

Leadership

Her Story



ANNUAL REPORT 2019



Annual Report 2019 Theme – Leadership: Her Story

Since 1917, Girl Guiding has been shaping the lives of girls and young women in Singapore – empowering hundreds of thousands of girls to write her own amazing life story.

Your Support Counts!

Today's girls are tomorrow's women leaders and change-makers. GGS relies on the generosity of its supporters to enhance its leadership development programmes for girls and young women. We enable them to reach their full potential and make a difference in the world. Here are some ways you can donate to support our mission:

By Cheque: For donations by Cheque, please make cheque payable to "Girl Guides Singapore" and mail or drop off at GGS Office:

9 Bishan Street 14, Singapore 579785.

(Please include your name and contact number or company at the back of cheque.)

Online via Giving.sg: Giving.sg is an online donation portal set up and managed by the National Volunteer & Philanthropy Centre (NVPC). Proceeds received through our Girl Guides Singapore page come directly to our organisation.

As a charitable organisation, donations of \$50 and above are eligible for tax-deduction. Your donation will be automatically reflected in your tax-assessment if you provide your Tax Reference Number (eg. NRIC/FIN/UEN).

Be Our Partner

Contact us at queries@girlguides.org.sg

Follow our stories

Take a look at the latest happenings and share our story with others:

Facebook  Girl Guides Singapore

Instagram  Girl Guides Singapore

Website: www.girlguides.org.sg

Our Vision

All girls are valued and take action to change the world.

Our Mission

To enable girls and young women to develop their fullest potential as responsible citizens of the world.

Our Guide Motto

Be Prepared

The Promise

I promise to do my best:
To do my duty to God,
To serve my country and help other people, and
To keep the Guide Law.

The Guide Law

- A Guide is loyal and can be trusted.
- A Guide is useful and helps others.
- A Guide is polite, considerate and respects her elders.
- A Guide is friendly and a sister to all Guides.
- A Guide is kind to all living things.
- A Guide is obedient.
- A Guide has courage and is cheerful in all difficulties.
- A Guide takes care of her own possessions and those of other people.
- A Guide is thrifty and diligent.
- A Guide is self-disciplined in what she thinks, says and does.

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President's Message

Since starting my journey with Girl Guides Singapore (GGS) five years ago, I have been inspired by the organisation's clear sense of purpose and unwavering dedication towards empowering girls and women. 2019 was another excellent year of achievement as we focused on GGS' chosen theme of Leadership: Girls Leading Change, in line with the World Association of Girl Guides and Girl Scouts' (WAGGGS) overarching direction.

STRENGTHENING GGS' CAPABILITIES

Highlights included the GGS Carnival and Gala Dinner which raised more than \$1 million to fund GGS' plans to enable even more girls and young women to benefit from life-changing Girl Guiding experiences and develop as leaders.

We are deeply appreciative of the generous giving by our community of Guiding supporters - in particular, Gala Dinner sponsors Mr Philip Ng, Mr Robert Ng and Mrs Dorothy Chan of Far East Organization, and key donors¹, including Hotel Properties Limited, Keppel Care Foundation, Khoo Teck Puat Foundation, Millenia Pte Ltd, nTan Corporate Advisory, Tan Chin Tuan Foundation, and Tanoto Foundation.

The successful launch of our Corporate Cookies Project to tap potential corporate sponsors also benefitted the community, as many companies chose to donate the purchased cookies to charitable causes. I would like to acknowledge GGS Vice-President for Fundraising Ms Koh Kah Sek for leading our efforts.

Operationally, GGS effectively streamlined various administrative support systems. We are excited that the new GGS online handbook platform is gaining traction with leaders and girls. We also embarked on our IT upgrading plans to advance GGS' digitalisation strategy. Our sincere thanks to Singtel for their unstinting support and donation towards our IT efforts.

During the year, the Council continued to make steady progress with key governance and strategic priorities to strengthen GGS' capabilities. On this note, we are happy to welcome new appointment holders – Mrs Koh-Teh Yi Wen, Ms Siti Nurbaya Jumain, Ms Tan Pau Cheng, Mrs Yvette Cheak, Ms Tan Ngee Tiang and Ms Candice Soh – who bring unique expertise and insights to Council. We would also like to express our thanks to Ms Kum Chew Foong, Ms Melanie Ho, Mrs Petrina Giam and Ms Charmain Loy for their contributions during their tenure.

We want to especially recognise Mrs Wah Teng Siew and Ms Goh Soon Poh, who have served the Movement for a long time. In line with the charity governance guidelines, they have completed their full 10-year term and have stepped down from Council. Your tireless support, guidance and dedication over the years is deeply appreciated.



LOOKING FORWARD

As we look ahead to 2020, many exciting plans are underway to further our Guiding mission. Amidst this unparalleled momentum are changes on the leadership front.

Come 2020, our Chief Commissioner Ms Kim Lay Eng will be stepping down as she completes her 10-year service on the Council and will continue to serve as Adviser to GGS. On behalf of GGS, our heartfelt thanks to you, Kim, for your commitment and leadership. We are pleased that Ms Gan Siow Huang who has been with GGS as the Deputy Chief and Membership Commissioner, will serve as the new Chief Commissioner, starting May 2020.

On a more personal note, I will be stepping down as President on May 2020. I have learnt so much during my tenure and am very grateful to all who have extended support and advice. I will treasure the Guiding friendships forged. It is my pleasure to introduce Dr Seetha Subbiah who will be taking over from me. She comes with a wealth of experience working in the area of psychology and mental health, serving children, youths and adults.

Finally, I would like to close by acknowledging our Guiders, volunteers, parents, girls, partners, staff, Exco and Council members – your passion, commitment and contributions have transformed GGS' ambitions and plans into reality. May your creativity and spirit of adventure continue to steer GGS and Girl Guiding forward, to empower new generations of girls and drive sustainable change in our society.

Ms Chang Hwee Nee

Chief Commissioner's Report



2019 gave us many reasons to celebrate. Against a Girl Guiding landscape that is evolving rapidly, not just in Singapore but globally, GGS made steady progress in our efforts to stay nimble and agile. Many of our most important achievements involved creating new and innovative Guiding experiences, while remaining committed to our core Guiding values.

Celebrating World Thinking Day at Our Tampines Hub was a major highlight. Our GGS Carnival successfully rallied more than 4,000 GGS members, girls and leaders from 62 schools, as well as generous sponsors and supporters, to raise a record \$288,000 to fund new programmes. This also marked the launch of our 2019 campaign to develop girl leaders, leveraging WAGGGS' new Leadership Model. This pioneering initiative, which piloted in Singapore in 2017, equipped our GGS staff and volunteer trainers with invaluable facilitation experience.

SUPPORTING HOLISTIC DEVELOPMENT

To help our girls become better problem-solvers, critical thinkers, and inspirational leaders, GGS rolled out a wide range of badge and training initiatives. High-impact global badge programmes complemented GGS' core 5-point programme. They encompass relevant topics, such as cyber-bullying, body confidence, entrepreneurship, coding, and STEM (Science, Technology, Engineering and Mathematics) opportunities.

By championing meaningful girl-led local community outreach initiatives, we prepared girls and women to thrive as responsible global citizens. At the same time, we enabled more than 30 girls and 18 adult leaders

to attend international Guiding events across nine different countries.

In line with our sustained commitment to support our Guiders, GGS enlisted a new format Guiders' Conference, targeted training programmes and online learning resources to help shape confident leaders and mentors. We were particularly proud that leaders embraced the challenge to develop as role models and badge programme experts in emerging areas, such as Sustainable Development Goals and STEM. Our GGS HQ senior trainer Jasmine Cheong deserves special mention for earning her accreditation as a WAGGGS' certified trainer.

During the year, we also updated the Puan Noor Aishah (PNA) Award to align with MOE's objectives for purposeful learning and streamline its administration process. Our congratulations to members who gave their best to Guiding, including 134 PNA Award, 176 Chief Commissioner's Badge Award, 90 Baden-Powell Award, 8 President's Guide Award, and 185 service award recipients!

ENERGISING THE MOVEMENT

The same focus and determination that delivered GGS' most successful fundraising year in 2019 is fuelling our longer-term plans to grow our membership in the communities. Expanding our inclusion initiatives will provide many more girls and young women access to the benefits of Guiding.

To support these ambitions, our staff, Exco and key subcommittee members invested time for teambuilding at the Strengths Transform workshop. We also completed GGS' first submission of WAGGGS' Capacity Assessment Tool to identify areas of strength and improvement.

Looking ahead, we hope more young women will step forward to energise the Movement by taking on leadership positions in GGS. To this end, we welcome Ms Chng Jia Min, Ms Dawn Lim, Ms Mary Lim, Ms Siti Farhana Maidin and Ms Nur Siti Hawa Nor Hashim to Exco. We also want to extend our thanks to outgoing commissioners Ms Jess Lay, Ms Keira Htay, Ms Ng Kim Geok and Ms Soh Cheng Peng for their dedication and service.

Finally, as I hand over as Chief Commissioner, a personal note of thanks to all whom I have had the honour of working with to further our Guiding mission. Going forward, in fulfilling GGS' mission of developing girls and women, let's continue to empower each girl to make a difference, to reach her fullest potential, and to write her own story!

Ms Kim Lay Eng

Impact Report

MEMBERSHIP, TRAINING & DEVELOPMENT

Girl Membership

7,906

**Brownies
+ Girl Guides**



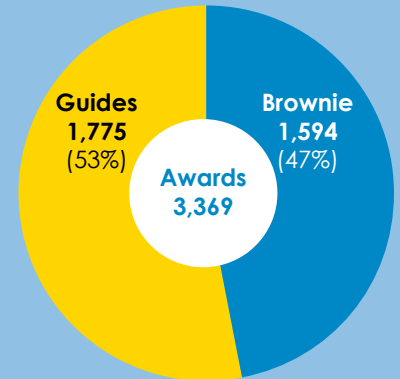
Developing Adult Leaders

30

**New Guiders Trained
& Warranted**

21,656

Awards, Proficiency & Interest Badges Earned



4

New Programmes Launched

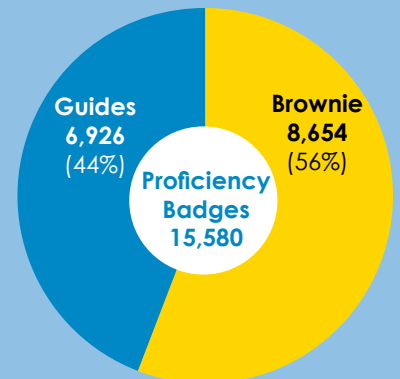
- 1913 Raffles-Inspired Fine Dining (Brownies)
- BAE "She Solves" (Brownies + Guides)
- Facilitation Workshop (Brownie + Guides)
- WAGGGS Leadership Mindsets Training



251

Girls Trained in STEM (Science, Technology, Engineering & Mathematics) Programmes

- BAE "She Solves" Badge
- Akamai Coding Event



172
Brownies &

118

Guides Trained in WAGGGS Leadership Mindsets

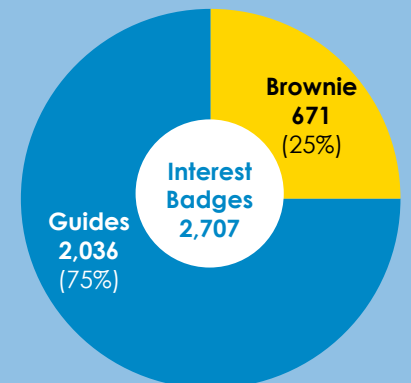
Understanding the 6 mindsets, (Collaborative, Critical & Creative Thinking, Gender Equality, Reflective, Responsible Action and Worldly) enabled them to practice leadership consciously, through their reactions, reflections, choices and behaviours.



290

Girls Attended Leadership Training @ GGS HQ

3 Signature GGS Leadership Training Programmes: Patrol Leaders Training Course, Sixers Training & WAGGGS Leadership Mindsets



Guiding & Life Skills Training

GuidingLIGHT Online Portal Launched with

66 courses / **429** courselets



Replacing physical handbooks, this online portal provides quick information access and promotes self-paced learning in Brownies and Guides. GGS' 5-Point Programme updates ensure Guiding's relevance in our rapidly changing world.

DEVELOPING GLOBAL CITIZENS

32 girls + **18** adult leaders attended
9 International Events



- Olave 2019 International Camp (UK)
- 17th Korea International Camp (South Korea)
- WAGGGS Asia Pacific Regional Conference (Taiwan)
- Juliette Low Seminars (Australia, India, UK)
- WAGGGS 'Unlock Leadership for Change' Conference (Switzerland)
- Japan International Youth Event (Japan)
- 6th Friends of Asia Pacific Regional Gathering (Taiwan)

Strategic Partnerships & Sponsorships

GGs thanks



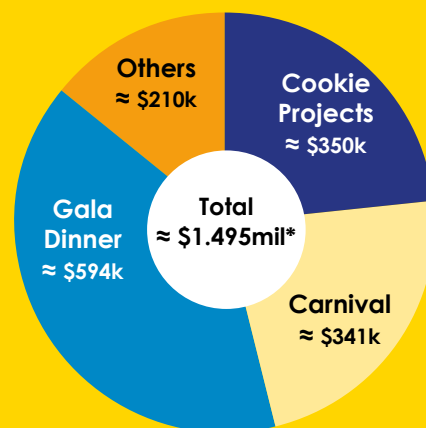
23 partners and sponsors who supported our programmes, community projects and fundraising

Akamai, BAE Systems, Commonwealth Culinary Creations, Entheos, Gardens by the Bay, Henkel, Jacob Ballas Children's Garden, Khong Guan, MINDEF (Total Defence), Nanyang Polytechnic, National Crime Prevention Board, National Environmental Agency (NEA), National Heritage Board (NHB), Public Utility Board (PUB), Singapore Anti-Narcotics Association (SANA), Singapore Cancer Society, Singapore Civil Defence Force (SCDF), Singapore Kindness Movement, Training Circumference, Udders Ice Cream, Unilever Singapore, WahSoSimple, Yeo Hiap Seng

FUNDRAISING



120+ Individual & Corporate Donors supported GGS fundraising efforts & events



*Net after expenses. Details in Financial Report 2019.



Thank You, Ms Chang & Ms Kim!

As GGS President Ms Chang Hwee Nee and Chief Commissioner Ms Kim Lay Eng step down from their roles in May 2020, we take a quick look back on their journey with GGS.

As President between 2015 and 2020, Ms Chang brought out the best in GGS with her unique brand of leadership. Her approachable personality and balanced insights helped raise the bar on GGS' operational management and governance systems. She also strengthened GGS' financial position by increasing industry visibility of and support for our Guiding mission. To this end, Ms Chang was actively involved in several significant initiatives, including: GGS' special SG50 commemoration event to honour our Guiding Pioneers (2015), two fundraising Gala dinners (2016/2019), as well as various service learning and mega-scale GGS events, including our year-long GGS Centenary Celebrations (2017), Singapore's largest coastal clean-up (2018) and WTD Carnival (2019). A strong believer in building a strong supportive community, Ms Chang always found time to support Guiding events, such as recently joining our leaders and girls on the GGS Coast-to-Coast Trail Walk!

As Chief Commissioner between 2013 and 2020, Ms Kim focused on working closely with Council, Exco and staff members to transform GGS. A spirited leader, she constantly challenged

GGS leaders and staff to think creatively, beyond 'traditional' activities, to implement innovative Guiding programmes that are exciting and relevant to new generations of girls and leaders. This resulted in many key milestones, including the enrichment of our core Brownie and Guiding programmes with high-impact 21st Century skills-building programmes, such as Free Being Me, She Solves badge in collaboration with BAE to promote STEM amongst girls, and Leadership Mindsets Model, which GGS piloted with WAGGGS in 2017. A strong champion for opportunities to develop girls into responsible global citizens and leaders, Ms Kim also prioritised strong connections with our industry partners, especially on issues such as sustainability and community service, and participation of GGS members at international Guiding events.

Over the years, Ms Chang and Ms Kim not only advanced GGS' mission and values, they also inspired and energised us by driving new strategic focus and support to meet the evolving needs of members and the Guiding Movement. On behalf of all of us at GGS, our heartfelt thanks to you both, Ms Chang and Ms Kim, for your commitment and contributions to GGS and your belief in empowering girls to reach their fullest potential. We wish you the very best in your future endeavours!



National Council

Ms Chang Hwee Nee

President
01/05/2015 | 5th Year
Meetings attended: 4/4

Ms Kim Lay Eng

Chief Commissioner
01/05/2010 | 10th Year
Meetings attended: 4/4

Mrs Lim Siew Koon

Vice President
01/05/2018 | 2nd Year
Meetings attended: 4/4

Mrs Chua Yen Ching*

Vice President
01/05/2005 | 15th Year
Meetings attended: 4/4

Ms Koh Kah Sek

Vice President
01/05/2014 | 6th Year
Meetings attended: 4/4

Mrs Koh-Teh Yi Wen

Deputy Chief Commissioner &
Guide Branch Commissioner
01/05/2019 | 1st Year
Meetings attended: 2/2

Ms Siti Nurbaya Bte M. Jumain

Deputy Chief Commissioner &
Brownie Branch Commissioner
01/05/2015 | 5th Year
Meetings attended: 3/4

Ms Gan Siow Huang

Deputy Chief Commissioner &
Membership Commissioner
01/05/2018 | 2nd Year
Meetings attended: 4/4

Ms Tan Pau Cheng

International Commissioner
01/05/2019 | 1st Year
Meetings attended: 2/2

Ms Jocelyn Teo

Honorary Secretary
01/05/2017 | 3rd Year
Meetings attended: 4/4

Ms Kum Chew Foong

Honorary Treasurer
01/05/2017 | 3rd Year
Meetings attended: 4/4

Mdm Mas'amah Bte Ruah

Adviser
01/05/2011 | 9th Year
Meetings attended: 4/4

Ms Melanie Ho

Adviser
01/05/2013 | 7th Year
Meetings attended: 1/4

Ms Tan Ngee Tiang

Adviser
01/05/2010 | 10th Year
Meetings attended: 2/4

Mrs Yvette Cheak

Trefoil Guild President
01/05/2019 | 1st Year
Meetings attended: 3/4

Ms Charmain Loy

MOE Representative (till Oct 2019)
01/05/2018 | 2nd Year
Meetings attended: 3/3

*Mrs Chua Yen Ching, Deputy Director-General of Education (Professional Devt), is continuing to oversee GGS' Strategic Review, in areas of programmes, membership and motivation of Guiders.

Executive Committee

Ms Kim Lay Eng

Chief Commissioner

Mrs Koh-Teh Yi Wen

Deputy Chief Commissioner &
Guide Branch Commissioner

Ms Siti Nurbaya Bte M. Jumain

Deputy Chief Commissioner &
Brownie Branch Commissioner

Ms Gan Siow Huang

Deputy Chief Commissioner &
Membership Commissioner

Ms Tan Pau Cheng

International Commissioner

Ms Jocelyn Teo

Honorary Secretary

Ms Nur Siti Hawa Nor Hashim

Camp Commissioner

Ms Ada Fong

Communications Commissioner

Ms Woo Shea Leen

General Administration Commissioner

Dr Perema Ramasamy

Guide Training Commissioner

Ms Janet Kwek

Brownie Training Commissioner

Ms Titeek Farhana Ahmad Sari

Shop Commissioner

Ms Joceline Yong

Young Adult Branch Commissioner

Ms Siti Farhana Maidin

North Division Commissioner

Ms Dawn Lim

South Division Commissioner

Ms Noelle Tan Sok Foon

East Division Commissioner

Mrs Esther Fong

West Division Commissioner

Ms Chng Jia Min

Special Project Commissioner

Ms Mary Lim

Trefoil Guild Secretary

CREATING GIRL LEADERSHIP OPPORTUNITIES



In 2019, GGS created opportunities to develop leadership in girls.

By providing safe *girls-only* spaces and a *learning by doing* approach, Girl Guiding inculcates leadership skills, values, attitudes, and knowledge.

Growing in self-awareness and confidence, girls transform to become leaders, changemakers, entrepreneurs and advocates.





World Thinking Day Carnival & Road Show

2019 was the landmark year for Girlguiding to develop girl leadership. Inspired by WAGGGS' global World Thinking Day (WTD) 2019 focus on of *Leadership*, we envisioned the GGS Carnival and Roadshow, with its theme of *Girls Leading Change*.

On 23 February, more than 4,000 girl members and Guiders from 62 schools – along with GGS HQ Olave Unit, Young Adults and Trefoil Guild members – gathered at Our Tampines Hub. Together, we celebrated Guiding friendships and cultivated next-generation girl leaders through community involvement and service.

Guest-of-honour Ms Low Yen Ling, Senior Parliamentary Secretary - Ministry of Education & Ministry of Manpower and former Girl Guide, celebrated with the girls. Stories from her Guiding days highlighted the lasting impact of acquiring life skills and lifelong friendships.

LAUNCH OF NEW WAGGGS LEADERSHIP MODEL

Carnival participants learnt about WAGGGS' new Leadership Model from hands-on activities and saw Girlguiding leadership-in-action. Learning about the different types of leadership helped them to know how to put leadership into action to bring about positive change in our world.



GUIDE SHOP 2019

Guide Shop@Carnival: GGS and Guiding-themed merchandise, like fun patches and meal bags, sold like hotcakes!

First-ever Creators' Workshop:

GGS collaborated with local sustainable enterprise, WahSoSimple, enabled 42 Brownies, Girl Guides and Guiders to learn the art of turning used food packaging into zipper pouches and the importance of responsible consumption and recycling.

Pin Design Competition: Brownies and Girl Guides submitted 'Girls Leading Change' themed designs. Enamel pins with the winning design will be available for purchase in 2020!

Throughout the day, the girls practised leadership skills, demonstrated their entrepreneurial spirit, and enjoyed themselves. *The GGS Girls Got Talent* competition was a high-spirited showcase of creativity and different talents, displayed in song and dance.

The 75 crafts, games and food booths, as well as the generous sponsors and supporters successfully raised \$288,000 for the Movement. What a celebration!



GGG Gala Dinner "Writing Her Story"



On 19 March, more than 300 guests – comprising past and present GGS members, donors, partners, volunteers, and friends – came together for the GGS Gala Dinner at Fullerton Bay Hotel to support its ongoing efforts to develop girls “for a lifetime of leadership, service and innovation”. Themed ‘Writing Her Story’, the event also celebrated women in Singapore whose lives have been shaped by Guiding.

Guests-of-Honour President Halimah Yacob, Patron of GGS, and Mr Heng Swee Keat, Singapore’s Deputy Prime Minister, graced the occasion. Lively performances – presented by Guides and Brownies from Fernvale Gardens School, Methodist Girls’ School,

“Through Guiding, girls grow and flourish in a girl-centred, girl-led environment..It is our belief that such a space gives them the opportunities to become the best that they can be.”

**– Ms Chang Hwee Nee,
GGG President**

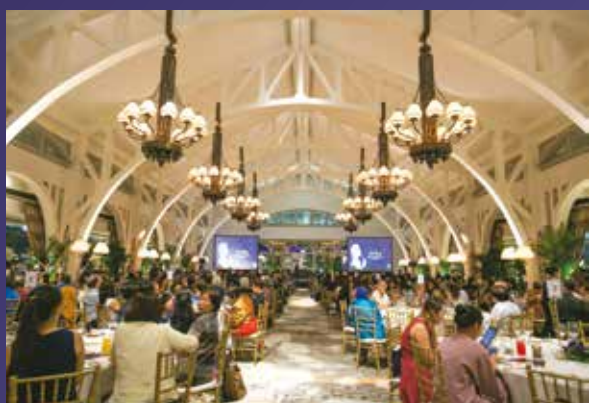




300+
Guests

\$500K+
Raised

12
Paintings sold



Chongzheng Primary School,
Yishun Town Secondary School,
Greenridge Secondary School,
CHIJ Katong Convent, Raffles
Girls' School and GGS HQ Olave
Unit – entertained the guests.

The specially-crafted dinner
menu featured international
cuisines from different WAGGGS
regions and showcased GGS'
holistic 5-Point Programme for
developing girls.

Three cheers and our heartfelt
thanks to everyone who helped
us reach the fundraising target
of S\$500,000. Your presence and
generous giving in the form of
sponsorships, donations and
volunteer time made this Gala
Dinner a resounding success!



'PAINTING FOR FUND'

GGS' first-ever painting fundraiser
involved 20 girls and adult leaders.
Mentored by Singapore Art Society
artists over three months, they
transformed their unique stories
into beautiful works of art.

At the dinner, our Patron, President
Halimah Yacob, put the finishing
touch on the painting.

**"The painting project was
challenging, especially for those
with no formal art training. I was
touched by the girls' resilience and
determination...Each painting is
valuable as it is an expression of
her memories and dreams."**

**– Mr Terence Teo, President
Singapore Art Society**

International

Representing Singapore and GGS at international events provides our members with unique opportunities for cross-cultural learning and forging international friendships. They increase girls' awareness of important global issues and empower them with essential Guiding skills, knowledge, connections and confidence to take positive action in our world!



INTERNATIONAL CAMP

International camps bring people together from all over the world to forge friendships and discover different countries and cultures. The vast diversity of camping experiences and Guiding activities they offer — from eye-opening outdoor adventures to inspiring workshops and discussions — enhance GGS participants' understanding and maturity, enabling them to grow as responsible global citizens and leaders.

Olave 2019 International Camp
(Sussex, UK, 27 July - 3 August)

14 Guides **1** Guider **1** Volunteer



17th Girl Scouts Korea International Camp
(Gangwon, South Korea, 5 - 9 August)

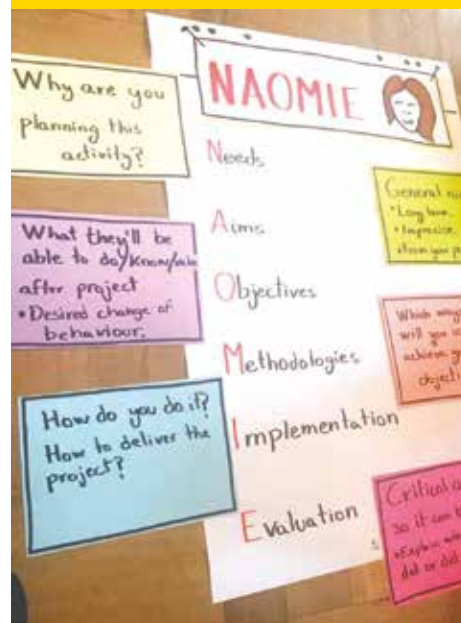
18 Brownies and Guides **2** Guiders **1** Volunteer



WAGGGS' UNLOCK LEADERSHIP FOR CHANGE WORKSHOP

(Our Chalet, Switzerland
1 - 6 May)

Two GGS volunteers attended this unique training workshop that brought together young women from around the world to learn about WAGGGS' initiatives to address Sustainable Development Goals (SDGs). Together, they developed joint solutions that would make an impact in their communities.





Reflections by Ms Leong Mang Teng

As the event delegates came from across of the world, they brought very diverse perspectives about the SDGs. It was fascinating to hear about the many different ways member organisations ran each programme.

As we brainstormed to address the key issue of integrating the SDG lessons and resources into existing programmes, we finally arrived at the proposal to run capability workshops and a one-day rally event to spur the girls on to take action on selected SDGs.

Following the workshop, I shared with the 13th AP Regional Conference attendees about the WAGGGS' TheGoals.org platform and how we can become active contributors by documenting our projects and progress. Whilst most agreed that the platform is useful, they also expressed concerns about its adaptability, citing reasons such as language barrier as a potential limitation.

A visit to Our Chalet is every Girl Guide's dream. It was a humbling experience for me and I hope to return. I've made new Guiding friends from around the world and treasure the lessons learnt from each of them.

Reflections by Ms Chng Jia Min

What I enjoyed most was meeting, interacting with, and learning from passionate, like-minded participants from all over the world. I was inspired by their determination to make a positive change in their communities by focusing on specific SDGs that are most relevant to their needs and challenges. A special thank you goes out to our workshop facilitators, Hannah Stanton and Jorge Sanchez, who effectively engaged us in the delivery of the workshop materials.

Even though the sudden heavy snowstorm surprised some of us, the opportunity to travel to Our Chalet for this workshop was a wonderful experience! It's true that the bonds of Girl Guiding are global – wherever we go in the world, we have sisters-in-Guiding to welcome us!

As a follow up to the workshop, we had planned for a G.I.R.L. for SDGs Rally (GIRL Rally) to take place in May 2020. However, in view of COVID-19 pandemic measures, we have postponed this to 2021. We will continue to commemorate various SDG-related events, such as International World Women's Day (8 March), Earth Hour (28 March), and Labour Day (1 May), using Just-In-Time online circulars.

This will complement virtual programmes that Girl Guides and Brownies can carry out as home-based learning.





INTERNATIONAL FIESTA (2 November)

Organised by International Committee members, International Fiesta held at GGS HQ fostered better understanding of International Guiding by enabling the girls to learn about and celebrate different cultures in the WAGGGS regions. By participating in the station activities featuring vibrant crafts, food and traditional dance, each girl earned a patch from another country.

120
Brownies and Guides
from 10+ schools

4
Interactive Activity
Stations

JULIETTE LOW SEMINAR (JLS) 2019

JLS 2019 delegates delved deeply into WAGGGS' Leadership Model, which shows us how every girl can develop her potential to be a leader. GGS Senior Trainer Jasmine Cheong joined as a facilitator in United Kingdom, whilst North Division Commissioner Siti Farhana Maidin and Young Adult Putri Kartika Winata attended as participants in Sydney and Sangam.

Reflections by Ms Jasmine Cheong

JLS Facilitator Training (Kusifiri, Uganda – December 2018)

JLS Seminar (Waddow Hall, United Kingdom, 14 - 20 November)

Attending my first JLS facilitator training in Uganda, I was excited to meet young women from 16 countries. These ranged from countries with very conservative views about women's role in society and talking about gender equality is taboo, to those where gender equality is more widely accepted. I was, however, very surprised to find out that similar gender barriers can still be found in varying levels across the globe.

Livid discussions and sharing enlightened and inspired all of us to think about our role in helping girls and young women to 'Lead Out Loud'. Leading Out Loud does not refer to the volume of one's voice but rather, the volume of one's actions. The quietest girl in the world has the same capabilities to Lead Out Loud. She is no less than the loudest man in the world.

My most memorable experience was visiting a social enterprise village at Uganda, where women of all ages were taught to make reusable sanitary pads and diapers – necessities that the average woman cannot afford. Seeing this reinforced to me how much more still needs to be done to bring about gender equality, especially in societies that still hold gender norms that limit expectations of what women can or should do. I was heartened that participants will continue to inspire and uplift one another as they work to create positive change in their communities.





Reflections by Ms Siti Farhana Maidin

(Sydney, Australia – 14 - 20 November)

Meeting and hearing so many amazing women leaders, two things stood out for me: first, their strong sense of conviction and, second, their strength in fighting to make their visions a reality for women all over the world.

Overcoming jetlag initially was a big challenge for me and fellow participants. We had to push each other to stay awake. We also had to overcome language barriers given the international mix of participants, many of whom do not use English as a first language. Being reminded to speak more slowly and use simpler words helped us to understand each other better, which made the group tasks very productive and enjoyable.

What I learnt from the seminar helped me put names to the different leadership development strategies that I have been using in my CCA meetings and activities. Having learnt and experienced the new strategies firsthand, I can now confidently communicate and utilise them to enable Brownies and Girl Guides to become more effective leaders.

Reflections by Ms Putri Kartika Winata

(Sangam, India – 14 - 20 November)

Learning about issues like gender equality - through activities like the trivia quiz - made me realise there are so many things I don't know about and so much more that I can learn. My understanding about Gender Equality, Responsibility, and Creative and Critical Thinking Mindsets grew significantly over the short few days!

For me, my most valuable takeaway from JLS was clarity and understanding about the WAGGGS Leadership Mindsets. Being able to put them into practice during the Wadi and Pune Challenges really helped me internalise the concepts. Because of that, I can now finally put names to the leadership practices I've been using.

The most challenging thing I had to do was getting into character for role-playing scenarios. Close second was climbing the three-storey high Sangam water tower - without ropes!

I was glad to meet such a diverse group of participants – the good mix of ages, personalities and experiences produced many different and fresh perspectives during our discussions. I really enjoyed the cultural diversity, especially our African friends who livened up the seminar with their impromptu dance performances!



DEVELOPING GIRL & WOMEN LEADERS



Girl Guiding empowers girls to step up and take the lead.

From the moment a girl takes the Guiding Promise to “do her best”, she is laying a strong foundation for her journey to reach her full potential.

Mentored by role models, she develops resilience, strength and confidence. Supported by peers, she learns to set and pursue goals that can transform the world around her.



Brownies Branch

In line with our 2019 focus on Leadership, GGS designed a comprehensive range of highly innovative Brownie programmes to deliver a holistic experience. Exciting, hands-on activities encouraged the Brownies to step out of their comfort zones. They acquired new life skills, encompassing areas such as science, technology, engineering, and math (STEM), outdoors and leadership.



BROWNIES WHO COMPLETED HQ TRAINING & BADGE PROGRAMMES

33
Basic Facilitation Skills
from **6** schools

96
WAGGGS' Leadership Mindsets Workshop
from **16** schools

67
SCDF Workshop
from **14** schools

87
Gardens by the Bay Interest Badge
from **15** schools

63
NEA Brownies Workshop
from **9** schools

223
NEA Keep Singapore Clean Badge
from **34** schools

63
Yunga Badge
from **9** schools

58
Surf Smart Badge
from **2** schools

PNA Awards
60 Brownie Units
40 Gold **14** Silver **6** Bronze

WAGGGS' FREE BEING ME (FBM) & ACTION ON BODY CONFIDENCE (ABC) PROGRAMMES

Brownies who were trained

100
Pack Holiday FBM-cum-ABC workshop
from **6** schools

82
ABC Programme
from **4** schools

44
FBM Programme
from **8** schools

We continued to build strong positive self-image and self-esteem amongst youths in 2019. Red Cross members were invited to join the Pack Holiday session.



'GIRLS WHO CODE' WORKSHOP (14 November)

To inspire, encourage and generate girls' interest in coding, the workshop conducted by GGS and Akamai engineers facilitated first-hand coding and a watch construction experience for **21** Brownies.



'1913 RAFFLES INSPIRED FINE DINING' WORKSHOP

(30 November)

31

Brownies attended

This table etiquette workshop by GGS and Training Circumference taught 31 Brownies skills to whip up a simple meal, set the table for fine dining, and design a table flower arrangement. A simple tea treat ended the event on a sweet note!



CHIEF COMMISSIONER'S AWARD CEREMONY (27 April)

Guest-of-Honour BG Gan Siow Huang, Membership & Deputy Chief Commissioner, presented the awards at Chongfu School. Charlotte Chow, a Girl Guide from CHIJ St Nicholas Girls' School and former Brownie, shared about her Girlguiding experiences to inspire awardees.

169

Brownies

from **33** Schools
earned pinnacle
Brownie Award

NATIONAL BROWNIE REVEL 2019

(9 November)

More than **700** Brownies gathered to learn about WAGGS Leadership Mindset and earn the Olympia badge. They also participated in competitions, such as 'Trash to treasure', 'Facts to remember' and 'Songs to sing'. USA Girl Scouts Overseas Brownies and Guiders joined in the fun.



TRAINING GGS ADULT LEADERS

GGS HQ organised various training workshops to empower Brownie and Guide Guiders to lead Units and programmes with confidence and creativity

**Brownie Guiders who
completed GGS Training**

10

Basic Training Course

13

NEA Badge Training

12

BAE 'She Solves' Badge

15

**WAGGS Leadership
Mindset Training**

11

Outdoor Cooking Training

**Guide Guiders who
completed GGS Training**

107

**GGS Adults
Leadership Training**

48

Basic Training Course

27

**Brownie & Guide Guiders
attended Basic Facilitation
Skills Workshop**

Guide Branch

To equip our Girl Guides to reach their fullest potential as leaders, 2019 was focused on delivering REAL (Relevant, Exciting, Accessible and Learner-led) experiences through a combination of WAGGGS programmes and specially designed programmes with GGS partners.

Our Guides learnt advocacy skills through different badge and training programmes and took action to address many important local and global issues.

GUIDES WHO COMPLETED HQ TRAINING & BADGE PROGRAMMES

144

PUB's Water Challenge Badge
from **7** schools

123

Facilitation Workshop
from **49** schools

107

Gardens by the Bay Interest Badge
from **22** schools

118

WAGGGS' Leadership Mindsets Workshop
from **55** schools

62

Jacob Ballas Children's Garden Green Ambassador
from **15** schools

269

Nanyang Polytechnic First-Aid & Emergency Helper Badge
from **27** schools

322

SANA Anti-Drug Abuse & Anti-inhalant Abuse Badge
from **20** schools

196

Singapore Cancer Society Anti-Smoking Ambassador Badge
from **20** schools

478

Singapore Kindness Movement – Kindness Badge Award
from **17** schools

IMPROVING LIVES IN COMMUNITIES

Badge Programmes: GGS- Singapore Cancer Society Anti-Smoking Ambassador Badge / GGS-SANA Anti-Drug Abuse & Anti-Inhalant Abuse / GGS-Singapore Kindness Movement's Singapore Kindness / GGS-Nanyang Polytechnic School of Health Sciences First Aid & Emergency Helper

Bukit Panjang Government High School 1st Company's winning campaign 'Smoke-Free We Will Be' highlighted visually the differences between smokers' and non-smokers' lungs. Their peer presentation raised awareness about healthy lifestyle habits and harmful effects of smoking.

Singapore Kindness Badge Gold Awardees from Compassvale Secondary School 1st Company Girl Guides conducted kindness learning activities for K1 and K2 children at Little Footprints Preschool (Sengkang) and ran public campaigns to build more caring communities through promoting neighbourliness and proper online etiquette.



LEADING, PLANNING & COMMUNICATION SKILLS

96 Girl Guides attended Patrol Leaders Training Course to develop leadership, programme planning and communications skills.

VALUING GIRLS & COMMUNICATING WITH CONFIDENCE

152

**Girl Guides attended
WAGGGS' Free Being
Me (FBM) & Action on
Body Confidence (ABC)
Workshop**

"This project not only helped me boost my confidence about my own body, it also taught me how to help others gain positive self-esteem about their body image. We can change mindsets by spreading awareness of this project."

– Mayflower Secondary
Girl Guide participant

By sharing the lessons she learnt from the workshop – such as being happy with who they are and to not be easily affected by what others think of them, she saw positive changes in her friend's way of thinking.



GGG-BAE 'SHE SOLVES' BADGE

Launched on 15 March this new GGS-BAE Systems 'She Solves' Engineering Challenge Badge opens up a whole world of options to girls. Through engaging in hands-on activities, Brownies and Girl Guides gain insights into different engineering fields that affect our daily lives. They learn a broad spectrum of skills, including cybersecurity, computer programming and aeronautical engineering.

2019 BADGE RECIPIENTS

53
Girl Guides

177
Brownies

Her Majesty's Trade Commissioner for the Asia Pacific, Ms Natalie Black, graced the inaugural Girl Guides workshop at Guide House.



ACHIEVEMENTS 2019

1558

Girl Guides underwent training for leadership, badge programmes and outdoor skills

PUAN NOOR AISHAH AWARD

74

Guide Units

62 Gold **11** Silver
1 Bronze

**BADEN-POWELL AWARD FOR
OUTSTANDING COMMUNICATIONS,
ORGANISATIONAL AND
LEADERSHIP CAPABILITIES**

90

**Girl Guides
from 23 schools**

**PRESIDENT'S GUIDE AWARD
GGG PINNACLE GUIDING
ACHIEVEMENT**

8

Girl Guides

Young Adult Branch

2019 was a year of new knowledge, new experiences, and new friendships. In keeping with the 2019 WTD theme of “Leadership”, Young Adult (YA) Branch created opportunities for members to take the lead in planning and organising various branch activities.



BUILDING COURAGE: STAND UP PADDLING

A good leader is one who has courage and is willing to challenge herself and try things beyond her comfort zone.

To build their courage and confidence, YAs took the plunge (literally!) by trying out a new water sport: Stand Up Paddling. Despite choppy waters and shaky legs, the YAs stood steadily on their boards and emerged braver from the experience. First-time Stand Up Paddlers said they were grateful for the company and support of fellow YAs!

WIDE GAME @ HAW PAR VILLA

YAs learnt more about Chinese culture and history over a fun-filled morning. As it was the first visit for many participants, the park's sculptures and dioramas made for a fascinating experience. The organisers unleashed their creativity to incorporate the park attractions and new game elements, such as QR code-based clues, to design an engaging game.



YA SERVICE WEEK: GIVING BACK TO SOCIETY (17 – 23 June)

To support good causes, YAs volunteered at the Riding for the Disabled Association and Yong-en Care Centre to support and learn more about the work that these organisations do.

YA'S SIGNATURE ACTIVITY: URBAN NIGHT HIKE

To cap off the year, YAs went on an overnight hike around the city. Organised fully by YA members – from route-planning and risk management to finding appropriate rest stops and games to keep participants awake and engaged, the hike was a valuable opportunity for the YAs to demonstrate leadership and learn important skills, while having fun together.

YA Branch looks forward to another fulfilling and exciting year in 2020!



Trefoil Guild



2019 was an active year as Trefoil Guild members supported many events organised by GGS.

At the WTD Carnival in February, Guild members set up booths to sell crafts, fruits, flowers and plants to help raise funds for the Movement. We also attended the triennial Gala Dinner, GGS Annual General Meeting and Guiders' Conference.

Our monthly craft workshops for members continued throughout the year. We also organised workshops, such as flower arrangement and making fruit enzyme and fruit vinegar, which were well-received. Trefoil Guild would like to thank all participants for the support.

During the year, the Guild initiated a special project, Craft for Charity, to support causes that we believe in. To raise funds, we gathered nearly every week to make crafts, including sewing tote bags and drawstring pouches and glass-painting.

On 27 December, Guild members joined the Singapore Scout Guild for their year-end gathering. At the gathering, both Guilds planned joint activities for 2020 to keep in touch and forge closer bonds.



This year, Trefoil Guild welcomed the appointment of Mrs Yvette Cheak as Trefoil Guild President and Ms Mary Lim as Trefoil Guild Honorary Secretary.

Trefoil Guild looks forward to another active year as we continue to serve and support Girl Guides Singapore.

TREFOIL GUILD COMMITTEE MEMBERS 2019/2020

President	Yvette Cheak
Vice-President	Petrina Giam
Honorary Secretary	Mary Lim
Honorary Treasurer	Pauline Gwa
Committee Members	Betty Seow
	Kusuma De Silva
	Jess Lay
	Joanne Loy
	Anna Tham
Adviser	

4 Divisions 1 Mission

Division Commissioners and Guiders organised divisional activities to further develop their girl members. By collaborating with other units in their division, girls develop not only their Guiding skills, interests and character, but also their leadership capabilities and new ways of serving and leading change in the world around them.



COMPANY LEADERS & SIXERS TEA SESSIONS

North Division (18 January)

South Division (15 February)

Girl leaders and Guiders networked and shared Guiding experiences and ideas with peers at Division and HQ. **North Division** discovered strong common interest amongst Guides in volunteering and serving even after they graduate. As Brownies unit leaders joined **South Division's session** for the first time, Jing Shan Primary added interesting ideas to the girls' sharing about running engaging unit meetings.



OUTDOOR CHALLENGE & CAMP @ CAMP CHRISTINE

Divisions organise event for girls and Guiders to master camping and outdoor skills, such as tent-pitching; campcraft and pioneer badge skills for making gadgets, ladders, emergency and kitchen shelters; and, outdoor cooking, including turfing, fire-lighting and cooking.

In July, more than 600 girls from 20 schools bonded and learnt new skills at **North Division's Outdoor Challenge** (27 July). Brownies were also invited along to learn about Girl Guides in secondary schools.

Months of planning paid off as 20 Casuarina Primary Brownies and 70 Girl Guides from Bedok View and Loyang View secondary schools acquired valuable camping and crafts skills at **East Division's Camp** (6 - 8 November). The camp highlight was outdoor cooking with Brownies and Guides. Campfire Night hit a high note with the girls and leaders singing and performing together to the 'Heroes' theme.



DIVISION DAYS

Division Days promise fun, learning and bonding for Brownies, Guides and Guiders. We also celebrate together the achievements of Puan Noor Aishah award recipients.



East Division Day (13 April)

– At the Beyond Singapore themed event, 954 Guides and Brownies and 103 Guiders were challenged to broaden their horizons beyond Singapore. Guest-of-Honour Dr Perema Ramasamy, GGS Guide Training Commissioner, was impressed by the girls' talents, creativity and sportsmanship showcased through events, such as the recycled fashion competition.



West Division Day (9 March)

– Brownies and Guides Leaders thought out-of-the-box to organise a multi-faceted leadership development programme for girls of different ages, interests and abilities. The end result: a fun mix of competitive and educational events, including Henna and Button Brooch-making craft booths, high-energy sports such as Captain's Ball, and creative games such as Snakes-and-Ladders and Save the Fishes, which raised environment awareness through game-play.



South Division Day (25 May):

More than 700 Brownies, Guides and Guiders participated wholeheartedly in a wide range of games, activities and mini-competitions for girls to acquire skills and knowledge related to WAGGGS and Guiding, environment conservation, sports, crafts, first-aid, and even SGSecure. Eight events were specially tailored for Brownies.

North Division Day (12 April):

Nearly 1300 girls from 30+ schools gathered for a fun-filled Friday at Nan Chiau Primary School for North Division Day and Campfire. Brownies and Girl Guides enjoyed various competitions, including perennial favourites Telematch and Captain's Ball. The day ended with the Puan Noor Aishah Award ceremony and campfire night programme.





SERVICE LEARNING

Girlguiding prepares our girls for meaningful service in the community. Empathy training shares insights into the needs of the aged in society and imparts practical skills, such as making conversation. Girls gain confidence to proactively engage and interact with the elderly.

North Division marked its 10th year of service learning at the Sree Narayana Mission Home (SNM) in 2019. Guides and Brownies leaders from each school joined SNM staff in January to learn about creating enriching programmes that enliven residents' lives. One successful collaborative project led by Compassvale Secondary and Admiralty Primary featured fun activity stations, such as bowling, to engage the elderly.

Between February and November, more than 200 **East Division** Guides visited and bonded with St John's Home for the Elderly residents. As the girls played card games, drew pictures, and sang and danced with the residents, many became inspired to serve as volunteers to help our aging population.



LARGE-SCALE DIVISION-WIDE ACTIVITIES

Division-wide activities are excellent platforms for girls to learn to organise large-scale activities. They develop essential life skills and values, such as leadership, teamwork, resilience, confidence and resourcefulness.

South Division Learning Day 2019 (27 July) for more than 500 Brownies, Guides and Guiders demonstrated Girlguiding's holistic learning approach. Sessions included BAE Systems "She Solves" Engineering Badge; workshops for emergency shelter and rope ladder skills, campfire programme planning, and craftwork; and, a group-based reflection session to consolidate learning.



TRAILS

The annual **West Division Heritage Trail** (30 March) taught 100 Brownies and Guides from 21 units about Taman Jurong's rich heritage, including its culture, architecture and natural surroundings. Supported by three Secondary 3 Guides as trail leaders and mentors, the Secondary 2 Guides stepped up as committee members to plan an engaging and meaningful day out for Guides and Brownies.



REVEL, CRAFTS & CAMPFIRES

Led "by girls for girls", **West Division Campfire** (5 April), involving 750 girls from 27 units, celebrated the Guiding spirit. From planning to light-up, participation to close, the girls forged friendships through working together and joint fun activities.

More than 300 girls joined the annual **West Division Craft Workshop dry run** (6 July) and actual event (13 July). Rotating round-robin through five 45-minute stations - Stitching, Friendship Band Making, Paper Craft & Shrinkable Plastic Keychain, Perler Beads with Mosaic Art, and Tote Bag Design – the girls learnt and mastered new skills from peer facilitators. They made new friends from other companies whilst earning their Craft badges.

The **12th East Division Brownie Revel** (26 July) for 144 Brownies and 170 Guides focused on skill-sharing. The older Guides organised and led activities, such as fire-lighting, outdoor cooking, upcycling and craftwork, enabling Brownies to interact with and learn from them.



COOKING COMPETITION

A new initiative, **North Division's Masterchef Competition** (5 July), showcased real-life application of Guiding skills. Girls from the 10 participating schools cooked innovative and healthy dishes from a "surprise" main ingredient. Woodlands Secondary, Anderson Secondary, Singapore Chinese Girls (Secondary) and Yishun Town Secondary topped the competition, which taught all participants about healthy eating and food presentation.



Camp

CAMP CHALLENGE & PACK HOLIDAY CHALLENGE

(Pulau Ubin, 16-18 March)

Pre-camp preparations for Camp Committee had been very demanding, as all camping supplies had to be ferried over to the island.

Working together, the 90 Brownies, Guides and Guiders

learnt valuable life and leadership lessons. The Guides collaborated closely across three sub-camps to pitch canvas tents and led the younger Brownies.

Returning after a 10-year hiatus, the Pack Holiday Challenge - themed "We Are Outdoor Stewards" - instilled in Brownies the Leave No Trace principles.

As they learnt new skills, from firelighting to budgeting for outdoor cooking ingredients, the girls developed resilience and creativity.

From exploring the island through activities such as kayaking, cycling, hiking and wide game, and encountering surprises like spotting wild boars, the camp was truly a memorable experience for all.

Yishun Town Secondary Guide Unit and De La Salle School emerged overall winner of Camp Challenge and Pack Holiday Challenge 2019, respectively.

"We chose Pulau Ubin to challenge the girls to step out their comfort zones. Learning to pack tents, water supplies, and their own belongings into one backpack, are all essential outdoor camping skills."

– Raudha, Camp Challenge Team Member



"A week of camp life is worth six months of theoretical teaching in the meeting room."

– Lord Baden-Powell

3RD LET'S GO CAMPING

(5 - 7 July)

80 Brownies and Guides experienced authentic Guiding camping experiences at this flagship GGS event at Camp Christine. Using the Patrol/ Six system, campers learnt campcraft skills and outdoor cooking. They experienced living together as a community, taking responsibility for general cleanliness and hygiene around their living and sleeping areas. As they took care of each other, they strengthened their spirit of Guiding sisterhood, inspiring Brownies to follow the Guides' footsteps.

CAMPCRAFT DAY (27 April)

Three different sessions enabled Guides and Guiders to learn about innovative gadget-making, tent-pitching and alternative ways of cooking outdoors. The highlight for many was experimenting with unusual recipes, like pandan leaf chicken, baked fish and parcel-baked rice!

REVAMP OF OUTDOORS-RELATED BADGES

Camp Committee revamped various outdoor-related proficiency badges, including the Camper, Hiker Badge and Stargazing badges. Different



levels of achievement were introduced for selected badges to challenge the girls to continue building up their skill sets, physical strength and mental resilience.

2019 ROUND-UP

We thank Ms Soh Cheng Peng for her service and leadership as Camp Commissioner as she handed over the baton to Ms Nur Siti Hawa. We also bade farewell to our beloved Camp Warden, Mr Salim Matinu.



Guiders' Conference

The Guiders' Conference 2019 theme "Her Story Begins with You" was inspired by our Gala theme of 'Writing Her Story'. Enabling each Guider to develop and share her own story would empower her to shape the lives of girls under her charge and make a difference wherever she is placed.

Guest speaker Mrs Lee Gek Kim, former teacher, author of 'A Reward Beyond Description' and long-time GGS member, shared her story about how Guiding – its "Be Prepared" motto, values and experiences – has shaped her life. "Guiding taught me qualities, such as empathy, respect for authority, and service to the community," she shared.

GGS presented 108 awards to Guiders, recognising their tireless efforts and achievements during 2019.

At the Garden Party reception, Guiders networked over satay and churros, and received handwritten notes of appreciation. Many shared that the engaging hands-on story-crafting session inspired them to keep the Guiding light burning brightly!



140+
Attended Guiders' Conference

96
Received GGS awards

"I was overwhelmed initially by the teaching challenges that I had to deal with. But what helped me through it all were the leadership skills I learnt from Guiding. And this is what I want to share with my students. Since joining Girl Guides, my students have become so much more confident. They learn to stand up for themselves."

**– Ms Nurul Huda, Guider
from Spectra Secondary School,
10-Year Long Service Award recipient**



13th Asia Pacific Regional Conference

Every three years, the WAGGGS Asia Pacific Regional (APR) Conference gathers volunteer leaders and senior staff of Member Organisations (MOs) to celebrate achievements and discuss future strategies for developing Girl Guiding and Girl Scouting in the region.

Chief Commissioner Ms Kim Lay Eng led GGS' delegation to Taiwan (12-16 August), comprising International Commissioner Ms Siti Nurbaya Jumain, Camp Commissioner Ms Nur Siti Hawa Nor Hashim, and Ms Synth-Di Tan, our APR Young Woman Ambassador. Ambassadors from different MOs worked with WAGGGS representatives to engage more young women in Guiding.

Conference highlights included voting on six motions from APR MOs and the election of six MO volunteers to the APR Committee, which works closely with regional staff on APR plans. GGS extend our congratulations to new Chair Ms Winnie She Tsui Sui Lan, Vice Chair Ms Bronwyn Hughes, and committee members Ms Aya Inaura,

"It was a very refreshing and eye-opening experience. Participants welcomed the sharing of ideas and learning from each other. Young women were stepping up to take up leadership and governance roles. The different MO projects to empower girls and young women were most inspiring."

– Ms Nur Siti Hawa

Ms Chempaka Emalin Pahamin and Ms Maiya Twayanabasu. We also thank Ms Grace Tham for her support as Head of APR WAGGGS.

The celebration dinner to mark APR's 50th anniversary, with its theme "Look Back, LeAP Forward", started with 50 members entering the hall carrying candles. All guests then proceeded to light their own candles, symbolising the impact and unity of the Guiding light. A video compilation of all the MOs who conducted their own Candle March was screened during the closing remarks.



MAKING A POSITIVE IMPACT IN OUR WORLD



Girl Guiding inspires girls to be all they can be.

Leadership is a shared journey. It empowers girls and women to be responsible citizens of the world.

Working together, we are a force for positive change – in our lives, the lives of others, and across wider society. Our passion and tenacity raise up new generations of girl leaders.



Membership Report 2019



The annual GGS Awards Ceremony was held on 23 August at Guide House to recognise members and friends who demonstrated outstanding leadership and dedicated service to the Movement in 2019.

Amongst the 185 award recipients were:

- Former Guider in Kuo Chuan Presbyterian Secondary School and Commissioner in GGS Executive Committee **Ms Hasna Alsagoff**, who received her 50 Years Long Service Award
- Former Deputy Chief Commissioner **Ms Goh Soon Poh**, who received the WAGGGS Asia Pacific Region Appreciation Award for helping develop Guiding in Asia Pacific over the last 15 years
- **Ms Kim Lay Eng**, who received the Palm Leaf Platinum Award for her outstanding leadership and service to GGS as Chief Commissioner over the last 10 years.

We extend our heartfelt congratulations to all 2019 award recipients!

GGS membership remained constant at about 8000 in 2019. Our continued focus on enhancing GGS programmes and the reach our activities is making a positive impact on the lives of girls and young women across Singapore and the Asia Pacific region.



In 2019, GGS recognised Members' outstanding service by conferring:

185
GGS Awards

8
WAGGGS
Awards

43
Palm Leaf
& Orchid Awards

97
Long Service
Awards

Friends of GGS
who received
Thanks! Awards

17
Partner
Organizations

18
Individuals



Writing Her Story: Inspiring GGS Leaders

At our annual Awards Ceremony, GGS celebrates and recognises members whose outstanding service and contributions shape the Guiding Movement and the lives of girls and women in Singapore and across Asia Pacific. In line with Annual Report 2019's theme of *Leadership: Her Story*, we share the stories of several award recipients whose passion and leadership inspire us to reach for greater things.

Ms Hasna's love for Guiding started in 1952 when she joined Brownies at Kuo Chuan Girls' School (KCGS). Her journey continued in KCGS 3rd Coy Girl Guides in 1957, where she became Company Leader in 1960.

In 1963, as trainee teacher attached to KCGS, she received her appointment as Captain—the youngest in Katong District. Her Guiding passion grew as she led the Unit and shared with the girls her adventures, experiences and skills.

Guiding shaped Ms Hasna's values and character, in particular her sense of confidence and resilience. It empowered her to take on increasing responsibilities as teacher, coach and Head of Department (PE & CCA). She learned the importance of being open to new ideas and learning new skills. In addition to being Guider of KCP 1st Coy, she dedicated time to volunteer and lead at GGS, taking on roles including HQ Instructor, Special Projects Commissioner, Division Commissioner and Camp Commissioner.

Having spent more than 50 years in Guiding, her goal today as Camp Committee advisor and Drill & Ceremony mentor: Pass on her skills to empower the next generation of young leaders.



Ms Hasna Alsagoff
50 years Long Service
Award Recipient

"Believe in what you are doing. Remember that Guiding is a game to be enjoyed. Encourage creativity. Most of all, always be 'one up' over the girls. Always be one step ahead and in the know before you encourage your girls to do something. Keep the Guiding light shining, pass it on and don't let it die."

— Ms Hasna's
Words of Encouragement
to Guiders





Mdm Mas Ruah 40 years Long Service Award Recipient

**“As a Guider and teacher,
have courage to create
learning opportunities
for girls under your care.
Teach your girls to be
independent women with
knowledge, skills and
determination to give
their best, peppering their
thoughts and actions with
sincerity, humility, courage,
empathy and curiosity.”**

**– Mdm Mas' Words of
Encouragement to Guiders**

Mdm Mas' initial disappointment over missing joining Brownies as her family couldn't afford the uniform, turned to joy in 1967 when her mother offered to sew her Girl Guides uniform. Joining 22nd Company South, she quickly developed a love for Guiding and the outdoors through joint activities with the Sea Scouts. Her passion for Guiding and helping the needy grew with 1st Central Rangers, which led her to volunteer to run 3rd Company South Girl Guides as a trainee teacher at CHIJ St. Theresa's Convent. Every school holiday was spent bringing girls camping.

Joining the Training Team in 1983, Mdm Mas met Mrs Bebe Huang and Ms Peggy Chan amongst others, who mentored her to find her calling in Training. Organising training events, attending Asia Pacific training in New Zealand (1986), and leading the Singapore Contingent to the 1st Olave International Camp in the United Kingdom (1989) honed her skills, enabling her to earn her Trainer's Certification in 1993 and WAGGGS accreditation in 1994.

Mdm Mas has continued to serve actively in GGS over the last 40 years, taking on responsibility as Commissioner of Pasir Panjang District, Training, and South and North Divisions. Her strong desire to help others has led her to spearhead initiatives, such as North Division's Sree Narayana Mission Home service learning, GGS' Centenary Project to embroider 100 blankets for St. John's Home for the Elderly, and GGS' art fundraiser at Gala 2019. Her acts of service to GGS and the many communities across Singapore are firmly grounded on the Guide Promise of giving one's best and the Guide Law.

In July 2019, she earned well-deserved recognition as one of 10 inspirational Malays in Singapore — a national title conferred by M3, a collaboration of Muis, Mendaki and Mesra.





In March, Brigadier-General Gan Siow Huang, GGS Deputy Chief Commissioner & Membership Commissioner, was honoured as one of the inductees in Singapore's Women Hall of Fame for her achievements in her Singapore Armed Forces career and personal life.

BG Gan shared that, as a child, she had been shy and reserved. Joining Brownies and Girl Guides built her confidence and readiness to take on challenges. Today, she shares her experience to encourage girls as they venture to try new things.

"Don't let self-doubt or self-selection bias hold you back. I have met many young women who are very promising, and I hope that more of them will step forward and take up the challenges presented to them." – BG Gan



BG Gan Siow Huang
Inductee of
Singapore's Women
Hall of Fame 2019



Ms Goh Soon Poh
WAGGGS Asia Pacific
Region Appreciation Award
Recipient 2019

Starting out as a Brownie in Singapore Chinese Girls' School (Primary), Ms Goh Soon Poh has continued her Guiding journey by volunteering her time to serve GGS in various capacities.

Since joining the Executive Committee in 2007 as General Administration Commissioner, Ms Goh has gone on to assume additional responsibility as Deputy Chief Commissioner in 2009. She also contributed as a committee member to drive GGS' signature Cookie Project.

Today, she continues to be actively involved with GGS and can be counted upon to share her wealth of experience in the Movement, even as she juggles different demands in career, family and Guiding!

Ms Goh's dedication to developing Girlguiding in the Asia Pacific Region over the last 15 years has earned her the WAGGGS Asia Pacific Region Appreciation Award.

Remembering Peggy Chan (1939 – 2019)

A true-blue Guiding Pioneer, Ms Peggy Chan joined 4th Company (Central) as a Girl Guide in the 1950s, before becoming Lieutenant and then Unit Captain. Amongst the earliest leaders to earn her Camper's license. Peggy's love for outdoor adventures was legendary. Even as a full-time career woman, she was an active Guiding volunteer and leader. She was Camp Committee Chairperson (1968-1972 & 1977-1988) as well as Newton District Commissioner (1977) and Training committee member (1978).

Her notable contributions included:

- Running the first-ever Pack Holiday in Singapore at Guide HQ (1968)
- Organising the first-ever inter-division camp competition for 100 Guides and 10 Guiders, showcasing cooking, gadget-making, tent-pitching and flag-hoisting skills (1971)
- Leading the Guide Songs recording project to commemorate GGS' Diamond Jubilee year
- Developing the Camp Christine campsite vision as Camp Committee member

Thank you, Peggy, for everything you did for Guiding.
You will always be in our thoughts. Rest In Peace.



"Peggy was a true-blue Girl Guide in every way. She loved Guiding and was dedicated to upholding its ideals, especially in outdoor activities and camping skills. A wonderful Captain, all her girls really experienced Guiding, every sense of it."

– Dr Eileen Aw
Former Chief Commissioner

"A champion for the outdoors in Guiding, Peggy will be remembered for many things, from developing Camp Christine and numerous Camp Challenge shields, to re-conceptualising the Guide programme and handbook. Most of all, she was a mentor who pushed our limits and encouraged us to strive for the best in Guiding."

– Ms Tan Ngee Tian
GGS Adviser

"Peggy was tough, strict, had high expectations but also a soft heart. She believed that girls who are old enough to join Guides are ready to 'cut the apron strings' and be independent - she was spot on. All of us tried very hard to live up to her Guiding and Camping standards, and I must say we are the better for it."

– Mrs Anna Tham
Trefoil Guild Member



Teambuilding for GGS' Success!

A full-day teambuilding workshop on 12 October enabled 30 Ex-Co members, staff and key volunteers to uncover individual and collective strengths, which are foundational for building a strong, committed and cohesive GGS leadership team

Conducted by Amplitude Asia using Gallup's CliftonStrengths® tool, the workshop deepened mutual understanding and empowered the team to enhance collaboration, strategic planning and organisational performance to achieve the positive outcomes they envision for the Movement.

During the workshop, GGS Chief Commissioner Ms Kim Lay Eng shared with members key development strategies and focus areas for the Movement over the next few years. These were greeted with strong enthusiasm and support.



Special thanks to National Parks Board for the use of the Singapore Botanic Gardens meeting facilities for this workshop.

Puan Noor Aishah Honour Award

BROWNIES PACKS

GOLD AWARD

	PACK
Peiying Primary School	1st
Marsiling Primary School	1st
Greenwood Primary School	1st
Xinmin Primary	1st
CHIJ St. Nicholas (Primary)	1st
CHIJ St. Nicholas (Primary)	2nd
Admiralty Primary School	1st
Singapore Chinese Girl's School	1st
Singapore Chinese Girl's School	2nd
Chongfu School	1st
Chongfu School	2nd
Yio Chu Kang Primary School	1st
Holy Innocent Primary School	1st
Holy Innocent Primary School	2nd
CHIJ Our Lady of Nativity	1st
CHIJ Our Lady of Nativity	2nd
CHIJ Our Lady of Good Counsel	1st
Yang Zheng Primary School	1st
River Valley Primary	1st
River Valley Primary	2nd
New Town Primary School	1st

Jing Shan Primary School	1st
Guangyang Primary School	1st
St Margaret's Primary School	1st
First Toa Payoh Primary School	1st
CHIJ Katong Primary	1st
Tampines North Primary School	1st
Haig Girl's School	1st
Telok Kurau Primary	1st
Ngee Ann Primary School	1st
Fengshan Primary School	1st
Methodist Girl's school	1st
De La Salle School	1st
Shuqun Primary School	1st
Henry Park Primary School	1st
Boon Lay Garden Primary School	1st
Nanyang Primary School	1st
Zhenghua Primary School	1st
Corporation Primary School	1st
Westgrove Primary School	1st

Innova Primary School	1st
Gan Eng Seng Primary School	1st
Jing Shan Primary School	2nd
St Margaret's Primary School	2nd
Tao Nan School	2nd
Canossa Catholic Primary School	1st
ChongZheng Primary	1st
Bedok Green Primary School	1st
Clementi Primary School	1st
Rulang Primary School	1st
Qifa Primary School	1st
Fuhua Primary school	1st
St. Anthony's Primary School	1st

SILVER AWARD

Woodgrove Primary School	1st
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BRONZE AWARD

	PACK
Qihua Primary School	1st
Endeavour Primary	1st
Temasek Primary	1st
Kong Hwa School	1st
Dazhong Primary School	1st
Westgrove Primary School	2nd

GUIDE COMPANIES

GOLD AWARD

	COY
Anglican High School	1st
Ahmad Ibrahim Secondary School	1st
Anderson Secondary School	1st
Ang Mo Kio Secondary School	1st
Assumption English School	1st
Beatty Secondary School	1st
Bedok View Secondary School	1st
Bendemeer Secondary School	1st
Broadrick Secondary School	1st
Bukit Panjang Government High School	1st
Cedar Girls' Secondary School	1st
Changkat Changi Secondary School	1st
Changkat Changi Secondary School	2nd
CHIJ Katong Convent	1st
CHIJ Secondary	1st
CHIJ St. Joseph's Convent	1st
Chung Cheng High School (Main)	1st
Chung Cheng High School (Main)	2nd
Compassvale Secondary School	1st
Crescent Girls' School	1st
Crest Secondary School	1st
Damai Secondary School	1st
Dunman High School	1st
Fuchun Secondary School	1st
Greenridge Secondary School	1st
Hougang Secondary School	1st

Jurong Secondary School	1st
Jurongville Secondary School	1st
Kuo Chuan Presbyterian Secondary School	1st
Loyang View Secondary School	1st
Manjusri Secondary School	1st
Mayflower Secondary School	1st
Methodist Girls' School	1st
Methodist Girls' School	2nd
Nan Hua High School	1st
Naval Base Secondary School	1st
New Town Secondary School	1st
Ngee Ann Secondary School	1st
North Vista Secondary School	1st
Pasir Ris Crest Secondary School	1st
Peicai Secondary School	1st
Queenstown Secondary School	1st
Queensway Secondary School	1st
Raffles Girls' School	1st
Raffles Girls' School	2nd
River Valley High School	1st
Sengkang Secondary School	1st
Serangoon Garden Secondary School	1st
Serangoon Secondary School	1st
Singapore Chinese Girls' School	1st
Spectra Secondary School	1st
St. Anthony's Canossian Secondary School	1st

St. Margaret's Secondary School	1st
Swiss Cottage Secondary School	1st
Tampines Secondary School	1st
Tanjong Katong Girls' School	1st
Tanjong Katong Secondary School	1st
Teck Whye Secondary School	1st
West Spring Secondary School	1st
Woodlands Secondary School	1st
Yishun Secondary School	1st
Yishun Town Secondary School	1st

SILVER AWARD

	COY
Bedok South Secondary School	1st
CHIJ St. Nicholas Girls' School	1st
Chua Chu Kang Secondary School	1st
Clementi Town Secondary School	1st
Commonwealth Secondary School	1st
Edgefield Secondary School	1st
Edgefield Secondary School	2nd
Geylang Methodist School (Secondary)	1st
Nanyang Girls' High School	1st
Northland Secondary School	1st
Whitley Secondary School	1st

BRONZE AWARDS

	COY
Bowen Secondary School	1st

Chief Commissioner's Award

Admiralty Primary School

Chen Jiaxin
Elizabeth Frances Tan Jia En
Iniya Srinivasan
Kong Qian Ying
Lee Xing Yao, Verneise
R. Rishmitha
Shriya Niyathi Sankar

Bedok Green Primary School

Sarah Fathima

Boon Lay Garden Primary School

Rashee Jha

CHIJ Our Lady of Good Counsel

Hair Chien Yi Flora
Heng Yee-Teng

CHIJ Our Lady of The Nativity

Chai Rui Zhen, Beatrice
Davine Rae Louis
Faith Poh Weimin
Gayle Pravina D/O Arulprakash
Hazel Lim Jing Ting
Maria Joseph Merlin Jessica
Shweta D/O Muraly
Vanessa Yak (Yi Shi Xuan)

CHIJ Our Lady Queen of Peace

Isabelle Chai Yee Shyan
Maleah Yip
Ong Jing Tong
Shwetha Ravi
Sim Ying Xuan Claire
Uthayabharath Ethalya

CHIJ St. Nicholas Girls' School

Choong Hui Xuan Caitlin
Samantha Chua Wei Shan
Tan Xiang Ling Earlina
Tay Karlyn
Tey Hui Wen Ashley

Chongfu School

Ong Yeong En, Sheena
See Sze Hwee, Alice
Lee Rei Shuen, Rebecca
Janel Umeko Cai Xin Xuan
Charlotte Anne Ye Ning Xuan
Valerie Tay Shunxin
Ng Zi Syen
Kok Jing Ying
Ng Wei Qing
Oh Zhi Qi, Amelia
Neo Su Wan
Chan Yi Zhen, Emma
Leow Jin Yue
Gertaime Gewi Shi En
Clarisse Koh Le Xuan
Tay Li Xuan
Alyssa Low
Oh Hwee Teng Joey
Lim Ze Qin, Dorothy

Chongzheng Primary School

Lia Kayla Khan
Mikaela Lee Zhile

Fengshan Primary School

Nur Dini Binte Muhammad Zulkarnain
Natasha Ilaria

Greenwood Primary School

Ching Yu Eng
Chong Jie Ying, Maegan
Goh Yu Xuan
Loong Jade

Lydia Haney Binte Aidil
Nur Daniah Binte Ismail

Haig Girls' School

Ho Li Shuan
Jeet Kaur
Ng Yunqi Kaitlin
Sharifah Lu'lu' Shakira Alsagoff
Shona Senthil

Henry Park Primary School

Teng Zhao En Cheryl
Nur Nadya Binte Muhammad Hermi

Holy Innocent's Primary School

Julia Lim Xuan Yu
Lin Hanjing, Delfina
Lin Jiayi
Loh Kai Lin, Jyvonne
Meolody Kwok Yun Xuan
Ong Qian Ru

Quah Lin Xuan Joy

Shen En Xi, Eleanor

Innova Primary School

Soshethra D/O Kalai Kumar

Jurong Primary School

Iva Nur Khairin Binte Mohammad Khairul
Ramesh Nethra
Saravanan Varshne
Xu Hui En, Zerlynn

Kong Hwa School

Ear Kay Sheen
Jodee Ang
Tay Shu Ning, Eunice

Methodist Girls' School

Caitlyn Ng
Jewel Kan Yi-Jhyn
Lee Yu Hui
Loy Zhen Xi Phaedra
Megann Sim Si Rui
Tricia Nadine Fung Li-Ern

Nanyang Primary School

Emma Kua Rui En
Faye Sung
Koh Jin Xuan Annette
Lye Qian Yi Keira
Mathea Chan
Sofea Ellysha Binte Eddy Sahran
Zhao Shixuan

Northland Primary School

Neo Hwee Kee Michol
Rachel Lau Min Xi
Thum Tien Xin Rei

Qifa Primary School

Tha Zin Oo

Qihua Primary School

Amira Akhtar
Lovell Kee Jia Shen
Yeo Engxin

River Valley Primary School

Alycia Seah Tze Huei
Chow Li Tong
Chang Yu Chi
Nicole Chong Sin Hui
Tong Xin Ning Sarah
Tan Synn Ling

Rosyth School

Aida Qistina
Tan Shi En Jonlyn
Lim Yi Hui Chloe
Foo Kai Qin

Koh Yi Ning

Phua Hiok Tan Cherinne

Rulang Primary School

Luo Zhixuan
Ashruthi
Nur Iffah Qashrina Binte Mohamed Khaliq
Zhao Ningxin
Lim Shu Xian
Chong Zi En Jayne

Tee Jia Xuan

Chua Rui En Xenia

Faaiza Mumtaz

Charlotte Poon

Chua Shi Qi

Skyler Ong Shi Hui

Low Kate Lin

Hui Wen Shin Ashley

Shuqun Primary School

Ho Pei Xuan, Diane
Kshirin Kaur Sidhu Brar
Nidhi Mailare
Sharon Ngu Sze Xuan
Teo En Hui, Joelle

Singapore Chinese Girls' School

Elise Tong Yee Min
Grace Huang Yun Jun
Hannah Sim Wenqi
Hoon En Qi Charis
Isobel Tan Hui Xin
Mariska Tanijaya
Lou Raine, C
Rachel Clare Lim Ying Xi

St Anthony's Primary School

Jeslyn Koh Zi Lin
Ong Rachel

St Anthony's Canossian Primary School

Desiree Teow Yi Xin

St. Margaret's Primary School

Ashley Mak
Faith Chen Wen Xin

Tao Nan School

Chiong Yu Ru Kayleigh
Zann Liew Zhi Xuan
Han Rui En Olyvia
Tan Boon Gee
Hannah Tan En Ting
Yip He Hua
Chua Hui Yu
Shanice Lee Enxuan
Cheng Wen Xin
Gwendolyn Lam Yee Hei
Chen Syn Ann
Lee Suen Yee Rachel
Andrea Ong En Qi
Alyssa Lay
Wang Xinyi
Natalie Wang Jia Xuan
Amber Ang Zhi Yun
Kerisse Sim

West Grove Primary School

Poon Yi Hui
Vivienne Ong

Yangzheng Primary School

Calla Lai Zhi Yan
Chim Peitong, Peyton
Tay Wen Hui, Tivia
Chim Peijing, Paige



President's Guide Award



Anderson Secondary School

Lin Zi Yin

CHIJ St. Nicholas Girls' School (Secondary)

Chow Jae Yun, Charlotte

Raffles Girls' School (Secondary)

Koo Jay-Lynn

Loh Jia Qian, Vivienne

Rae Ang Sze Wee

River Valley High School

Chan Jia Wei

Lee Yan Qing

Tang Rui Yi

Baden-Powell Award



Anderson Secondary School

Ng Raisie (Huang Ruixi)

Ang Mo Kio Secondary School

Isis Oh Wan Si

Nicole Tan Hui Xuan

Teo Hwee Min Clarice

Assumption English School

Pek Xin Yin

Bukit Panjang Government High School

Abigail Chua Yi Lin

Koh Sherise

Nur Syafiqah Bte Jamaludin

CHIJ St. Nicholas Girls' School

Chor Jia Yee

Kelsey Teo Kai Ting

Ong Shan Mei, Steffi

Sim Jia Hui

Victoria Foo

Chung Cheng High School (Main)

Kuan Jing Xuan

Ng Shi Qing

Crescent Girls' School

Chia Tingxuan, Raeann

Lin Xi

Nasryn Adriana Binte Hairmann Nur

Sabrina Ho

Ponnusamy Saishenetha

Ramesh Babu Abarna

Commonwealth Secondary School

Soh Yong Hui Naomi

Wong Jia Yao

Kuo Chuan Presbyterian Secondary School

Anna Elizabeth

Nan Hua High School

Belgelyn Wee Shi Hui

Caroline Ong Wan Ting

Chen Yi Fei

Kong Shi Ting

Renee Lim Bei Ting

Tan Ee San

Yap Ling See Natalie

Nanyang Girls' High School

Carissa Tan Sze Yin

Ong Sze Teng, Hilda

Song Jingyi

Sonia Teo Xhyn

Tan Min

Tan Pei Lynn, Jolyn

Naval Base Secondary School

Lim Xin Yao

Sri Murugan Swarnamaliyya

Tay Wei Lin

Queensway Secondary School

Alysa Ng Zhi You

Giselle Low Jia Xuan

Raffles Girls' School (Secondary)

Christine Siow Ning Jie

Clarissa Wong Wern Ting

Han Wen Yu May

Ho My Linh

Kayleigh Low Ee Lyn

Noelle Ng Na En

Ong Ni Qi, Nicole

Tay Jia Ying

Teo Jie Xuan

Xie Jinghan

River Valley High School

Anne Leong Song En

Chian Xin Tong

Lim Ruo Yi

Soh Jia Xuan, Hannah

Tan Shania

Yeo Xin Ru

Seng Kang Secondary School

Fernandez Marielle Jane Reyes

R Rudra Devi

Subikshaa Dharmalingam

Serangoon Secondary School

Bombay Saroj Susanna

Jessie Lim Sheng En

Singapore Chinese Girls' School

Ashley Chan Jie Yi

Ella Zhang Enjia

Mathilda Lee

Nikita Parmar

Olivia Yeo Xue-Yin

Tan Kai Xin Megan

Tracy Marie Ong Hong Yi

St. Anthony's Canossian Secondary School

Chia Ming Zhi

Kayley Pang Kai Lin

Saliha Ifrah Bte Mohamed H

St. Margaret's Secondary School

Audrey Goh Wen Xuan

Jeshreen Noor

Lycia Tan Yew

Noorul Basheera D/o Mohamed H

Swiss Cottage Secondary School

Isabelle Hakim

Nadyah Bte Wira

Tanjong Katong Girls' School

Faith Tan Li Ann

Samiha Hossain

Yishun Town Secondary School

Diyanah Eliyana binte Zainuddin

Durgashini d/o Loganathan Pilai

Eileen Lee Zhi Yi

Lee Si Ying

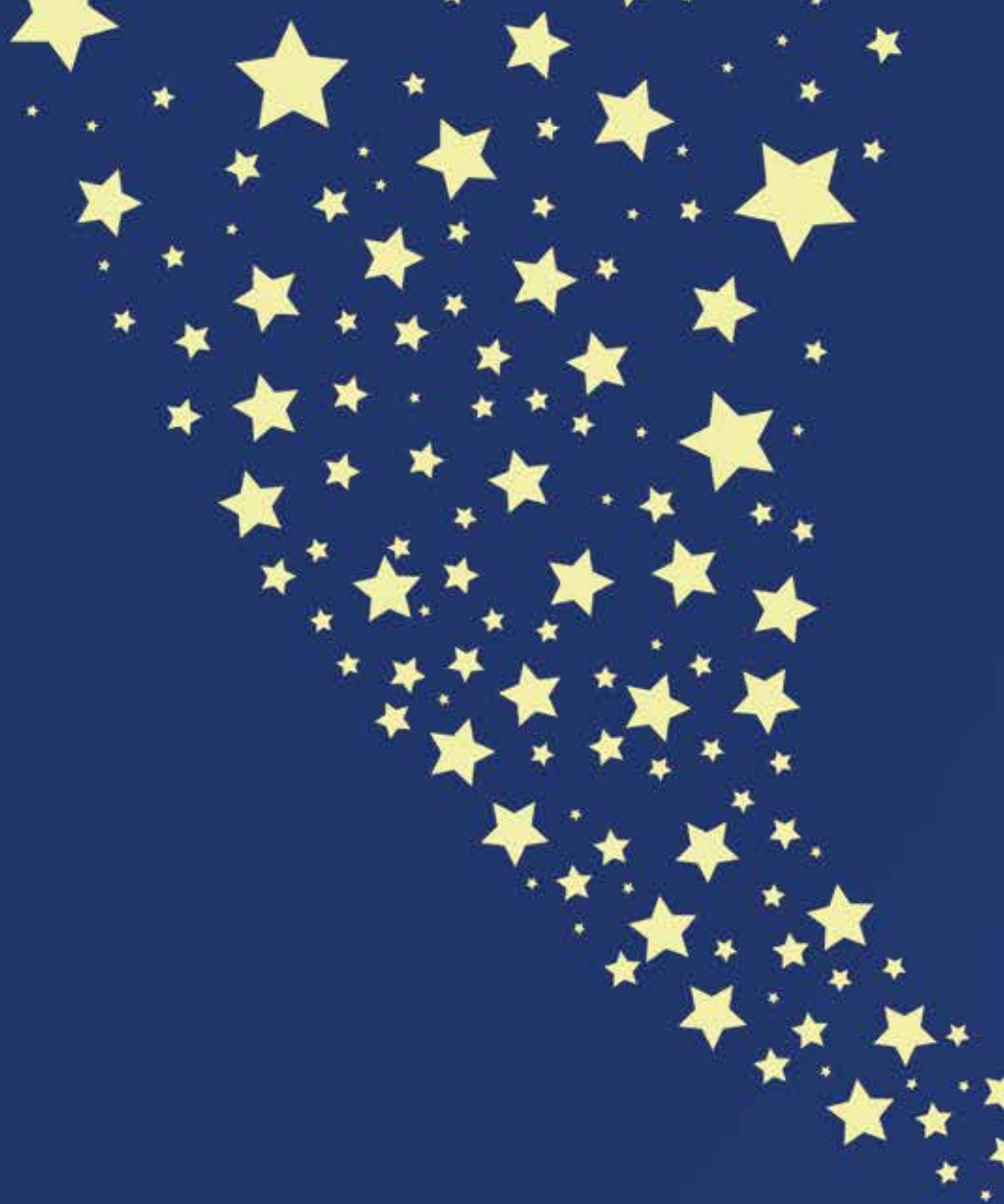
Made Allamanda Putri Wania

Ng Xian Zhi

Nur Iffah Binte Mohamed Azhar

Nursyahrah Binte Mohamed Sabirin

Wong Wai Cheng



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