users across geographically dispersed locations. A total of 2,220 new GuidingLIGHT accounts were created in 2020.

To support the increased usage of GuidingLIGHT, HQ organised 9 training sessions for 189 Guiders. Guiders welcomed the move to offer Beginner, Intermediate and Expert level training with customised content to match the varied needs of different users.

## Supporting Girls’ Aspirations: Adapting the National Awards

In light of COVID-19 safety measures that stipulated limited physical interactions, GGS staff, trainers and adult leaders put in concerted effort to ensure that these did not hinder the girls who aspired towards attaining the top Guiding awards. The trainers and testers demonstrated outstanding leadership, creativity, adaptability and organisational capabilities as they revamped the planning and facilitating of virtual programmes and assessments.

HQ Trainers also conducted special training sessions to empower Guiders to train and test PGA applicants for the National Heritage, Friends to the World and Homemaker badges. For the Guides, this revised process required them to come up with innovative ways of presenting their Guiding skills via Zoom.

*“As the tests were now conducted online, we had to learn to manage our time, adapt and think out-of-the-box to come up with different ways of overcoming obstacles.”*

*– PGA Recipient Olivia Yeo*



# GSS First-Ever Virtual National Campfire

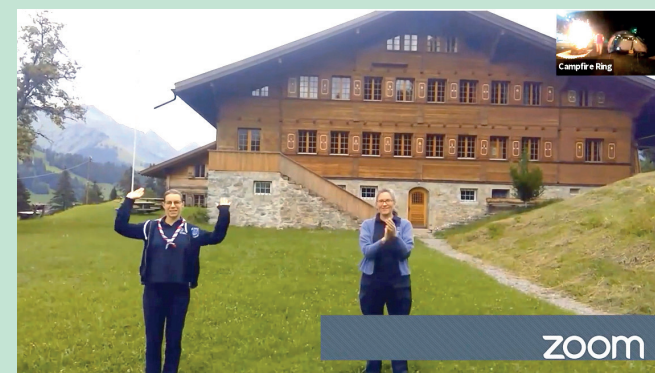


- Arlene Aunzo Good evening everyone..watching from Agusan Council,Philippines
- Jose Elmiro Hernandez hello
- 4E-22 Ng\_Ka\_Yi\_Ingrid hello from HKCP
- Keena Lucban Hi! from PH here
- Angela Almario Good Evening everyone.. watching from San Pablo City, Laguna, Philippines
- audstreams hello from singapore!
- Marites Edillor still watching here from Philippines
- Amy Fernando Labog Good Evening Everyone!! From Philippines!
- aloruh
- Adele Tng aaaaaaaa my screen is lagging
- Janine Suazo good evening everyone! I'm Senior Girl Scout Janine Suazo from Agusan Council, Eastern Mindanao Region, Philippines!
- norliana alias Hello frm Kuala Lumpur
- Evelyn Alcantara hello from PH

Inspired by WAGGGS' Virtual Campfire in April which brought together 6000 women and girls globally, GGS organised our very own virtual Campfire on 7 August. A team of 15 GGS volunteers and Young Adult Branch members rose to the challenge by collaborating to plan an event that would unite and energise everyone who shares the Guiding spirit.

Timed to also celebrate Singapore's 55th birthday, the virtual campfire turned out to be an exceptional evening, filled with wonderful camaraderie, song and dance. In addition to the more than 370 YouTube Live views from all over Singapore and overseas locations, including Malaysia, Philippines and the United Kingdom, the recorded session has garnered nearly 3,000 views to date.

Overseas Guiding friends sent their greetings and joined in the campfire to make this a truly memorable virtual event.



## Ensuring Safe Shopping

GGS implemented Safe Management Measures (SMM) at the Guide Shop to ensure safe distancing for customers and staff. This included placing floor markers to demarcate queue lines and re-arranging the store layout to create more space.

In November, to meet changing consumer needs, we piloted the Guide Shop Delivery Service for customers who wanted the convenience of receiving purchases via courier or regular mail.



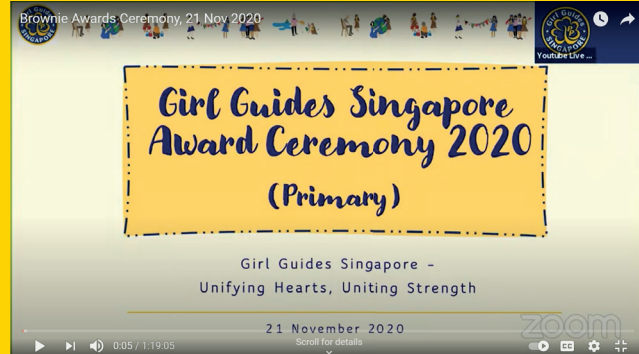
Despite disruptions such as pop-up event cancellations and uniform production delays, Guide Shop managed to produce new merchandise during the year. These included enamel pins featuring winning designs from the Girls Leading Change Competition in 2019, and hair-ties with empowerment quotes - such as 'Be You, Be Original' and 'Defy Stereotypes' - that were inspired by the Free Being Me badge programme. In October, members welcomed our Children's' Day bundle deal featuring the new hair-ties.





# Award Ceremonies: Celebrating Achievements Virtually

*Safe distancing requirements led GGS to rethink the format of our annual awards ceremony. What resulted was the organising of 5 separate virtual ceremonies to recognise and celebrate the contributions and achievements of the different branches and volunteers.*



## Brownies

The livestreamed award ceremony on 21 November celebrated the achievements of 158 Chief Commissioner's Award Brownie recipients, 60 Puan Noor Aishah Award unit recipients, and 70 Guiders. Participants also gained insights about Guiding and volunteering experiences through sharing sessions led by Desiree Teow, a St Anthony's Canossian Guide and a Chief Commissioner Award recipient in 2019; Miss Koh Yee Sung, Asia Pacific Region Leadership Award recipient; and, Ms Jadeite Yau, a Clover Award recipient. Written reflections from many other recipients were also showcased during the online event.



## Girl Guides

A team of five Young Adults organised the first online Guide Award Ceremony on 26 September. The theme, 'GG United – Unifying Hearts, Uniting Strength', showcased the spirit of Guiding and importance of teamwork and perseverance in times of adversity. Awards recipients included 79 Baden-Powell Award (BPA) recipients, 71 Guiders, and 73 Guide Units who received the Puan Noor Aishah Award. The five recipients of the President Guide Awards (PGA) attended the ceremony on 9 December at the Istana.

## Recognising YAs, Adult Leaders, Volunteers & Supporters

**GGG presented 202 awards to Young Adults, Adult Leaders, volunteers, and partners. Amongst these were:**

- The newly-introduced **Clover Award** for **41 Guiders** and **Young Adults** who rendered outstanding service during their first 5 years as GGS members
- WAGGGS Asia Pacific Region Leadership Awards** for **5 Commissioners, 15 Guiders** and **5 volunteers** who contributed to the **Guiding Movement in Asia Pacific**.
- GGG Long Service Awards** recognising **81 members** for their loyal service. **Most notable** was **Mrs Anna Tham**, whose service to GGS has spanned **70 years** across multiple roles and projects.
- The **Orchid Platinum Award** was presented to Mrs Anna Tham, Mrs Gan Siew Koon and Mrs Wah Teng Siew for their many years of outstanding service. Mdm Hasnita Surani, Chongzheng Primary School Guider and International Committee member, received the **Palm Leaf Gold Award**. The **Palm Leaf** and **Orchid Awards** were presented to **51 members**.

We presented **Thanks! Plaques** to **6 partner organisations** and **8 individuals** in appreciation of their support to GGS in 2020.



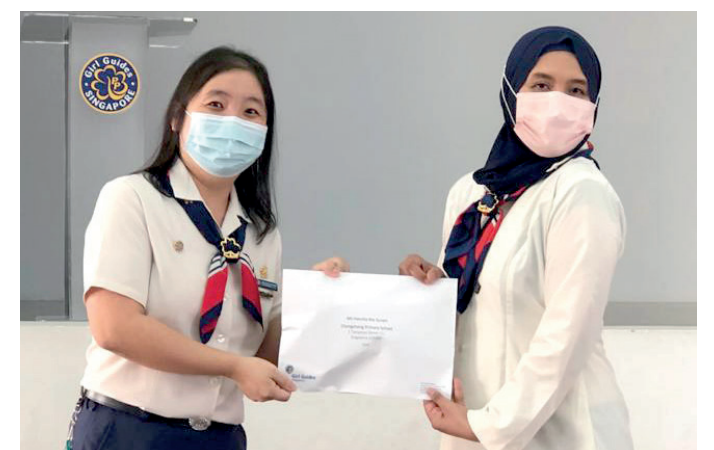
Outgoing GGS President Ms Chang Hwee Nee received from GGS Patron Mdm Halimah Jacob her 5-Year Long Service Award and the Laurel Leaf, which is conferred on Patrons and Presidents of the Association for distinguished service to the Movement



Mrs Anna Tham, 70-year Long Service Award & Orchid Platinum Award recipient

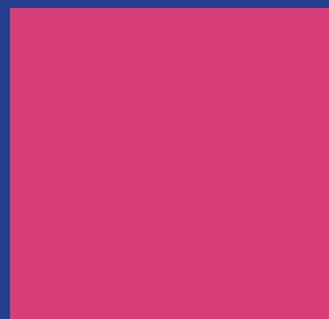
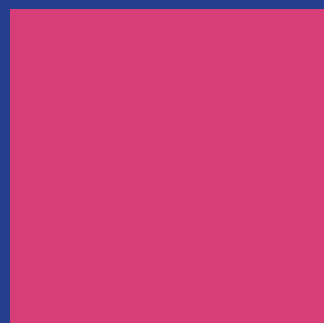


Mdm Lynn Wong, Asia Pacific Region Leadership Award for Service to Girl Guiding recipient



Guider Mdm Hasnita Surani, Palm Leaf Gold Award recipient





# Empowering Girls

*The enduring mission of Guiding since 1917*

*"Girls should be brought up to be comrades and helpers, not to be dolls. They should take a real and not a visionary share in the welfare of the nation."*  
~ **Robert Baden-Powell**

Holistic Guiding programmes open the eyes of girls to exciting new possibilities in the world, today and in the future. Guiding cultivates character and inculcates skills and values that prepare girls and women for life. Inspired and empowered, they venture out boldly to forge new paths. They give their best to reach their fullest potential.



# GGGS Programme Highlights 2020

**As Guiding shifted online in 2020, programme owners and trainers challenged themselves to find new ways of connecting, mentoring, and imparting skills and knowledge. Some Guiding programmes lent themselves fairly easily to a virtual setting. Others – especially those with extensive outdoor components – required thinking out-of-the-box.**

**Our GGS 2020 Highlights showcase how grit and innovation enabled Guiding programmes to continue, uninterrupted. Our members continued to grow from strength to strength, as we pursued relentlessly GGS' vision of developing girls who are empowered not only to overcome today's challenges but to shape a brighter future in our world tomorrow.**

## Trefoil Guild Supports GGS in Challenging Year

**In 2020, Trefoil Guild focused on meeting needs in our society.**



### "Masks Sewn With Love"

A team of Guild members lent support to People's Association of Singapore's mask-sewing project by sewing masks at home. Altogether, 1096 masks were contributed to the project.

### Trefoil Guild Membership Drive

GGGS President Dr Seetha hosted a networking session on 17 December to connect with existing Trefoil Guild members. Former Guides and Guiders were also invited to join the Guild, which resulted in encouraging response from new members.



### Outreach to School Principals

The Guild supported GGS' outreach to school principals across Singapore by preparing cookie tins as part of the presentation pack.

### Induction Training for GGS Leadership Team (5 & 12 December)

Trefoil Guild, in collaboration with Membership and Training Branch, spearheaded two half-days of training for Commissioners, Council and ExCo members. The members learnt about the history of Guiding in Singapore, the provisions in the Constitution and Policy, Organisation and Rules (POR), the governance requirements of an Institution of Public Character (IPC), as well as the roles and responsibilities of Council and ExCo members.

## Virtual Guiding for Brownies

### WAGGGS Leadership Mindset Workshops (20 & 21 August)

Using the Nearpod online platform, Guider Ms Eileen Ong engaged Brownies in hands-on activities and small group discussions to learn all about the six mindsets, namely, worldly, responsible, reflective, collaborative, gender equality, and creative/critical thinking.

### Cha-Ching Programme

(Round 1: 25 August & 1 September,  
Round 2: 26 August & 2 September)

Developed by Prudential's Prudence Foundation in partnership with Cartoon Network Asia, this pilot financial literacy programme for children aged 7 to 12 was rolled out to 70 Brownies. The five-hour programme taught fundamental money management skills, including earning, saving, spending and donating.

### Teaching Craft (25 July), Knotting (12 September) & Sing-Along (15 September) via Zoom

76 Brownies joined the hands-on session led by Guider Mdm Hasnita Surani to learn tie-and-dye craft using just markers and aluminium foil. Participating in online Guiding activities give girls the opportunity to pick up new knowledge and skills, as well expand their circle of friends with Brownies from other schools.



### National Brownie Revel 2021 (21 November)

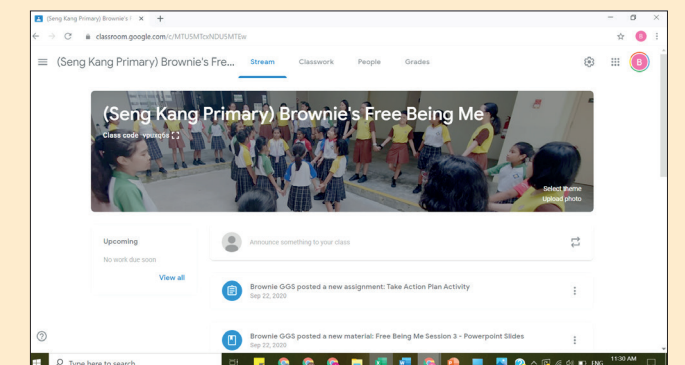
This annual fun-and-games gathering didn't miss a beat in its new 'virtual live' event format. Planned collaboratively by Camp Committee and BAE Systems, the exciting 'Celebrating Family Ties' themed event attracted 231 Brownies and their families. Brownies earned the 'She Solves' badge by participating in engineering activities, including code-breaking and slime-making. Participants also learnt campfire songs from Guider Samsia Sulaiman. The first 100 sign-ups won free activity kits initiated by Guider Jing Fang.

### Introducing Brownies to Younger Children (4 December)

Guider Ms Janice Sng led Rulang Primary School Brownies to conduct hands-on outdoor craft activities and teach campfire songs via Zoom livestream to nursery and kindergarten children across Maple Bear Singapore's centres at Kovan, Serangoon Gardens, Thomson Walk and Seng Kang.

### Free Being Me (FBM)

Recrafted to run on the Google Classroom platform, Brownies earned the FBM badge by completing different activities using Google Forms, Slides and Word. They also showcased their creativity and self-directed learning capabilities by using Google Drawings to sketch their favourite princess character.





## Guide Branch: REAL (Relevant, Exciting, Accessible and Learner-led) Programmes

**Even as our Guides stayed home, GGS enabled them to acquire valuable life skills and knowledge.**

### Smoke-Free Advocacy Programme

136 Guides from 19 Units participated in this virtual-adapted advocacy programme to bring the anti-smoking message to their peers and community.



### 'She Solves' Badge in collaboration with BAE Systems

220 Guides were introduced to the world of Science, Technology, Engineering and Mathematics (STEM) at the highly engaging hands-on workshop conducted via YouTube Live on 15 October. The 3 winners of the poster competition were invited to afternoon tea with British High Commissioner to Singapore, Her Excellency Kara Owen, and Dr Cindy Goh, Director of University Glasgow (Singapore).



GGS "She Solves" poster competition winners - Leow Xue Yan (Geylang Methodist Secondary School), Nur Riana Puspita Dewi Binte Sabri (Beatty Secondary School) and Tan Yu Jie (Changkat Changi Secondary School) with British High Commissioner to Singapore, Her Excellency Kara Owen, Dr Cindy Goh, Director of Research University of Glasgow Singapore and Ms Daisy Radford, BAE Systems Head of Delivery

### Online Guiding resources for self-directed learning

GGS pivoted to adapt various badge and training programmes for online delivery during 2020. This included WAGGGS' Free Being Me, Action on Body Confidence, and Leadership Model Training. A comprehensive series of webinars – including Baden-Powell Award (BPA) Journey, Program Planning, President's Guide Award Journey, YA Journey, and Leave No Trace – drew 120 Guides sign-ups to pursue learning in their areas of interest.



## Young Adults Branch: Learning Through Fun Challenges

### Next-Gen Leaders @ Virtual YA Annual General Meeting (AGM)

The handover of Branch Commissioner responsibilities from Ms Joceline Yong to Ms Shainaz Banu took place virtually, along with the welcoming of 2020/2021 YA Council. Our resilient young ladies continued the meeting with the YA Introductory Course and Induction as well as 2020 activity-planning in their Peer Groups (PG).



### Bonding via Virtual Escape Rooms

Yellowfin Tuna PG's two virtual escape rooms - with the themes *Find The Cure!* (for Covid-19) and *Hallows'en Academy* - had YAs playing and working together to solve puzzles and complete tasks within an hour. Charmaine (Tapir PG) commented, "I enjoyed thinking creatively outside the box, even though the puzzles were sometimes frustrating to solve."

### Focus on Fitness & Health

Amidst the national Circuit Breaker period, YAs pledged to complete week-long workout challenges planned by Chinchilla PG, comprising at least 20 minutes of exercise daily. Participating YAs shared their progress via WhatsApp to motivate and encourage other members to stay active. To celebrate the lifting of Circuit Breaker measures and conclude the Home Challenge, YAs hiked the Lornie Trail at MacRitchie Reservoir in small groups of five. Eden (Jaguar PG) shared, "Following the curtailment of social interactions due to the pandemic, I really valued the opportunity to reconnect with fellow YAs face-to-face while enjoying nature."

### Coast-to-Coast Trail Walk (Punggol Waterway Point to Bishan-Ang Mo Kio Park)

To round off 2020, YAs organised a walk to visit Singapore's last Kampong, with opportunities to interact and discuss issues around Gender Equality in sports and fitness. Natalie (Whaleshark PG) shared, "The session was useful for broadening our perspectives, especially about gender stereotypes in sports." Kwan Wei (Arctic Fox PG) said, "I relished the unique opportunity to explore Kampong Lorong Buangkok."



### Learning through Fun Challenges

YA Branch introduced month-long Inter-PG virtual challenges that YAs could participate in to bond with their PG members in place of physical meetings.

### Towards Zero Plastic Challenge

YAs tracked the amount of plastic they used in July and shared with fellow YAs innovative ideas to reduce plastic waste.



### Food Diversity Appreciation Challenge

To reinforce the WTD2020 theme of "Diversity, Equity and Inclusion", YAs took on the challenge to cook iconic dishes from Singaporean, South African and Mexican cuisines. Photos posted on the YA Instagram page kickstarted conversations about cultural diversity. YA Branch also collaborated with partner, SUN-DAC, in December to create infographics and videos on ways we can #SayYesToSocialInclusion.





# Evolving Camping Perceptions & Experiences



Camp Committee's focus in 2020 was on broadening the scope and perceptions of camping. Beyond teaching outdoor survival skills, Camp Committee saw the importance of inculcating a deeper appreciation for nature and the environment through meaningful hands-on experiences.

To achieve this, Camp Committee has launched efforts towards evolving core camping and campcraft skills programmes to incorporate creative outdoor play elements and 'Leave No Trace' principles. These carefully designed activities help girls and adult leaders better understand the significance of the United Nations' Sustainable Development Goal 13 on Climate Action and equip them with practical know-how to take appropriate action.

## The Making of GGS' "Leave No Trace" Webinar

GGS Trainer Ms Jasmine Cheong shares the motivation behind the Leave No Trace (LNT) webinar she produced for the Girl Guides' Learning Marketplace:



"Together with 14 other GGS participants including Girl Guides and Adult Leaders, I had the privilege of joining Better Trails Singapore's LNT workshop on 14 November. Besides learning about the 7 LNT Principles, I was particularly inspired by discussions around practicing ethical use and responsible enjoyment of the outdoors and natural environment. As we found the workshop content relevant and useful, not just for the outdoors but also in our regular daily routines, I decided to create a webinar to share the messages with more girls and people in our community. My hope is for everyone to play a part in protecting and enhancing our environment."

# Guiding Skills in Action: Problem-Solving & Creativity

**One of the biggest challenges students and teachers faced in 2020 was organising and participating in CCAs in an online mode. West Division came up with a unique solution of moving their Craft Workshop onto a virtual platform to engage and energise their whole community.**

Here's how they did it:

**Step 1:** Bukit Panjang Government High Girl Guides took the lead to produce 5 'How To' videos, featuring several fun craft projects:

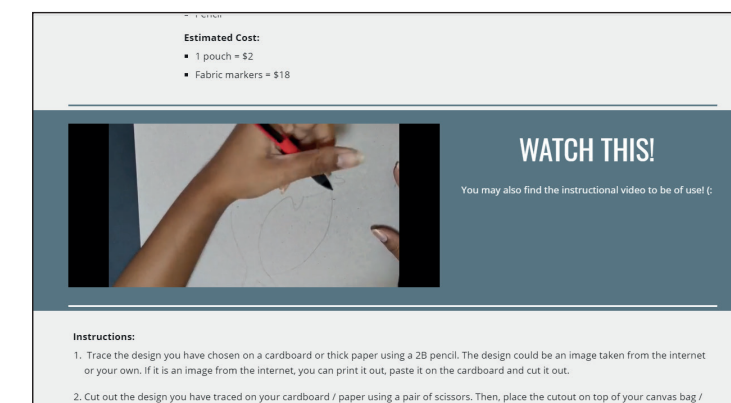
- Designing Canvas Bag
- Shrinkable Plastic
- Eco-friendly bags from Upcycling
- Plasticine Moulding
- Embroidery

**Step 2:** To enable quick sharing of videos easily across West Division, they created the "West Division Craft Workshops 2020" Google site.

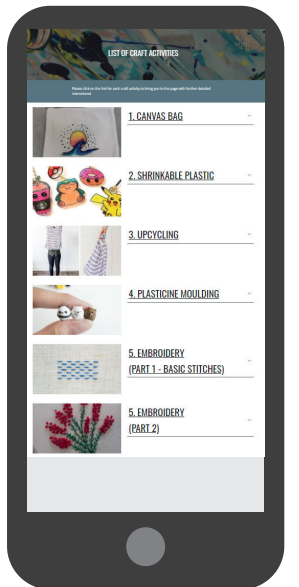
**Step 3:** West Division Guiders & Units access and use videos as teaching resources in their online CCA sessions.

**Step 4:** Brownies and Guides who complete the craft activities successfully take pictures of their handiwork. These are sent to their respective Guiders for assessment to fulfil their Craft Badge clauses!

**Step 5:** To grow this resource, West Division Guiders/Guides/Brownies are encouraged to create their own videos for different crafts. These are uploaded and shared with West Division on the Google Site!



Screenshot of Canvas Bag Designing video



List of craft activities created by the West Division Craft Committee

*"We had to work through logistical and technical challenges at the start but it was all worth it when we saw the advantages of having a virtual Craft Workshop. The leaders and girls could take their time to watch and learn to do the crafts well, unlike the rush at the face-to-face workshops as there were time and manpower constraints. As the virtual platform also enables open sharing and learning among Units, it really strengthens our Guiding spirit and bonds!"*

**– Nurdiana Abdul Khalid, Bukit Panjang Government High School Guider**



# Best Guiding Moments in 2020!

Some Units shared with us their most memorable Guiding moments in a change-filled year

We made progress on our 5-point programme and earned proficiency badges! – **Changkat Changi Secondary School**



**GGs leadership mindset programme training @ Anglican High**

*"Seeing the girls take to the online training and carry out the tasks warmed my heart. Our hope is that the girls can internalize the leadership mindsets and exercise them, especially in this new post-COVID-19 normal."*

– **Guider Huang Sihui**

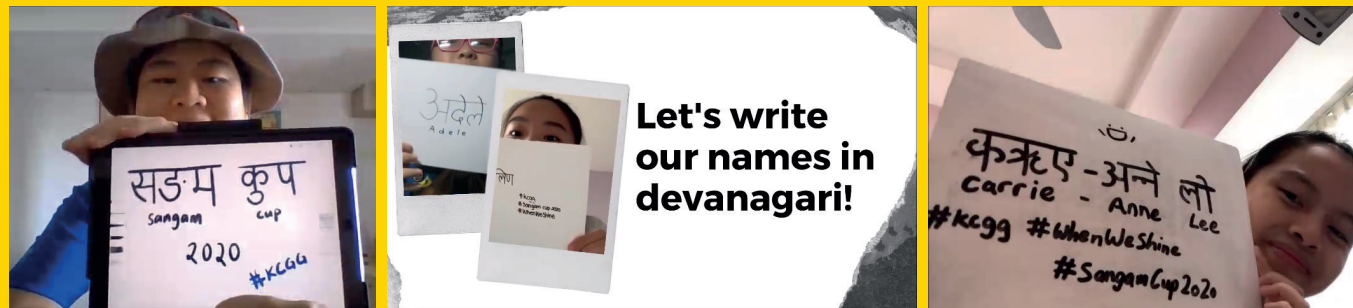
Launched "Stronger Together" advocacy project. Tapped on our creativity by learning to quill an image representing how facing the pandemic together makes Singapore stronger! – **Manjusri Secondary School**



*"Even though the training was conducted online, it was very engaging! Learning about the different leadership mindsets was fun and insightful. My favourite moment was making new friends from other East Division schools. I'm motivated to apply the different leadership mindsets in my daily life and also teach my juniors about them!"*

– **Victoria Choo, Guide**

Conducted Sangam Cup Challenge & Yoga via Zoom – **CHIJ Katong Convent**



Knot-tying session led us to making giant photo frames! – **Chung Cheng High**



Commonwealth Secondary School's Secondary 1, 2 and 3 Guides went on a two-day day camp at Camp Christine (10 & 11 November). They enjoyed the hands-on experience with campcraft skills, including tent-pitching, axemanship and outdoor cooking.



Bedok View Secondary School Guides learnt outdoor cooking skills



*"Having attended mostly online CCA meetings in a highly-disrupted 2020, it was just refreshing for the girls to finally be outdoors to enjoy these camp activities. It was an enriching experience and the camp was a big success!"*

– **Guider Adelia Nivaashini**  
**Commonwealth Secondary School**





# Making a Difference

*Serving our community,  
Impacting our World*

*"The most worthwhile thing is to try to put  
happiness into the lives of others."*

**~ Robert Baden-Powell**

In a year marked by social distancing and disruptions, GGS renewed our commitment to Lend A Hand to those in need. Working with our partners, we found new ways to support our communities. Together, we are bringing about positive change and helping to build a brighter future.





# Giving Back to Our Community

*As the pandemic created wide-ranging challenges for people from all walks of life, GGS renewed our commitment to helping others. We worked closely with our members, volunteers and partners to look for ways to support people and serve communities in need, lending a hand wherever we could.*

## Thanking Healthcare Workers with Guide Cookies

Generous contributions of funds and support from members and Friends of GGS enabled us to donate cookies to express our appreciation to dedicated healthcare workers at Christalite Methodist Home, Khoo Teck Puat Hospital, National University Health System (NUHS), Singapore General Hospital (SGH), Tan Tock Seng Hospital (TTSH) and Lighthouse School at the frontlines of our nation's fight against the pandemic.



### Did You Know?

GGS cookie tins carry new designs every 2 years! Our 2020 tins featured iconic tropical and Peranakan-inspired elements found in Singapore in commemoration of our nation's 55th birthday. A new flavour - Chocolate Banana Cream - was created to meet Christmas and New Year festive demand for something a little different!

## Cookies Gifting Project

GGS' Cookies Gifting Project took off during the year as we secured additional resources from donors and corporate supporters. We extended our community service and brought cheer by sharing 2,545 tins of GGS cookies with beneficiaries of seven charity partners – namely, Beyond Social Services, HCSA Community Services, Methodist Welfare Services (MWS), Resilience Collective, SUN-DAC, Sree Narayana Mission Nursing Home and St John's Home for Elderly Persons. We also leveraged GGS' social media platforms to create greater public awareness of our charity partners' missions and services.



Beneficiaries from SUN-DAC (left) and MWS (right) receiving our limited-edition Chocolate Banana cookies.

## 'Masks Sewn With Love' Project

In April, 12 Guide Leaders and Commissioners volunteered in the national collaborative initiative "Masks Sewn With Love". The community-led sewing project made reusable cloth masks for children, the elderly, homeless, healthcare workers, cleaners and domestic workers.

When the GGS team noticed that the beneficiaries list did not include some vulnerable groups, members from Trefoil Guild, Young Adults (YA) Branch and GGS Volunteers decided to go the extra mile. They got together once again to sew an additional 300 masks for students at Lighthouse School for the Visually Handicapped.

Through this collaborative effort, GGS contributed more than 1,200 masks, along with hundreds of home-baked and GGS cookies, to various beneficiaries across Singapore.



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Cheering On Our Frontliners with Handwritten Cards and Drawings

Singapore USA Girl Scouts rallied GGS and other local and international Scouts based in Singapore, to write letters and messages of encouragement to Singapore General Hospital (SGH) healthcare staff. Led by our Patron, President Halimah Yacob, these well wishes were presented to the frontline heroines and heroes to thank them for their dedication in the fight against COVID-19.



Handwritten messages from our Brownies and Girl Guides to SGH healthcare staff

Care Packs for the Less Privileged

GGs collaborated with Yellow Ribbon Singapore (YRSG) to show care and support to the families and children of offenders under the Yellow Brick Road Programme. We contributed 200 sets of GGS Centenary Storybook to Yellow Ribbon Project’s care packs for the beneficiaries of the Yellow Ribbon Fund.



Gifting Efforts to St John’s Home for the Elderly

In July, East Division reached out to its schools to seek donations for St John’s Home for Elderly Persons. Many schools, in particular Temasek Primary School, CHIJ Katong Convent, Bedok View Secondary School and Pasir Ris Crest Secondary School, responded quickly to deliver supplies to help meet the needs of the Home’s elderly residents.



Guides from Pasir Ris Crest Secondary School packing food supplies for donation to St John’s Home for Elderly Persons

Appeal for Daily Necessities for Sree Narayana Mission Home

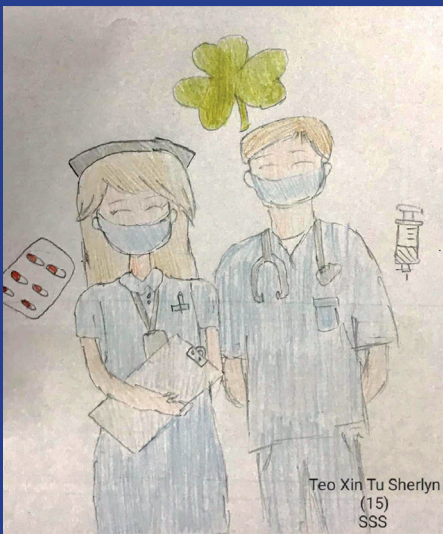
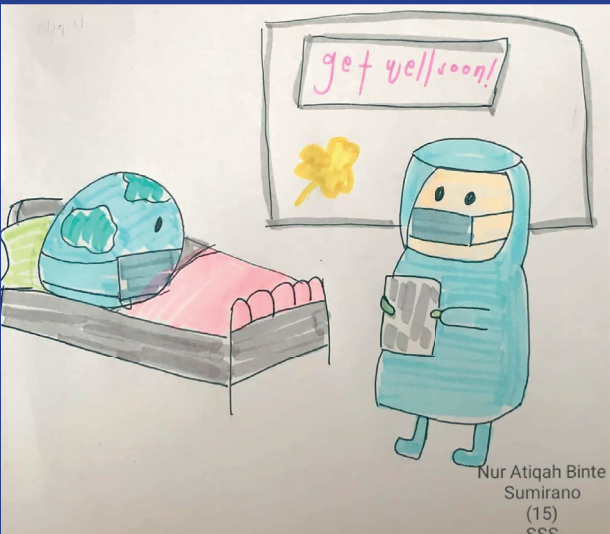
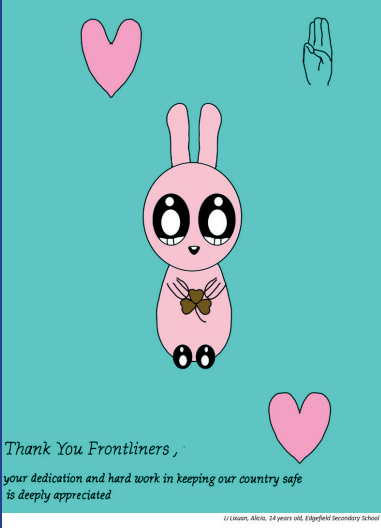
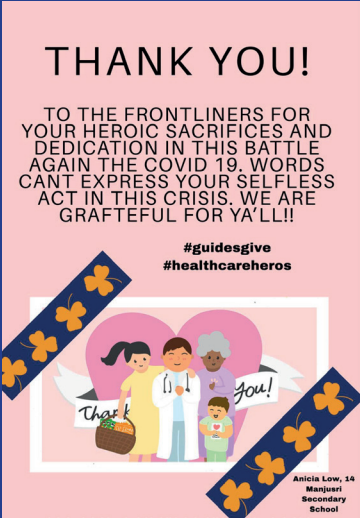
In response to GGS’ appeal for sponsorship of daily necessities for our community partner, Sree Narayana Mission Home, NTUC Fairprice Foundation generously contributed 1,410kg of basmati rice. We are very grateful for the generous contributions from our Friends of GGS network in 2020. Your magnanimous support enabled our girls and leaders to render help and serve the community meaningfully.





# GGs Salutes Singapore's Frontline Heroes!

Our Brownies & Guides drew and wrote heartfelt notes of appreciation and gratitude, to encourage and recognise the efforts, bravery, service and sacrifice of healthcare workers on the frontlines of Singapore's fight against COVID-19.





# International Guiding Goes Virtual!

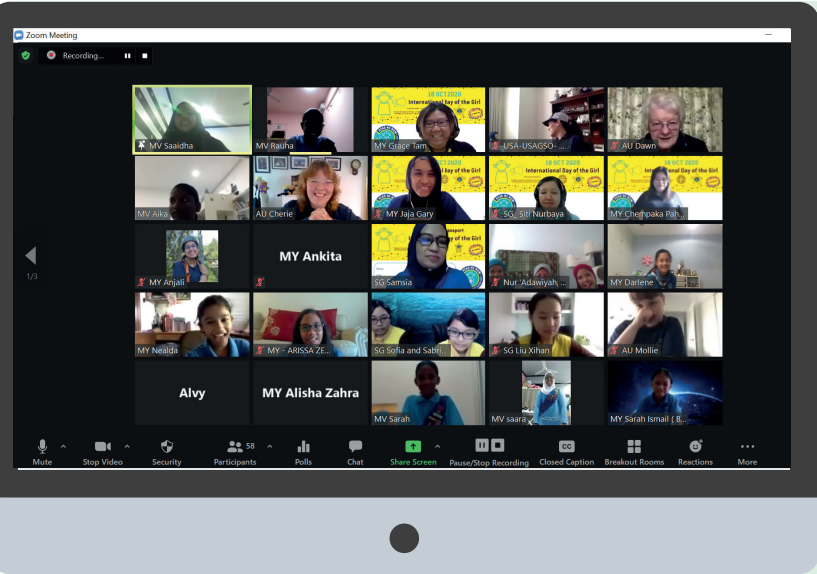
Whilst international travels and camps came to a sudden standstill, it didn't stop us from meeting and connecting with fellow Guides from all over the world!

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GS & Girl Guides Association Malaysia organised an online virtual exchange, which also brought together fellow Guides from Brunei, Japan, Malaysia, Sri Lanka and the United Kingdom. The fun-packed afternoon included a variety of programmes including challenging quizzes and cultural exchanges to learn about Guiding in different countries and WAGGGS initiatives.

Leaders across different time zones worked hard behind the scenes. The many hours of planning, over day and late into evenings, helped build strong bonds of international friendship and mutual understanding.





On 18 October, 9 Brownies represented GGS at the 'International Day of the Girl' virtual event, organised by Selangor Girl Guides Open Companies. The highly energetic and fun event drew active participation by 33 girls from Malaysia, Singapore, Maldives and Australia.

**Reflections from our Brownies:**

*"We enjoyed the very interactive event. It was exciting to meet fellow Brownies from other parts of the world!"*

**– Sofia & Sabrina Zhulkarnain**

*"The online event was exciting and memorable. I met Brownies from all over the world and learnt about different things they do. I enjoyed playing virtual games and learning skills with them. I felt proud to represent Singapore and I hope to participate in more events like this in future!" – Liu Xihan*

# Tribute to Mrs Wah-Chuah Teng Siew

3 July 2020 marked the passing of Mrs Wah-Chuah Teng Siew, one of GGS' most dedicated and inspiring leaders who had served actively for over 65 years.

Starting her journey in 1955 as a Guide Company Lieutenant, Mrs Wah continued to serve tirelessly in GGS, even whilst working full-time as a radiographer. She contributed her time and expertise in a multitude of leadership roles, including Chief Commissioner, Commissioner for Shop and Membership, Committee Member in WAGGGS' Asia Pacific Region Committee and International Committee, and Advisor to Council and Exco.

A devoted champion of developing girls and women to reach their fullest potential, Mrs Wah will always be remembered for her work ethic and how she treated everyone around her with kindness and respect. Always generous with ideas and encouragement, she was a mentor and role model.

Thank you, Mrs Wah, for your loyal friendship and strong legacy that we will build upon to bring GGS to new heights. You will be dearly missed by all who were fortunate enough to meet and journey with you in Guiding. Go well and safely!



Mrs Wah (left) visiting Our Chalet in Switzerland (1959)



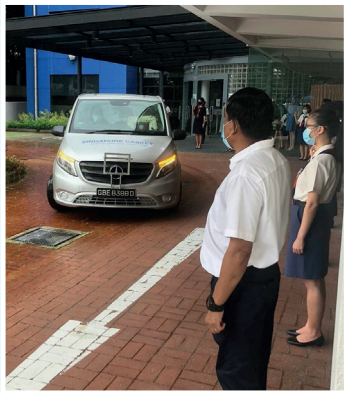
Visiting Brownie Unit as Seletar Commissioner (1961)



Mrs Wah (2nd from left) @ 19th Girl Scout Asia Pacific Comm Meeting



Mrs Wah (right) at World Thinking Day 2007@Singapore Indoor Stadium



On 7 July, GGS members representing Council, Exco, Trefoil Guild, Young Adults and staff bade final farewell to Mrs Wah as her cortege made its rounds at Guide House – which had become like a second home to her. A black ribbon tied to the flag staff with the World Flag honoured her passing and symbolised our mourning. Friends in Singapore and overseas joined the procession virtually via Facebook Livestream to pay their final respects. GGS President & Chief Commissioner presented the late Mrs Wah's 65-year Long Service Award to her family members.



# President's Guide Award



## Ng Jia Yu, Janel

Singapore Chinese Girls' School

## Olivia Yeo Xue-Yin

Singapore Chinese Girls' School

## Claire Tan Jia Eng

Singapore Chinese Girls' School

## Lee Wen Yun, Francine

Raffles Girls' School

## Treruangrachada Anantaya Kylin

Raffles Girls' School

# Baden-Powell Award

## Anderson Secondary School

Mellisa Ng

## Anglican High School

Woon Zhi Yi

Lu Xue'er, Cadee

## CHIJ St Nicholas Girls' School

Koh Wei En

Lee Zhi Qi Claire

Sim Kai Tong, Bernice

Wong Shyi Yu (Danielle)

## Loyang View Secondary School

Teo Yi Xuan, Fayth

## Methodist Girls' School

Umasivagami Ganesh Nagapan

Tang Cheng-Li Keisha

## Nan Hua High School

Goh Ren Yi

Chong Jin Yi

Krystal Ko Qin Wei

Ngo Jo Shann

Christy Ang Zu Er

## Nanyang Girls' High School

Choong Xin Yi

Thia Wan Qing Benecia

Lee Ling Yuan Kevyn

Lee Yan Chi, Nicole

Ng Jia En, Nadia

Teo Qi Xuan

## Queensway Secondary School

Shannen Yeo Jia En

## Raffles Girls' School

Julia Ann Yinn Sunil

Alisha Insyirah Binte Jasni

Nandhini Elangovan

Estelle Lim Jia Hui

Rachel Wong Yu Xin

Huang Yuan-Ching

Syamayne Binte Syariman

Kwey Ying Xuan

Chin Hui Fang

Rochelle Lee En Ying

Ng Chu Yi Cadence

Chia Si Nuo Deborah

Kwa En Min Sarah

Nur Ameera Binte Suhaimi

Koh En Ze, Emma

Loretta Lye Mun Yan

Arthi Venkataramanan

Lim Shi Ying

Qian Yuhan

Balakrishnan Vaisiya

Tan Kai Xuan Angel

Chloe Atalia Nasya Sutejo

Koong Ee Ting, Jessica

Oon Yu Xuan, Giselle

Chew Shao Yee

Long Shi-Min, Isabel

Chua Jean Ee

Iman Nabilah Yasmeen Binte Yunus

## River Valley High School

Vera Ng Jing Wen

Clarissa Chua

Wong Zi Li Marilyn

Felicia Ng Xue En

Melissa Liew Pei Xuan

Tan Tang Suan Coco

Cheryl Chin Kai Xin

Peggy Ong Pei Qi

## Seng Kang Secondary School

Inez Chua Shan Ru

## Serangoon Secondary School

Celeste Tan Khim Hui

## Singapore Chinese Girls' School

Emma Shuen Lee

Lay Kai En, Ashley

Michelle Yap Mae Lyn

Feng Keying Shernice

Andrea Gracia Andradi

## St Anthony's Canossian Secondary School

Janelle Wong Jia Yi

Lim Xin En Vera

Vellyn Tan Yin Yin

Amalie Chua Qi Wei

Gwendolyn Lim Wan Ying

## St. Margaret's Secondary School

Shim Yewon

Kyra Oh

Bong Sien Loke Yneez

Tanisha Mei Murugesh

Ananya Somasundavam

## Swiss Cottage Secondary School

Yeo Ting Wei Trixie

## Tanjong Katong Girls' School

Khadijah Fathima D/O Nayasdeen

## Yishun Town Secondary School

Emily Lim Yi Ying

Yap Yu Xuan

Leow Sze Theng Jolyn



# Chief Commissioner’s Award

## Admiralty Primary School

Celest Loh Enxy  
Chew Yann Yu  
Faheemah Shifa Binte Mohamed Faizal  
Irba Qahirah Putri Mohamad Isa  
Kong Zhi Yi  
Leong Jing Yan  
Liew Ze Xuan Glenda  
Nasywah Zhufairah Binte Kamal Mustafa  
Nurul Naira Binte Nazarani  
Sadhana Krishna Kumar  
Saw Jia Hui  
Tan Yi Xuan  
Wang Lin Lin

## CHIJ Our Lady of Good Counsel

Darlyn Anne Yeo Fong  
Khng Hui Fang Sophie  
Mikaela Hoo Zhi En  
Rachel Lim Yi Wen  
Richella Kusanda  
Tasha Tabitha Yeo Lyn

## CHIJ Our Lady of The Nativity

Angelina Tok Pei Jie  
Chloe Chan (Zeng Yu’En)  
Lye Kellyn  
Olivia Yak (Yi ShiHui)

## CHIJ St Nicholas Girls’ School

Chuang Tuan Lin, Siena  
Glory Faith Wong Si Syun  
Goh Claudia  
Lee Jing En Clarisse  
Lim Jia En Sarah  
Tricia Teh En Qi

## Chongfu School

Aisley Tan Yan Ying  
Ariana Atiqah Binte Ramdzan  
Charmine Liew  
Chew Xuan Ning (Zhou XuanNing)  
Chloe Heng  
Germaine Wong  
Giselda Lui  
Jessica Alysia Zainal  
Koh Yi Xin, Elise  
Lee Hui Xuan  
Li Amber  
Liew Tze Shyan Amber  
Loh Yun Yi  
Ng En Xi Adele  
Ng Qian Rui  
Raine Howe  
Sim Hui Hui  
Tan Hean Ling  
Tan Si Xuan  
Wong Shi Xuan Vivien

## Chongzheng Primary School

Adrina Lim  
Gan Wan En, Zoe  
Lim Joan  
Teo Yu Xin

## De La Salle School

Ally Ng  
Audrey Mel Paca  
Kaelynn Yew  
Koh Tong Lei Candice  
Lee Man Ning Clarissa  
Noor Na’ila Yasamin Binte Nazri  
Pritwi Dileep

## Endeavour Primary School

Claudia Amanda Binte Sahlan  
Nadra Qaisara  
Tolentino Alden Neville Bautista

## Fengshan Primary School

Chang Wen Qi Clarisse (Zheng WenQi)  
Haridas Aaradhanaa  
Nur Dinah Binte Muhammad Zulkarnain  
Tasya Mandela Yang

## Haig Girls’ School

Bhalqeez Bibi  
Lee Sze-Chyi Claire

## Henry Park Primary School

Goh Kai Tong  
Joanne Tan Wei Ling  
Joy Lim Ming Xuan  
Lee Xin Ting

## Holy Innocents’ Primary School

Caleah Chia  
Goy Yu Han  
Inez Choo Yu En  
Lee Zi Yu  
Lim Kia Ern Mikaela  
Lim Shwen Flora  
Low Le’ Ann  
Megan Chin Yee Xuan  
Ng Ming Rui  
Tan Hern Ern Maitri  
Tan Shi Ting Gina  
Venice Ong Rui Shan

## Jing Shan Primary School

Ally Thong  
Ang Wan En  
Audrey Thong  
Eldena Lim  
Law Shi Xuan

## Kong Hwa School

Chiam Kye Chyi Caitlin  
Claira Ho Chien Hui  
Low Li-Anne  
Oh Yi Qi  
Ong Jenna  
Rachelle Goh Jing Xuan

## Methodist Girls’ School

Arya Nihalani  
Emma Seng Yeng  
Preethi Rajaratnam  
Tyra Lian Tai Ran

## Nanyang Primary School

Ariah Annette Austin  
Caelyn Choo Rae - En  
Eng Rui Min Jazlyn  
Kyra Seow Kai Hui  
Mikayla Emma Ray  
Ng Tze Ching  
Teo Joon Yi (Zhang Jingyi)

## Ngee Ann Primary School

Chang Wern Hsi Hannah  
Natalie Chan Kye Lyn  
Sarah Nabilah Binte Sheriff  
Soh Sin Yue  
Tan Min Hean  
Tessa Chan Xue Ting

## Qihua Primay School

Anand Yaazhini  
Nadine Alya Ramdhan  
Pang Zi Xi  
Sumi Cyrus

## River Valley Primary School

Quah Yan Ting  
Tan Ee Suan (Chen Yu Xuan)  
Tasha Tan Pei Ern

## Rosyth School

Caitlin Yeo Shu En  
Fatima Tasneem Binte Mohamed Eusoph  
Izzah Khairyna Binte Mohammad Azree  
Seah Xin Ying Ashlyn  
Vilashini Hariram

## Rulang Primary School

Afreen Faezah Binte Mohamed Ali  
Alexis Natalie Ong  
Chan Yu Xuan  
Choong Xin Yan  
Clarice Sim Kai Si  
Emma Lee Yu Eng  
Low Rui Xuan Belinda  
Phoebe Tan Yu Xi  
Qiu Yuting  
Reethu Kalyane Ramkumar  
Shee JiaXin  
Sylvie Koh Rui Lin  
Zhou Xuanqi Alicia

## Singapore Chinese Girls’ School

Celestine Ng Hui En  
Edrea Lim Yu Qi  
Tan Ye Lyn Rebekah

## St Anthony’s Primary School

Chee Chong Xuan  
Chong Le En  
Jovita Jojo  
Rebecca Chan Xuan En

## St Margaret’s Primary School

Cassandra Lim En Yun

## Tao Nan School

Audrey Wong Ka Kay  
Cadence Sng  
Chng Xin Ru, Chloe  
Jilliane Darerca Wu  
Lecia Tan Ying Ruay  
Liew Yao En Stefanie  
Olivia Yap En Wah  
Sarah Chiam Ai Ling (Zhang Ai Ling)  
Shi Thu Rui  
Tan Si Ning, Tricia

## West Grove Primary School

Quek Xin Yu Eunice  
Sabrina Binte Zhulkamain

## Yangzheng Primary School

Chuck Char Qin Clara  
Eda Teo Yun Jia

## Olave Pack

Sophie Alexandria Lim En Kah





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