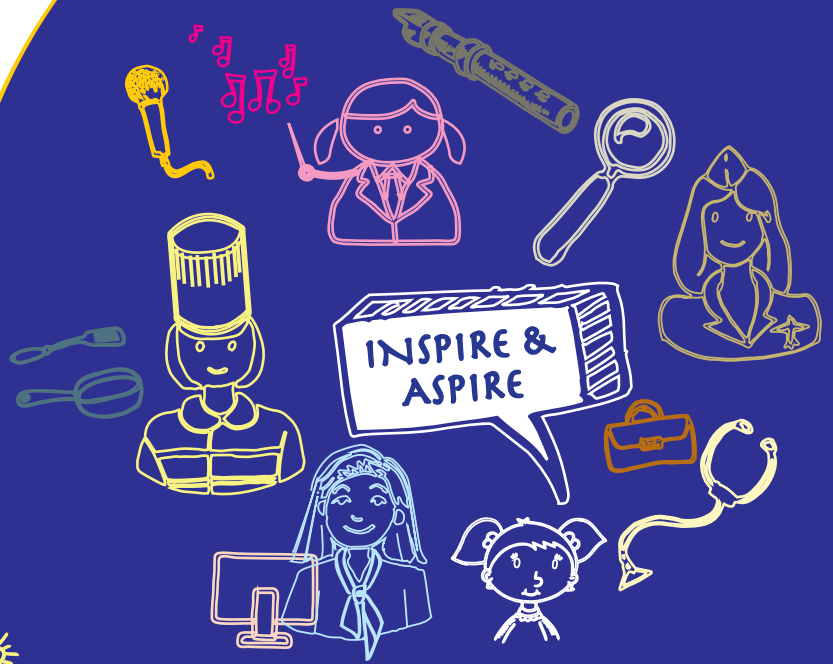




**Girl Guides**  
Singapore

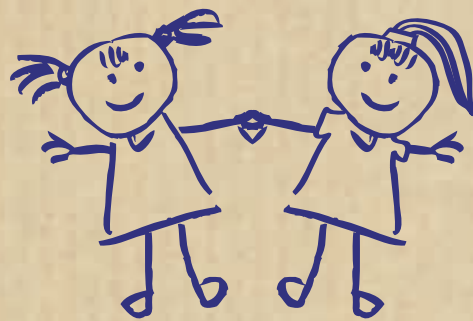


# annual report 2013



# Our Mission

To enable girls and young women to develop to their fullest potential as responsible citizens of the world.



# Our Motto

Be Prepared



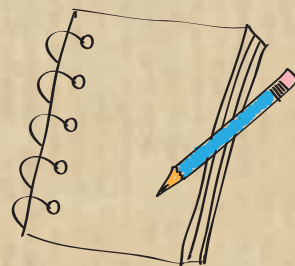
# The Promise

I promise to do my best:  
To do my duty to God,  
To serve my country  
and help other people,  
and to keep the Guide Law.



# The Guide Law

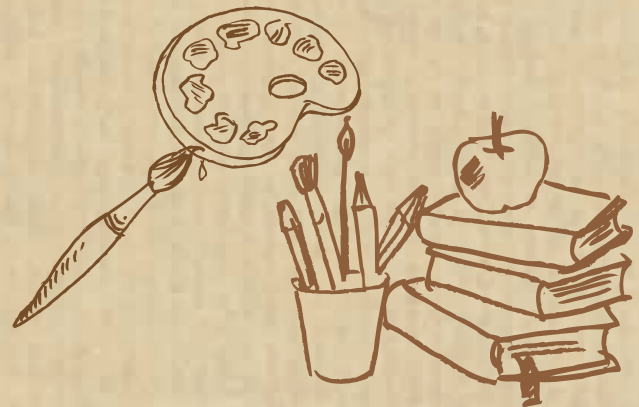
1. A Guide is loyal and can be trusted.
2. A Guide is useful and helps others.
3. A Guide is polite, considerate and respects her elders.
4. A Guide is friendly and a sister to all Guides.
5. A Guide is kind to all living things.
6. A Guide is obedient.
7. A Guide has courage and is cheerful in all difficulties.
8. A Guide takes care of her own possessions and those of other people.
9. A Guide is thrifty and diligent.
10. A Guide is self-disciplined in what she thinks, says and does.



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January - Fantastic 2013



February - World Thinking Day



February - Forging Family Ties



July - Giggles 2013



June - PLTC



June - GAT Workshop



July - Trefoil Guild in Penang

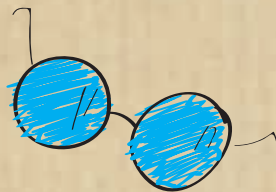


August - National Day Parade



September - Guiders' Conference





# 2013 at a glance



February - WLDP Denmark



March - Do good deed @ Fairprice



April - Chief Commissioners' Badge Award



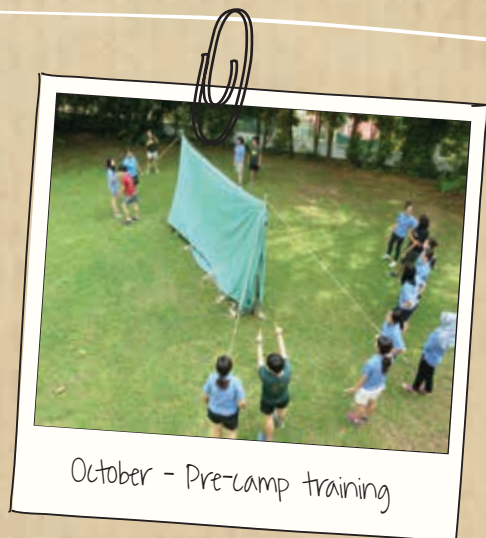
June - BP Quest



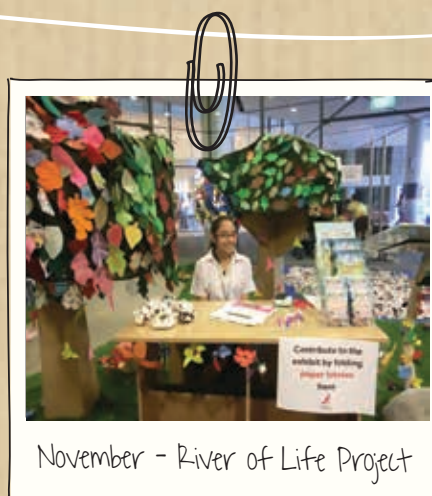
June - Asia Pacific Conference



May - AGM



October - Pre-camp training



November - River of Life Project



December - President's Guide Award



# President's Message



2013 has been another busy but rewarding year for Girl Guides Singapore. During the year, we devoted significant time and effort to planning, supporting and organising events and projects that encourage and inspire our members to engage with and contribute to different communities.

In Singapore, we are more connected today than ever before to the rest of the world. Our society is changing rapidly, thanks to global mobility and technology.

Yet, the vision and values of Guiding have remained constant and relevant to meeting the needs and aspirations of more than 9,000 members. We have continued to focus on our mission of enabling and empowering girls and young women to grow into confident, capable and responsible members of society. Through the passion and efforts

of dedicated volunteers and leaders, Girl Guides Singapore has continued to evolve as an organisation. We provide opportunities for girls and young women to develop their confidence, talents and awareness of the world around them, including their families, schools, nation, and beyond, to the global communities.

To this end, we celebrate the many creative and meaningful collaborations with our partners in the community to provide our girls with developmental programmes, activities and experiences throughout 2013. Working with limited financial and manpower resources and to enable more effective time management, we found ways of combining programmes to create synergy and to introduce new dimensions to 'traditional' activities to ensure they continue to be meaningful and engaging for our members.

A prime example is how we celebrated World Thinking Day with a difference, working with our valued partner, Gardens by the Bay. The multi-faceted programme invited families of the Guides and Brownies to be active participants at our celebrations at Gardens by the Bay. We launched new Nature Trails for our girls as well as the public to commemorate the event. This has become a sustainable platform for our girls to be engaged in projects that have long-term impact on the world we live in. We continue to expand our girls' horizons with other nature conservation activities, such as the River of Life Project.

In our signature Cookie Sale Project, we launched the new "Adopt-a-Charity" initiative to serve two good causes. By matching donors with charities that serve underprivileged children and families, we not only raised more funds for the developmental programmes for our girls, we were also able to share with needy families and children in a different way through donations of cookies.

It is fitting that in 2013, the World Association of Girl Guides and Girl Scouts (WAGGGS) introduced its "Imagine More" campaign to share Guiding with more girls in more communities. We want to help people to understand that 'more than a club, more than fun and games, more than volunteering', Guiding is making a lasting difference in the lives of individuals, communities, nations and the world.

I would like to take this opportunity to thank Mrs Chua Yen Ching for her years of service as Chief Commissioner. We are glad that she will continue to serve as Vice-President in the Council, even as she makes a shift in focus to her work at the Ministry of Education.

I would like to welcome and congratulate Ms Kim Lay Eng, formerly our Deputy Chief and Communications Commissioner, who has assumed the position as our new Chief Commissioner, despite her busy schedule and personal commitments.

I also welcome our newly-appointed Executive Committee members: Ms Melanie Ho (Honourary Secretary), Ms Ada Fong (Communications Commissioner), Colonel Gan Siow Huang (Membership Commissioner) and Ms Woo Shea Leen (Shop Commissioner).

Last but not least, I would like to thank all our National Council and Exco members for their unwavering leadership, enthusiasm and commitment that has helped us achieve a successful 2013. Together with our members, we will continue to work towards an even more exciting year ahead in 2014!

- Mrs Joy Balakrishnan





At my inaugural Guiders Conference in September 2013 as Chief Commissioner for Girl Guides Singapore (GGS), I focused on the theme of "Believe, Belong, Be More... Be a Girl Guide.". Adapted from our Asia Pacific Regional Conference and the global WAGGGS' campaign theme of "Imagine More", this theme captured my imagination because I truly believe it represents who we are and what we do at GGS.

It is exciting not only to be part of a World Movement that has presence in 145 countries with 10 million members, but also to be an active participant in an organisation that is making a lasting difference to the lives of girls and young women in Singapore.

Throughout 2013, we continued to build on our commitment to 'do more' to empower girls and young women to be all that they can be. Our focus was on developing programmes that are creative and meaningful. We embraced this challenge to 'think out of the box' to come up with engaging, innovative projects that would enable our girls to develop into responsible, caring leaders who will positively impact the wider community.

To achieve this, GGS worked with many supportive partners and volunteers. In the area of conservation, more schools participated in the Jacob Ballas Children's Garden Programme and new learning trails were launched at the iconic Gardens by the Bay for our Brownies and Guides. We took it one step further to inculcate important life skills by training our girls to lead educational tours for fellow GGS members and the public.

To encourage active contribution to different communities across Singapore, various Commissioners organised activities such as the memorable three-day two-night camp at Camp Christine to bring fun and learning to 30 girls from less privileged families, as well as a Service Learning Project at the Sree Narayana Mission Home to spread joy to the elderly. We also supported the Singapore Kindness Movement through FairPrice Foundation's 'Do Good' initiative, which saw our Guides becoming ambassadors to

inspire good deeds amongst their peers to bring a positive change to society.

Our Young Adults engaged in lively discussions with Mr. Heng Swee Keat, Minister for Education, during two 'Singapore (SG) Conversation' Dialogue Sessions 2013 for Uniformed Groups. They shared their thoughts and ideas about the future and the role of youth leadership in volunteerism, social entrepreneurship and the environment.

At GGS, we believe in paving the way for girls to develop into responsible global citizens and leaders by supporting their participation in various regional and international events. Key events in 2013 included the Australian International Girl Guide Jamboree fanTAStic in Tasmania, the international camp Giggles in the United Kingdom, the WAGGGS Leadership Development Programme in Denmark and the Asia Pacific Regional Conference in Japan. Our own BP Quest 2013 saw international participants building the five "C" skills for the 21st Century – Character, Creativity, Citizenship, Communication and Collaboration.

2013 also saw us doing more to enrich our Brownies programmes. A major highlight and fitting finale for the year was our first-ever overseas experience for Brownies. A group of 30 Brownies, led by our Brownie Commissioner Ms Tan Pau Cheng, along with six Guiders and our Adviser Mrs Anna Tham, went on the Kindilan Experience in Brisbane. It was a great opportunity for learning and bonding. I enjoyed every moment spent with the Brownies and was truly encouraged by the Guiders and Mrs Tham who put in their best for the girls. The trip also gave me insights into areas that GGS could focus on to strengthen the Movement.

Looking back on 2013, we can be very proud of what we achieved through our collective efforts. Many of our leaders

and members received the WAGGGS Asia Pacific Region Appreciation Awards, affirming their outstanding contribution to GGS. Our varied programmes have enabled our leaders, Guiders and members alike to fully embrace and experience our theme of believing, belonging and being more. Along the way, we made many wonderful memories that will last us a lifetime.

I look forward to 2014 and another year of all of us working together to enable our girls to experience the difference they can make in their own lives, their community and the world around us.

Thank You to all and Happy Guiding!

- Ms Kim Lay Eng



# Chief Commissioner's report



# National Council



Patron  
President  
Vice President  
Vice President  
Vice President  
Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
International Commissioner

Mrs Mary Tan  
Mrs Joy Balakrishnan  
Ms Caroline Lim  
Mrs Deborah Ong  
Mrs Chua Yen Ching  
Ms Kim Lay Eng  
Ms Tan Ngee Tiang  
Ms Goh Soon Poh  
Mrs Maznahbi Mindi Peter  
Ms Tan Ngee Tiang

Honorary Secretary  
Honorary Treasurer  
Adviser  
Adviser  
Adviser  
Adviser  
Trefoil Guild President  
MOE Representative

Ms Melanie Ho  
Ms Eleanor Lee  
Mrs Anna Tham  
Mrs Wah Teng Siew  
Mrs Chew Soon Gek  
Mdm Mas'amah bte Ruah  
Ms Choy Poh Kee  
Ms Poon Mei Xian





# Executive Committee



Chief Commissioner  
Deputy Chief Commissioner  
& International Commissioner  
Deputy Chief Commissioner  
& General Administration  
Commissioner  
Deputy Chief Commissioner  
& Training Commissioner  
Honorary Secretary  
Camp Commissioner  
Communications Commissioner

Ms Kim Lay Eng  
Ms Tan Ngee Tiang

Ms Goh Soon Poh

Mrs Maznahbi Mindi Peter

Ms Melanie Ho  
Ms Hasna Alsagoff  
Ms Ada Fong

Membership Commissioner  
Shop Commissioner  
Brownie Branch Commissioner  
Guide Branch Commissioner  
Young Adult Branch  
Commissioner  
North Division Commissioner  
South Division Commissioner  
East Division Commissioner  
West Division Commissioner  
Trefoil Guild Secretary

Col Gan Siow Huang  
Ms Woo Shea Leen  
Ms Tan Pau Cheng  
Ms Ng Kim Geok  
Ms Valerie Pang

Ms Soh Cheng Peng  
Mdm Tham Lai Chan  
Mdm Perema Ramasamy  
Mrs Esther Fong  
Dr Eileen Aw





# dialogue with kim



Meet our New Chief Commissioner Kim Lay Eng. Kim's involvement with Girl Guides Singapore started when she joined Brownies during her St. Anthony's Convent school days. She went on to become a Ranger at Raffles Institution. In 2009, Kim took on the role of Communications Commissioner, as part of the GGS Executive Committee.

**You were a Brownie, a Ranger and then Communications Commissioner for GGS. Given your active involvement, it would have seemed like natural progression for you to take on the role of Chief Commissioner. Did you jump at the opportunity?**

**Kim:** Not at all! I believe there are many capable women who could have filled the role. We all bring different experience and expertise. To be in a leadership position in a volunteer organisation, ability and availability are equally important. I took some time to consider carefully as it is a big commitment.

**So what eventually inspired you to take on the helm at GGS?**

**Kim:** In the course of my work with GGS, I have been "inspired by volunteers, encouraged by girls". I saw selflessness, dedication and boundless possibilities. Some have been volunteering for 50, 60 years and still counting.

When I undertook the task of putting the History of Girl Guides Singapore online back in 2008/9, I was moved by how girls had gatecrashed the first Scout Rally at Crystal Palace in 1909 to ask Baden-Powell "Please... something for the girls!". At that time, women did not even have voting rights. More than just staying home, they wanted to be relevant to the world around them. Because these girls believed they had something to contribute, that was how Girl Guides came about. That's leadership and advocacy at work. That's powerful and very inspiring for me.



**What are some areas or challenges you are focusing on?**

**Kim:** There are a few areas, such as:  
1. Succession planning. Whilst this is a 'must do' in commercial organisations especially for senior positions, it is also a good practice for non-profits which often find it harder to attract qualified people. We need to be on a constant lookout for people with the right skills and willingness to help GGS address new opportunities.

2. Creating a conducive environment for nurturing growth and learning. We are all here to serve a 'higher calling'. Problems can arise when different personalities and priorities come to the fore instead. This distracts us from our goals and takes up a lot of unnecessary time and effort. We need a strong vision, good processes and sensitivity to handle such issues.

3. Building a forward-looking organisation. The profile of our members has changed dramatically over the years. Our offerings need to keep pace. There is no place for "more of the same". Of increasing importance are

programmes that have direct social impact and that enable our girls to engage at national and international levels.

**You are an engineer by training and held positions in Strategic Planning and Marketing in US multinationals. How will your experience help you in your leadership role?**

**Kim:** I think GGS is in a very crucial period of transition. We will be celebrating the centenary of Guiding in Singapore in 2017. We've come a long way in 100 years and it's timely to ask ourselves how we are going to stay relevant for the next 100 years.

We must reinvent ourselves to stay relevant, which means looking at what changes are needed as well as what should be retained to preserve our heritage. We'll be doing lots of hard data and qualitative analysis and scenario planning. More importantly, there needs to be mind set change which is often harder to do but which is necessary for GGS to move forward. This kind of work excites me.

That said, I don't have all the answers. I am very honoured to be working alongside experienced leaders, volunteers and supporters who are committed to our mission. I'm confident that by working closely together, we will be in the best position to strengthen and transform our Movement for the 21st century!



# new faces in ggs exCo

2013 saw several key changes in the Girl Guides Singapore Executive Committee (ExCo). As GGS continues to evolve, we strive to have a balanced combination of professional educators and corporate professionals in the National Council and the ExCo as this brings together a wide range of skills to benefit the organisation. Here's an introduction to the new faces:



**Melanie Ho**  
Honorary Secretary

As a litigator, Melanie has been dealing with civil and criminal cases the last 17 years. Besides providing pro bono legal services to organisations and individuals she serves on the Singapore Association of Women Lawyers' executive committee. She conducts talks for secondary school students as she believes knowledge about the law

makes a difference to them as they become young adults. During her Guiding days, she was a Company Leader; she was a President's Guide and also a recipient of the Duke of Edinburgh Youth Award in 1990/91. Apart from her legal work, she is passionate about travelling, movies and golf.



**Colonel Gan Siow Huang**  
Membership Commissioner

Siow Huang is a department head at the Headquarters of the Singapore Armed Forces (SAF). Known to most as 'Colonel Gan', she is currently the most senior female officer in the SAF. She believes that a strong military is needed to keep Singapore safe and that women can play an important role in the military. She has enjoyed being part of the uniformed service since her youth. As a Brownie

and Girl Guide, she learned the value of friendship, teamwork and leadership skills. Two years ago, she decided to volunteer with GGS as she wanted to contribute to developing girls who will be leaders of the future. She is a proud mother of three girls – Ella, Emma and Eleanor.



**Ada Fong**  
Communications  
Commissioner

After spending more than 15 years with various multinational corporations, Ada decided to venture out to set up her own public relations and communications consultancy in order to devote more time to her family. Besides spending time with her two children Audrey and Anthony, her interests include reading, photography,

writing, travel, music and volunteer work. Having learnt much from her Brownie and Girl Guide experience during her school days, she sees the Communications role as an opportunity to give back to GGS.



**Woo Shea Leen**  
Shop Commissioner

As an accountant, Shea Leen has a passion for numbers and details. Even though she had not been in any of the GGS uniformed groups, her strong desire to do help others and give back to society led her to assume the role and responsibilities of Shop Commissioner for the organisation. Along with volunteering at the South Central Community Family Service Centre as their Treasurer, these roles channel her skills

towards meaningful causes. Outside of work and number-crunching, she enjoys Indie music, movies and fashion.





# imagine more!



We have chosen **Imagine More** as the theme of this year's Girl Guide Singapore Annual Report as it aptly demonstrates how our Guiding efforts and activities in 2013 have positively influenced and impacted our girls, our communities, our nation and the wider global community.

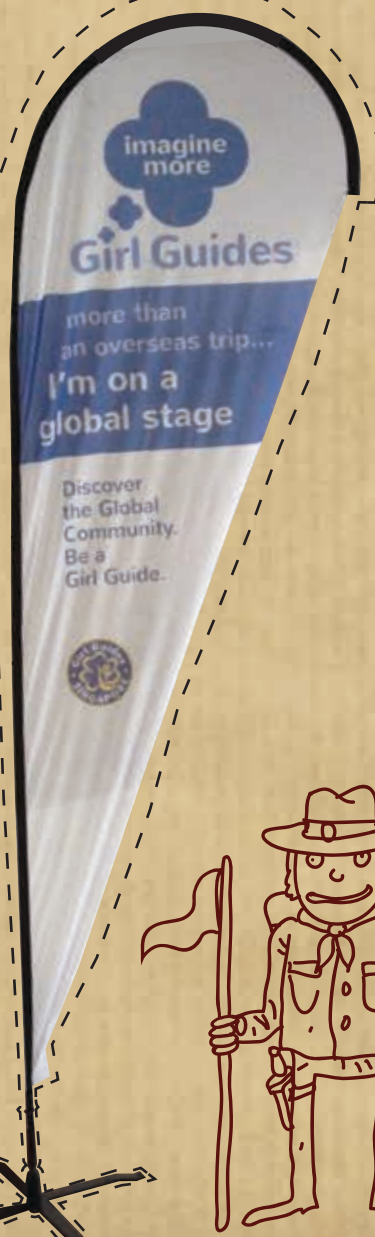
As Guides, Brownies, Young Adults, we all know that Guiding offers much more than what many people realise. What we are actively involved in is... *More than a club.... More than fun and games... More than camping.... More than volunteering... More than learning...*

To help more people understand this and share Guiding with more girls, the World Association of Girl Guides and Girl Scouts (WAGGGS) developed a unique campaign platform - "Imagine More" - to celebrate the final year of the centenary celebrations.

The aim of this campaign is simple but meaningful: we want to show how Guiding is helping to change more lives and enabling more girls and young women to imagine more for themselves and their communities.

During the year, GGS adopted the theme and an adapted version which further enhances its relevance: "Believe, Belong, Be More...Be a Girl Guide." This was also the theme at the 11th Asia Pacific Regional Conference in Japan (26 June – 6 July 2013).

As members of WAGGGS, we BELIEVE in our mission to make a difference to the lives of girls and young women. We are proud to BELONG to this worldwide movement and our resolve is to BE MORE by actively contributing to our communities so others can live better lives.





# girl guides "do good"

Girl Guides Singapore was a partner for FairPrice Foundation's 'Do Good' campaign in 2013.



Themed 'Small Deeds, Big Differences', this campaign spurred on Singapore's youth to think proactively about what a 'Good Deed' is and encouraged them to act on it. The initiative was a reminder that the collective strength of good deeds, no matter how small, can make a real difference. It hoped to create a momentum to transform Singapore 'deed by deed' into a gracious society.

As part of the launch activities, 15 Guides from East Division posted their Good Deed pledges on the 'Do Good' Facebook page. Girl Guide Yeo Xin Rui from Changkat Changi Secondary School was one of four youths who pledged a Good Deed together with Guest-of-Honour, Minister for Education, Mr Heng Swee Keat.

Some of the Guides were also appointed 'Do Good' campaign ambassadors. They were actively involved in helping mould a kinder and more giving Singapore by increasing awareness of the importance and simplicity of doing good deeds amongst their peers and people around them.

To do this, the ambassadors were equipped with a 'Giving Store Toolkit' which comprised a box of merchandise to set up pop-up stores at their respective schools. Students would be able to pledge to do a good deed when taking a snack from the store. The positive act could range from lending a hand with chores at home to organising a fundraising activity in school to help the needy. The ambassadors also extended their help to manage Giving Stores at Gardens by the Bay and \*SCAPE to spread the message to the public.

The 'Do Good' campaign was a fruitful experience for our Guides who learnt that they can be a positive influence for their families, friends and the broader community to do something good that can make a real difference to someone's life.





# World Thinking day



On 16 February 2013, more than 9,000 members of Girl Guides Singapore (GGS) and their families celebrated World Thinking Day at Gardens by the Bay (GBB).

Two new Garden Trails were launched as part of the celebrations. Jointly developed by GGS and GBB, the two new trails are key components of the new "GB Ambassadors" programme. "GB Ambassadors" is a new volunteer engagement and outreach programme by GBB, with GGS as its inaugural partner.

To commemorate the launch of the programme and the partnership between GGS and GBB, Mrs Mary Tan, Patron of GGS, planted a tree at the Gardens' Fragile Forest.

Under the partnership with GBB, Girl Guides and Brownies have ample opportunity to be involved in different projects at the Gardens, from acting as guides to visitors to assisting in projects that support the Gardens' operations.

For a start, 50 Girl Guides from five units have been trained as Garden Guides for the two new trails. The two Garden Trails – "Nature and Me" for Brownies and "Experiencing Nature" for Guides – offer a series of fun and educational activities that encourage children and youth to explore the Gardens and discover its diversity of flora and fauna.

Moving forward, GGS and GBB will continue to collaborate on various projects, including expanding the series of Garden Trails for use by schools and the public. They are also looking into developing a new "GB Proficiency Badge" for Girl Guides and Brownies.

The partnership is part of GGS' and GBB's efforts to engage the young and to encourage them to play an active role in Singapore's natural heritage. It is also in line with the Ministry of Education's 21st Century Competencies, which seek to develop students who are independent learners, concerned citizens, active contributors and confident individuals.





At the event, Mrs Chua Yen Ching, Chief Commissioner of Girl Guides Singapore shared: "The theme for World Thinking Day 2013 is "Forging Family Ties" and this celebration is unique in that the girls are celebrating it with their family members in this beautiful Gardens. The Garden Trails help strengthen the bond between the parents and girls. Quality relationship is essential in building strong foundation of the family unit and I am sure this will be a memorable event for everyone."

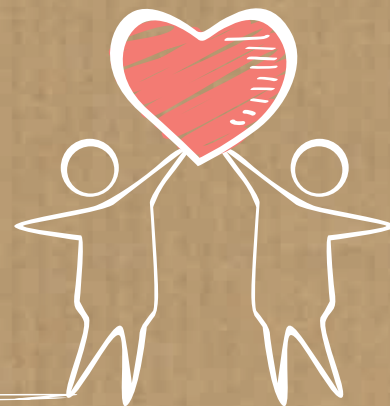
Mrs Joy Balakrishnan, President of Girl Guides Singapore, said: "This is an important and strategic partnership with Gardens by the Bay - for the girls to have access to the Gardens for learning beyond school and for GGS to share our expertise in developing the materials for learning. In GGS, we remain committed to the mission to enable girls and young women to develop their fullest potential as responsible citizens of the world."

Dr Kiat W. Tan, Chief Executive Officer of Gardens by the Bay, said, "Children have a way of seeing things differently and the new Garden Trails will give young people a whole new perspective of looking at the Gardens. Our GB Ambassadors programme is an opportunity for the Gardens to engage the young and to nurture among them a love for nature and biodiversity, while developing leadership skills and a sense of responsibility towards the community. We are delighted to have Girl Guides Singapore as our inaugural partner in this programme."





# international report



2013 marked a year of change and innovation in the programmes and activities offered by the International Committee.

We kicked off the year by launching the theme for 2013, "Forging Family Ties", at the World Thinking Day event held at Gardens by the Bay on Saturday 16 February 2013. A packed programme of fun and educational activities to support family bonding, nature discovery and fundraising was organised for members of Girl Guides Singapore to join in the global celebrations of World Thinking Day in a meaningful way.

To meet the evolving needs of our girls, we organised BP Quest 2013 in a revamped format, leveraging digital media to support more creative programmes and activities. Held between 22 and 27 June 2013, international participants joined the activities focused on building the five "C" skills for the 21st Century – Character, Creativity, Citizenship, Communication and Collaboration, riding on the event theme of "Jolie Jane and the BP Quest". Although local participants could not participate due to the haze guidelines, clear skies enabled the event to continue uninterrupted for the international teams. The new format and programme was well-received. The Brunei Darussalam team emerged champion, followed by the Thailand and Bangladesh teams in second and third place, respectively.

During the year, the committee also sought international opportunities to support our organisational goal developing leadership capacity at every level. To this end, we identified young leaders and supported their participation in two major events: WAGGGS Leadership Development Programme (WLDP) with its theme of "Beyond Boundaries: Leadership in Diverse Environment" which was held in Denmark (8 to 23 February 2013), and the Asia Pacific Regional Conference with its theme of "Believe, Belong, Be More", which was held in Singapore (26 June – 6 July 2013).





Following the events, the participants were able to contribute to GGS significantly to strengthen the quality of Girl Guiding.

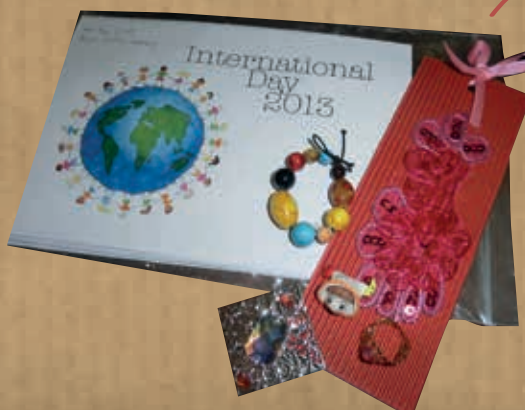
Tan Pau Cheng as the young leader at the AP Conference continued to inspire the Brownie Guiders and innovate the Brownie programmes in her role as Brownie Commissioner.

Ng Jing Fang, a participant at WLDP, shared: "As a young leader working with Brownies, I am empowered to make changes in programmes and initiate new activities, like organising an overseas camp for a contingent of leaders and Brownies in Kindilan, Australia in December 2013. The leadership and international experiences have been exhilarating for me!"

The International Committee continued to organise the very popular "International Day". Altogether, 502 Brownies and Guides participated in a host of fun and educational activities that enhanced their knowledge of Guiding around the world, with a specific emphasis on the five WAGGGS focus countries of Ireland, Jordan, Malawi, Pakistan and Venezuela. They had the opportunity to learn and experience first-hand the games, dances, songs, crafts and costumes of each of the focus countries. The Brownies and Guides were thrilled to earn a WAGGGS World Thinking Day badge at end of the event.

Girl Guides Singapore continued to provide opportunity for girls to gain an International experience through camping.

From 3 to 12 January 2013, a contingent of six Guides led by two Adult Leaders participated in "fanTAStic", the Australian International Girl Guide Jamboree held in Quercus Park, Tasmania. The contingent experienced the hottest day in Tasmania on 4 January 2013 as the temperature reached at 41.8°C! Reflecting on their camp experience, the Guides found many valuable learning points.





Fong Xiang Lin, a Guide from Cedar Girls, shared: "Our motto "Be Prepared" became real as I had to make sure my kit included all the essential items, including a bedding roll and an extra warm jacket, as the temperature was freezing cold at our off-site activity at Mount Wellington."

Ynez Lim, a Guide from Greenridge Secondary, observed that the Aussies were a lot more environmentally conscious than Singaporeans, and separating trash was part of their life routine. She said, "I experienced what it means to be away from home too. However, the warmth of the Australians made up for my "homesickness"."

From 27 July to 3 August, a contingent of 12 Guides led by two Adult Leaders, Ms Jasline Pan and Ms Jasmine Cheong, participated in "GIGGLES" which was held at Yorkshire Dales, United Kingdom (UK). On top of the usual international camp experience, Aiman Boon, a Guide from Kuo Chuan Presbyterian Secondary, shared that she learnt new skills like mountain boarding and gained new knowledge about the Vikings who once lived in Yorkshire Dale. Kwang Jing Yi, a Guide from Katong Convent, was mesmerised by the fire-eaters, gymnasts, stilt walkers and the camp mascot who performed during the Opening ceremony – they were definitely not commonly seen around Singapore nor at most Guide camps!

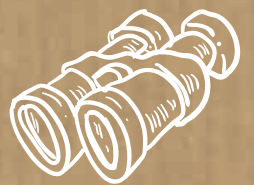
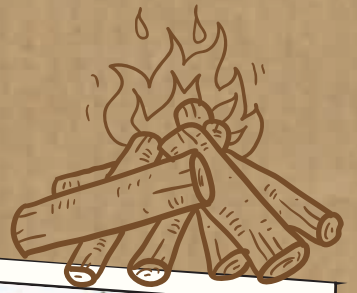


For 2013, the International Committee hosted 71 International guests who visited Singapore. We observed that more Brownie units are taking up penpal programmes and the Guides units are initiating exchange programmes with overseas units that they have met on their trips to widen their international experience.

The International Committee would like to place on record, our thanks to Ms Goh Ping for covering the duties of International Commissioner who was away on study leave from July to November 2013. The International Committee will continue its charter to work with girls and leaders to strengthen the International dimension of Girl Guiding through programmes and activities aligned to WAGGGS.









# North division



The North Division kickstarted 2013 with a Service Learning Project at Sree Narayana Mission Home. Two workshops were organised for the Brownies and Guides to learn more about the needs of elderly, which helped them to develop a deep sense of empathy as well. They worked together to plan games and activities for the residents during the weekly visits. The Guides from Ahmad Ibrahim 1st Coy and Seng Kang 1st and 2nd Coy collaborated to organise a fun-filled mini gathering for the residents on 23 November.

On 9 March, Guides from 19 companies put their creativity and outdoor skills to the test at the North Division Outdoor Challenge. After a nerve-racking morning, everyone who participated emerged as winners as they lived up to our Promise to "do our best".

Twenty-five Guides attended the North Division Patrol Leader Training Camp from 31 May to 3 June. During the camp, the Guides honed their leadership and organisational skills. They also learned more about programme planning and how to engage their fellow sister Guides through meaningful test work. Their learning was enriched through the sharing by GGS Adviser Mdm Mas'amah Ruah, as well as the camp staff.

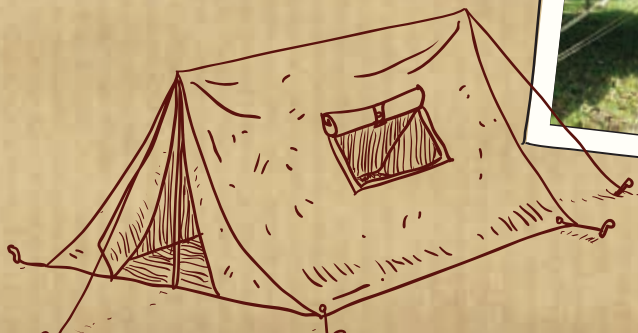


Guides and Guiders from Ahmad Ibrahim 1st Coy, CHIJ St. Joseph Convent 1st Coy, North Vista 1st Coy, Seng Kang 1st & 2nd Coy, Yishun 1st Coy and Yishun Town 1st Coy represented the division in Camp Challenge organised by the Camp Committee. North Division emerged as 1st runner-up for the challenge and Guides from Yishun Town emerged as 1st runner-up in the Overall Best Patrol award category.

On 17 August, the division came together for North Division Day, which started in the afternoon and stretched into the night with the Division Campfire. To encourage the Brownies and Guides to pick up a dialect, the Dialect Karaoke Singing Competition was introduced as a new component for the competitive events. The participants enjoyed fun-filled evening singing by the campfire.

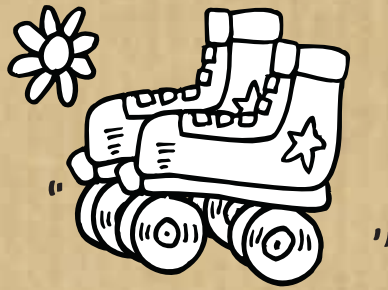
To close the year, Guiders in the division came together on 9 November for the North Division Pow Wow at Camp Christine. Participants started the morning with a session to refresh our outdoor cooking skills. This was followed by a planning session for activities in 2014, along with the opportunity to network with each other.

Many thanks to the Brownies, Guides and Guiders who participated in the activities organised in 2013, especially those who helped in one way or another with the planning and organisation. May all of us be blessed with yet another fulfilling year of Guiding in 2014!





# South division



South Division adopted the theme of "Celebrating Family Ties" for 2013 as the South Division Committee recognised the important role played by the parents in supporting the many activities that help nurture Guides and Brownies to become contributing citizens of Singapore.

To kickstart the year, Cedar Secondary Guides organised a Brownie Revel in the South Division on 20 April. The event was aimed at educating our young charges about living and eating well. The activities included 'Nutritious Nibbles', 'What's in a Movie', 'Shop Smart, Eat Well' and 'Yummy Yummy Salad'. The Brownies had a wonderful time interacting and bonding with other Brownies from different schools.

The South Division Day was held on 24 August at Queenstown Secondary School. Building on the theme of 'Celebrating Family Ties', many of the activities involved partnering with parents, family members and Guiders (the extended Guiding family) to complete events like sandwich-making competition, family-likeness competition, telematch and drawing competition. The objective of involving parents is to give them a deeper understanding of the kind of activities that are organised

for their girls in Girl Guides. Craft stations were also set up for the Guides and their family members to have some hands-on activities while interacting and bonding with one another.

The last event for the year was the South Division Playoffs held on 26 October at Singapore Chinese Girls' School. A total of 18 companies and three packs participated in the various events, which tested the Guides on their physical abilities and their resilience. Many of the events involved the participation of family members and the Guiders of their units. The Guides played to their hearts content and had lots of fun. Many friendships were fostered during the competition, creating lasting and fond memories that will be treasured when they reminisce about their involvement in the Guiding Movement in the future.





# east division

East Division emerged overall champion for Camp Challenge once again. It was indeed a remarkable achievement for the division. Credit goes to the Bedok South Secondary, Damai Secondary, Anglican High, Geylang Methodist Secondary and Changkat Changi Secondary Guide units who represented the division. It was encouraging and reassuring to note that many activities and initiatives were organised by the Guides units from the East Division. Several of the activities were extended to include the Brownies to provide an opportunity to inculcate bonding between the Guides and Brownies and promote interests in Girl Guiding.



The annual East Division Brownie Revel was held on 9 March at CHIJ Katong Convent. This 6th event was organised by CHIJ Katong Convent, Geylang Methodist Secondary, St. Anthony's Canossian Secondary and Bedok Town Secondary Guide units. It was a good platform to spread Girl Guides Singapore goodwill and enhance leadership potential in both the Brownies and Girl Guides.

Guides from East Division were involved in FairPrice Foundation's first public education campaign, "Small Deed Big Differences". They posted their "Good Deed" pledges on the campaign's Facebook page and volunteered as Ambassadors for the initiative - details in *Girl Guides "Do Good"* report.

"Loving U" was the theme of East Division Day. Held on 24 August at Changkat Changi Secondary School, more than 1200 Guides and Brownies participated in the event. Brownies and Guides showcased their



talents in various events, including dance, cheerleading, singing/instrument performance, and even a fashion show. Besides promoting fine arts, the girls also showcased their creativity in toy-making, scrapbook designing, recycling crafts and constructing mini gadgets. This event provided a platform for Brownies and Guides to interact with one another for a day of fun and excitement.

The East Division Jamboree was organised on 19 October at Broadrick Secondary School. Themed "An Arty Funky Affair", Guide units within the division shared 16 different crafts skills. Flower brooches, earpiece holders, pop-up balloon cards, frames and book scraping were some of the craft works the Guides mastered during Jamboree.

East Division is looking forward to another exciting year ahead in 2014. We are keeping that blazing fire of Guiding passion alive!





On 7 September, seven Brownie and 14 Guide units came together for a fun time at West Division Campfire with the theme "Forging Ties". Brownies, Guides and adult leaders were entertained by dances and skits by Shuqun Primary Brownies, Nan Hua High Guides, Jurong Primary Brownies and Chua Chu Kang Secondary Guides. With the active participation of more than 300 participants, the campfire ended off with everyone bringing home fond memories and a longing for more.

Five Brownie and 13 Guide units gathered at Speaker's corner at Hong Lim Park in the morning of 24 August to participate in the annual West Division Heritage Trail. The three-hour long "Amazing Race" styled event saw participants running around and exploring Chinatown and Kreta Ayer. The objective of the heritage trail was to allow participants to gain a deeper understanding and appreciation about the history and culture of Singapore by exploring different historical places and modern buildings in Chinatown. It was a successful heritage trail as the participants gained knowledge about people, events and places in Singapore's history and how these have helped to shape modern Singapore while enjoying themselves at the different activity stations.

The inaugural West Division Patrol Leaders' Training Camp was conducted successfully in Camp Christine from 26 to 28 November. Six Guides units and nine Guiders participated in the camp. Through engaging and experiential learning activities, the patrol leaders from the various schools learnt leadership and outdoor skills that would enable them to lead their respective patrols and company as well as to assist their Guiders more effectively. The camp also provided a platform for the different schools to share with one another their ideas about creative and engaging Guiding activities. At the end of the camp, not only did the Guides learn to be confident and effective leaders, they also made new friends with whom they can continue to share ideas and collaborate with for future company and division activities.

For the Guiders, the camp provided a meaningful opportunity for hands-on learning about conducting a Girl Guides camp at Camp Christine. Guidance from experienced trainers helped the new Guiders to learn the ropes about managing an outdoor camp. In addition, the camp experience also allowed the Guiders to bond with one another and work with others on practical outdoor challenges together. With new bonds and partnerships forged, the Guiders look forward to future collaboration and contributions.

# West division





The Camp Committee began another exciting year with a Camp First Aid Course for Guiders and Young Adults (YAs). Participants were taught how to identify, prevent and treat ailments and injuries, such as heat stroke, insect stings, food poisoning; pacify the younger girls when they were home-sick; and make an emergency stretcher with items commonly available in the campsite, like blankets, groundsheets and spars, in addition to being shown how to carry a casualty on a stretcher in a stretcher drill.

To explore the possibility of holding camp activities overseas, Camp Committee members and YAs visited Kampung Temasek in Johor Bahru, Malaysia. Kampung Temasek's quiet surrounding was a refreshing breakaway and an ideal setting for the members to have a rare bonding opportunity outside of Guiding activities. The members left their palm prints in a cement slab before leaving.

Campsite Yeoman Service was revived in 2013. It was very heartening to see the overwhelming response and sense of ownership from Guiders and Guides who volunteered to clean the campsite.



# Camp



future, Guides will be able to achieve 1 Star and 2 Star certifications trained by our very own GGS canoeing instructors.



The Camp Committee invited 30 girls from less privileged families to a three-day overnight camp at Camp Christine in November. The girls, aged between nine and 12, enjoyed many activities, including kite painting and kite-flying at the rooftop terrace of the Marina Barrage, a visit to the Flower Dome and Cloud Forest at Gardens by the Bay, and a trip to Bollywood Veggies to learn about plants. They even tried their hand at potting and brought home their plants. They also played 'congkak' and Wide Game, made princess rings, towel bunnies and mini cupcakes which they had for tea, and organised a surprise birthday celebration.

We hope more units will camp at Camp Christine.

A new component, Emergency Evacuation, was added to Camp Challenge 2013 (7 to 10 June 2013). Based on the "Be Prepared" theme, each sub-camp learnt to evacuate "injured", "hysterical" and "confused" members to safety, put out a fire and apply first aid. Points were awarded for role play and correct handling of situation, casualties and first aid requirements. The Camp Committee was grateful to the National Civil Defence Cadet Corp (NCDCC) officers who shared their knowledge and expertise in the evacuation exercise.

Members can look forward to paddling in new canoes as the old ones at Camp Christine will be replaced. Six YAs and staff completed the 1-Star Kayaking Course and will pursue Level 1 and 2 canoeing instructor qualification. In

A campfire led by the Young Adults filled the night was traditional campfire songs. The children showed off their talents and teamwork by performing their self-choreographed dances and skits.

2013 was a fulfilling year for the Camp Committee. Before the year ended, the Committee had already started brainstorming for new activity ideas for 2014.







# training



With the addition of two new staff training officers to the training team in 2013, GGS' Training Branch has been able to conduct more training for Guides and Guiders.

Altogether, 100 Guides were trained and awarded the Homemaker's Proficiency Badges this year. This, in turn, has enabled more Guides to aim for the President's Guide Award (PGA) because the Homemaker's Proficiency Badge is one of the PGA prerequisites.

In addition to this, 136 Guides were trained in camping skills at HQ level, while 142 Guides received training to become Patrol Leaders. The training of this large number of Guides was made possible because the training team assisted the Division Commissioners in conducting an extra Patrol Leaders Training (PLT) course at division level.

One of the Sixer's Training Course and the Camp Training for the Guides, both of which were scheduled to be held in June, had to be postponed to November because of the haze.

Seventy-four new Guiders attended Basic Training Course (BTC) 1 & 2 which equipped them with skills to run their school units. In addition, 14 Young Adults achieved their Unit Helper (UH) qualifications after completing the UH training course. These young leaders are now assisting their secondary school Guiders in the running of their unit meetings.

Skills Training courses for Guiders were expanded in 2013 resulting with 58 Guiders being equipped with skills to conduct Homemaker's, Needlewoman & Laundress Proficiency Badge training and testing. Another 46 Guiders acquired core skills which enable them to conduct Guide's Own sessions and plan unit campfires confidently.

The Training Commissioner and three volunteer trainers attended a sharing session with Girl Guides Association of Malaysia on 23 November in Melaka. Training ideas were exchanged not only with the Malaysian trainers but also with the British Guides in Foreign Country (BGIFC), Hong Kong and Japan.

A follow-up meeting was held on 20 December at Guide House, with the Commissioners of BGIFC to discuss the possibility of collaborative training sessions involving trainers from the UK, Malaysia and GGS in 2014.

Training Branch is fortunate to have Mrs Amy Tan, a GGS trainer with Training Diploma certification who is able to mentor the staff training officers. Together, they will support various training sessions, in particular Brownie Guiders' training, with effect from December 2013.





# brownie branch

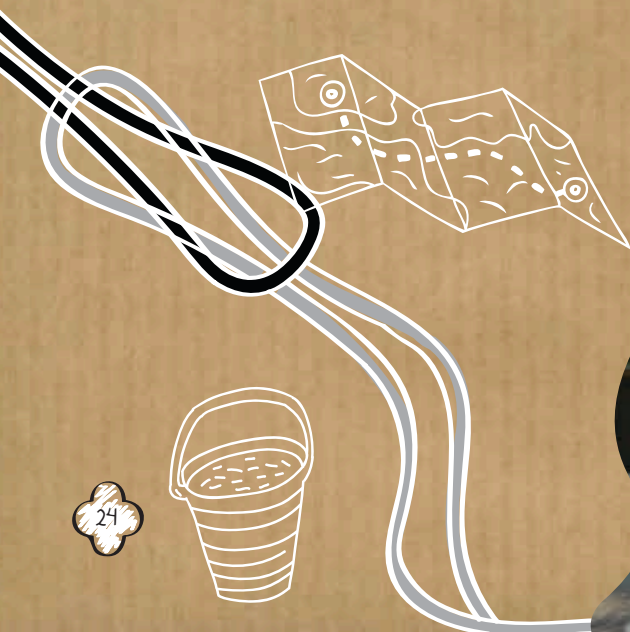
The Chief Commissioner's Badge (CCB) recipients had the opportunity to be Mizzie Busters as part of the Dengue Outreach project. Brownie Branch initiated the project with the National Environment Agency (NEA), which conducted a workshop for the Brownies to gain a deeper understanding about dengue. The CCB recipients then reached out to educate preschoolers about dengue through a series of interactive activities.

Brownie Branch showcased and shared the environmental initiatives with NEA, at the "Pre-school Environmental Education Advisor's (EEA) Knowledge cum Networking Session". One of our Brownies, Rachael Ore from River Valley Primary School, presented her outreach experience to principals and teachers of various kindergartens who were present at the EEA session. The Brownies were also featured in Episode Six for MEWR's web series "The Silent War".

In December 2013, 28 Brownies and 10 adults went on an overseas trip in Brisbane, Australia to learn about a different culture and new experiences of Guiding. The trip started with a 4-day 3-night camp at the Kindilan Campsite, followed by two days of visits to various attractions in Brisbane.

Brownie Branch continued to focus on the Global Action Theme (GAT) badge curriculum. GAT focuses on United Nation's eight Millennium Development Goals (MDGs) that aim to combat extreme poverty across the world. A series of workshops and competitions relating to the different goals were conducted for our Brownies. Through experiential learning, the Brownies gained a better understanding of GAT and the different goals.

Brownie Branch worked hand-in-hand with the International Committee to conduct the Biodiversity Challenge badge workshop to expose our Brownies to global issues that affect us locally. Brownies had a chance to visit the new Bishan - Ang Mo Kio Park that is within walking distance from Guide House. The excitement and glee on the Brownies' faces whilst carrying out the assigned tasks were priceless. They were fascinated and amazed by the new environment, which stimulated their interest to learn more about Biodiversity.

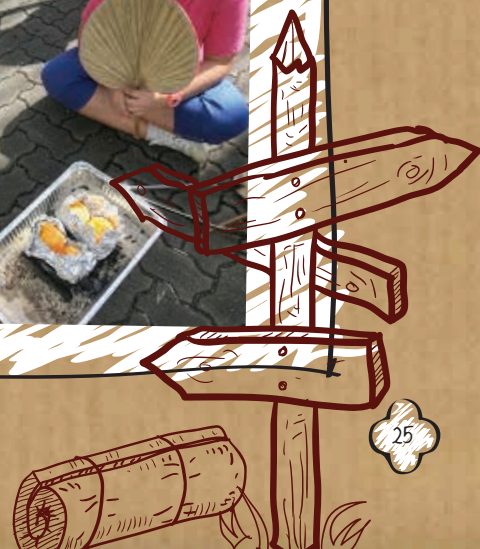




Brownie Branch partnered again with Walt Disney South East Asia (SEA) for the Phineas and Ferb Isabella Award. The award was presented to Brownies who have displayed commendable character attributes and attitude and made significant contributions to the Pack. Sixty-three Brownies received the award from Ms Andrea Peterson, Regional Marketing Director, Disney Channel Asia Pacific.

The year ended with the National Brownie Challenge on 9 November. With the theme of "Family Ties", the Challenge programme included presentation the Phineas and Ferb Award, and the Biodiversity Challenge and GAT badges to recipients. Event partner NEA sponsored souvenirs for all participants.

2013 was indeed an eventful year. A big thank you to all our stakeholders – especially parents and our Brownie Guiders – for your support.





I liked learning about the Australian Brownies' culture, which is very interesting and unique. I loved meeting and communicating with my buddy who shared what life is like for her in Australia.

- Ariana Lim, Brownie,  
Singapore Chinese Girls' School



# kindilan experience

Between 1 and 8 December, 28 Brownies from six schools went on an overseas trip to Brisbane. The trip included a four-day three-night camp at the Kindilan Campsite and two days of visits to various attractions in Brisbane.

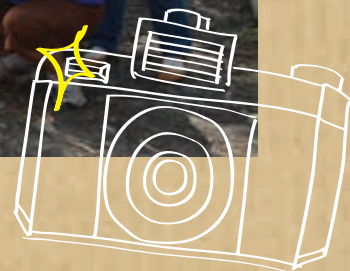
It was a truly unique experience for the girls to develop a deeper appreciation of the spirit of Guiding and to experience Guiding beyond the shores of Singapore. A major highlight of the exchange programme was the opportunity for the Brownies to meet with their Australian counterparts. It was a wonderful experience for our Brownies to interact with and learn from Brownies from another country and culture. They learnt, played and ate together. An exchange of gifts gave them meaningful insights into each other's culture.

At the Kindilan campsite, the Brownies were also introduced to various Guiding experiences including Colours, orienteering, high rope activities and a campfire. The orienteering activity gave them a chance to practice what they had learnt during their weekly Pack meetings in school. The high rope activity enabled the Brownies to develop a greater sense of self-awareness and learn the importance of interdependence among team members. The Brownies had a whale of a time at the campfire as they rarely have a chance to attend a campfire.

The Brownies also had the chance to learn about Australia's efforts at environmental and wildlife conservation during their visits to Paradise Country, Tropical Fruit Farm and Currumbin Wildlife Sanctuary.



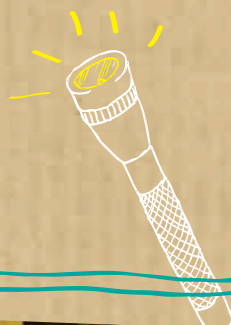




The trip included a good balance of important Guiding aspects as well as fun play. Being in a new environment and having to work with new people, the Brownies were taken out of their comfort zones. This gave them a chance to develop a sense of independence and to discover their own potential and strengths.

On a personal note, I have enjoyed the trip tremendously as there was much camaraderie amongst the Guiders who accompanied the Brownies. We could count on each other's support to ensure that the trip was a smooth and fun one for all. My thanks to my Sisters-in-Guiding for the memories which will be fondly treasured!

- Ms Heng Cheair Huang (CHJ) Our Lady of Good Counsel



The campfire was fun! I was really excited because it was my first campfire. I learnt many new songs and about what needs to be done at a campfire.

- Kristen Choong, Brownie,  
CHJ Our Lady of Good Counsel

I feel very happy as I had the chance to meet many lovely Brownies. During orienteering, my group got lost once as we could not read the map well. However, once we solved the first clue, we were able to solve the rest of the clues. I learnt that teamwork is very important in group activities.

Catherine Flavell, Brownie,  
Singapore Chinese Girls' School





# guide branch



2013 was a busy and fruitful year as the Guide Branch collaborated with various organisations in several projects.

In March, Guide Branch partnered HCA Hospice Care to train 41 Guides from nine schools in palliative care. The training included a three-hour caregiver training workshop 'A Touch of Love', and a three-hour hands-on interaction with the elderly sick. During the interaction, the Guides played games, sang songs and conducted simple craftwork with the patients.

Two rounds of Jacob Ballas Children's Garden (JCBG) Green Ambassador training were carried out. Altogether, 33 Guides were trained and 22 completed the training and conducted nature tours for children and visitors to JCBG.

Guide Branch collaborated with Gardens by the Bay (GBB) for the River of Life Exhibition from October to November. Using recycled materials, 100 Guides from 19 units made leaves, flowers, fruits and fungi for the forest. The plant parts were then sewn onto hammocks which were used by the GBB to form part of the 'trees' in the exhibition area.



The River of Life Project engaged the community through schools, to produce a programme that shares Gardens by the Bay's message of environmental sustainability and to commemorate the United Nations International Year of Water Cooperation. The exhibition also provided an opportunity for the Guides to act as GBB Ambassadors to assist visitors at the exhibition. Eighty-four Guides completed the facilitation training to become GBB Ambassadors.

The Baden Powell Award received overwhelming response from Guide units. Two rounds of testing were conducted for 126 Guides and 35 eventually received the award. The Baden Powell Award is the highest award given out by our Chief Commissioner to a Girl Guide. It aims to acknowledge the leadership qualities of Guides and their proficiencies in health and home skills and knowledge, enhance Guides' passion in Guiding and encourage Guides to carry through the good values of Girl Guiding in their lives even beyond secondary school.

Fifteen Guides were awarded the President's Guide Award by Dr Tony Tan Keng Yam at the Istana on 18 December.

A total of 58 Gold, 21 Silver and 5 Bronze Puan Noor Aishah (PNA) Awards were given out to Guide units this year.





# President's Guide Award 2013

## **CHIJ St. Nicholas Girls' School**

Lim Jing Ting, Alicia  
Ng Jing Ting, Audrey  
Soh Yun Man

## **Nanyang Girls' High School**

Chua Zhi Qin  
Crystal Chong Inn Jhee  
Lee Jia Xin  
Lee Yi En, Jayne  
Tan Lyn Anthea

## **Crescent Girls' School**

Teng Li Sian Elisabeth

## **Raffles Girls' School**

Chua Chui Wei, Mae  
Gong Min Yie  
Lee Wan Xin Ailica  
Leong Yuan Man Estee Faith  
Low Tian Ling  
Pan Wen



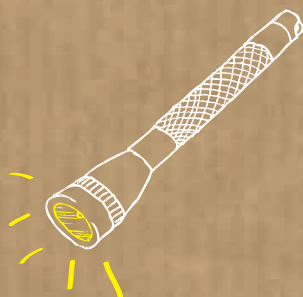


# Young adult branch



The Young Adults (YAs) focused on personal development and peer education in 2013.

A total of 14 Young Adults participated in two "Singapore (SG) Conversation" Dialogue Sessions 2013 for Uniformed Groups. The lively session with Guest-of-Honour Mr. Heng Swee Keat, Minister for Education and Chairman of Our SG Conversation Committee, and other Uniformed Group Leaders saw the sharing of thoughts and ideas about what they would like to see in Singapore in 2022. They also discussed the role of youth leadership on the future of volunteerism, social entrepreneurship, environment, community integration and social services in Singapore.



In June, 25 YAs participated in a workshop "I am, I can" initiated by the YA Commissioner, in collaboration with the Training Committee. It was a platform for all to share ideas about 'Guiding as a YA' after secondary school. The workshop touched on the Millennium Development Goals (MDGs) and discussed ways to educate and create awareness of the goals among their families, friends and peers.

Speakers including Training Commissioner of GGS Mrs Mindi Peter, former Guider Ms June Chang and former Training Officer Ms Angela Ng talked about their experiences and views on MDG 6 – Combating HIV/AIDS.

During the year, the YA Branch with its Chapters– HQ, Dunman High and YANUS – held activities such as campfire, pioneering and skills training to re-live their times as Guides. There were also other activities like self-defence, making craft items, crochet, archery, introductory







talks on hypnotherapy and ecology, a visit to the Peranakan Museum and a mini sports day where YAs came together to learn new things and stretch their limits.

YAs also assisted in various camps, such as Camp Challenge, and took up the role of campfire leaders at the FABtastic! Children's Camp organised by the Camp Committee.

Nine YAs attended a Standard First Aid Course and earned their certification.

Two YAs, Nur Siti Hawa and Chua Siew Ying, were awarded the Palm Leaf Bronze for rendering their service to the YA Branch and GGS.

The YA Branch ended the year with our popular Urban Night Hike. Twenty-nine YAs hiked 16 kilometres overnight from Pasir Panjang Road to Orchard Road. Based on the theme of Singapore's heritage, the hiking route covered many places of interest and worship, such as the Dragon Teeth Gate at Labrador Park, Temenggong Daeng Ibrahim Mosque, Gurdwara Sahib Sikh Temple, Chinatown and Sri Thandayuthapani Temple.

Encouraged by the increasing enthusiasm of the YAs, the Branch is motivated to continue planning interesting activities to create more opportunities for bonding, to engage young women to maximize their potential and to learn new skills.

We look forward to an activity-filled 2014.





# Trefoil Guild

2013 brought a new team to Trefoil. At the AGM on 23 March, the following members were voted into office:

President	Ms PK Choy
Vice-President	Mrs Petrina Giam
Honorary Secretary	Dr Eileen Aw
Assistant Secretary	Ms Kusuma De Silva
Honorary Treasurer	Ms Lusi Hayati
Members	Ms Yip Chow Heng
	Mrs Penny Chee
Co-opted members	Ms Lee Soo Kwan
	Ms Lim Hsiu Mei



The year started with a dozen members going to Penang for 'makan' and fun from 25 to 28 July. The highlight of the trip was the warm welcome received from the Penang State Commissioner Madam Chan and her team, and the sharing of their successful waste recycling project.

On 8 November, the Singapore Scouts Guild joined Trefoil Guild at Guide House for a campfire. The Scout ukulele band added live to the singing, and Trefoil provided the delicious food. Trefoil continues to forge a good relationship with our 'brother' Scouts Guild.

It was 40 years ago that Singapore inaugurated its Trefoil Guild. To mark this milestone, members of Trefoil joined Lions Club of Singapore Astrid in a fund raising lunch to raise funds for the Lions Home for the Elders on 1 December at Imperial Palace restaurant at the Chinese Swimming Club. Together, we raised a total of \$9992.17 for the Lions Home.

UK Trefoil member Angela Cleaves passed through Singapore on 31 December. We celebrated her birthday at Guide House and treated her to a visit to Gardens by the Bay. She was really thrilled.

Gate Ball sessions were started at the Bishan Community Centre on Monday mornings for members. PK and Chow Heng have been actively participating in the sport. Trefoil looks forward to others joining in the active fun, including the Senior Scouts.



# membership and awards



"Members with outstanding service were acknowledged at the Girl Guides Singapore (GGS) Award Ceremony on 14 September.

Mrs Joy Balakrishnan, President of GGS, was awarded the Asia Pacific Region Appreciation Award. Since assuming the position of President of GGS in 2007, Mrs Balakrishnan has led the Council and Executive Committee in setting strategic directions for GGS. Mrs Balakrishnan also made significant contributions in raising funds and expanding GGS's outreach to the community.

Mrs Maznahbi Peter and Dr Eileen Aw were also awarded the Asia Pacific Region Appreciation Award in recognition of their outstanding service and contribution to the development of WAGGGS.

The Palm Leaf (Platinum) Award was conferred on Mrs Chua Yen Ching (former Chief Commissioner), Mdm Mas'amah Bte Ruah (Adviser), and Ms Hasna Alsagoff (Camp Commissioner) for their exemplary service to the Association. The Palm Leaf (Silver) Award was conferred on Mrs Loh Wai Fong (former West Division Commissioner) for her outstanding contributions. Thirteen GGS uniformed members received the Palm Leaf (Bronze) Award for rendering meritorious service to the Association.

Three GGS lay members received the Orchid (Silver) Award. Seven Thanks Awards and five Thanks Plaques were also presented at the Award Ceremony.

A total of 68 Long Service Awards were presented to GGS members for their commendable service to the Association.

In 2013, the total membership declined slightly to 9000, with a net reduction of three Brownie packs and an addition of a new Guide company. Our Young Adult membership grew at a healthy pace to 152 in total.

With the current focus on sports and the widening choice of co-curricular activities (CCA) in schools, attracting new members remains a challenge. Moving forward, efforts will be put in reviewing the quality and relevance of GGS programmes to attract more girls with the help of Divisions, Branches and Standing committees, and strengthening outreach to schools."





# Asia Pacific region Appreciation Award

The Asia Pacific Region Appreciation Award is the highest award given by the World Association of Girl Guides and Girl Scouts (WAGGGS) Asia Pacific Region to honour individuals who have delivered outstanding service and contribution to the development of Girl Guiding and Girl Scouting in the region.

Among the recipients for 2013 were three members from Girl Guides Singapore (GGS):



Mrs Joy Balakrishnan,  
President of GGS

Mrs Joy Balakrishnan assumed the position of President of Girl Guides Singapore (GGS) in 2007. GGS has achieved much under her leadership. She plays a key role working with the National Council and Executive Committee in setting key strategic directions for GGS. She is also a great source of encouragement to the girls.

Mrs Balakrishnan is personally involved in fund-raising for GGS, through events such as the Centenary Fund-raising Dinner and the year-end cookie sales. She further demonstrated her commitment to Guiding when she helped to generate funds for the camp enhancement project.

Mrs Balakrishnan also initiated partnership with Community Development Councils (CDCs) to reach out to 1,000 low-income families as part of World Thinking Day activities in February 2011. Our girls were provided with opportunities to interact with the families and serve the community.

Dr Eileen Aw was President of Trefoil Guild of GGS between 2009 and 2013. Her long association with the Guiding movement started in 1949 when she joined the 11th Singapore Guide Coy.

Dr Aw's leadership, loyalty and dedication to the Guiding movement is demonstrated in the many successful projects and activities she has undertaken over the years. Some of the more recent highlights include leading of the International Camp Committee in 2012 and programme planning for the Centenary Fund-raising Dinner 2011.

She is always ready to give her full support to Guiding projects and activities. Many approach her constantly to tap her invaluable experience as well as seek her advice and support for ad-hoc projects such as Guiders Seminar, Volunteer Management System, and the revision of GGS Policy, Organisation and Rules.



Dr Eileen Aw, President of  
Trefoil Guild of GGS (2009-2013)



Mrs Maznahbi Peter, Deputy Chief  
and Training Commissioner

Mrs Maznahbi Peter assumed the position of Deputy Chief Commissioner and Training Commissioner in 2010. Mrs Peter is a well-respected senior, mentor and friend to many members of GGS. Over the years, her strong passion and conviction for Guiding has led her to be actively engaged in the Guiding movement in Singapore. She has a wealth of Guiding knowledge and skills, and is never hesitant about sharing them with anyone who is keen to learn.

She has been instrumental in getting many young Guiders involved at HQ level. She is selfless with her time and is ever-ready to help whenever called upon.

Her enthusiasm in the Guiding movement extends to developing projects for the senior citizens in the community. She led the Guides to organise Christmas parties for the elderly residents in old folks home, bringing much joy to them.



# Palm Leaf Award (Platinum)

The Palm Leaf Award (Platinum) is conferred on uniformed members who have rendered exemplary service to World Association of Girl Guides and Girl Scouts (WAGGGS). Three GGS members received the award in 2013, in recognition of their service beyond the unit level.

Mrs Chua Yen Ching was the Chief Commissioner of GGS from 2010 to 2013. She is the epitome of the Guiding Spirit. Her dedication to the development of girls and young women, especially in GGS, inspired many Guiders to encourage the girls under their charge to aspire to be the best that they can be. Her strong understanding of the needs of school children, teachers and youths enabled her to steer GGS in the right direction. Under her leadership, the influence of the Guiding movement grew beyond the traditional schools that had strong Guiding presence. Today, an increasing number of Guides from the neighbourhood schools are enthusiastically working towards achieving the Baden-Powell and President's Guide awards.



Mrs Chua Yen Ching



Ms Hasna Alsagoff

Ms Hasna Alsagoff is not afraid of being criticised for her strictness to uphold the integrity of GGS. Her effective leadership is evident in everything that she does. School principals who were her students still speak about her with great respect. Ms Hasna takes the initiative to propose new ideas, especially to the Camping component of the Guide Programme. Despite her age, she interacts well with Guides of all ages and is well-liked by everyone who knows her. She lives by the Guide Law & Promise and can be depended upon to lend a hand in spite of her busy schedule.

Mdm Mas'amah Bte Ruah's strong passion for Guiding has motivated her to contribute towards the grooming and selection of many leaders among the Guides over the years. Her effective leadership and strong sense of integrity has resulted in many of her Guides being motivated to step forward as volunteers. Mdm Mas can always be counted on to take the initiative to propose new ideas to further the Guiding movement and programmes. She is adaptable in any situation and her friendliness makes it easy for people to relate to her.



Mdm Mas'amah Bte Ruah



# general administration



In line with our motto "Be Prepared", two units of Automated External Defibrillators (AEDs) were installed at Guide House and Camp Christine in late November. Girl Guide Singapore (GGS) staff have been trained to use the AEDs.

On 16 February, the staff assisted the International Committee at the World Thinking Day celebrations and the Green Trail held at Gardens by the Bay.

In mid-September, we replaced nine computers in the office. Our heartfelt appreciation to Lee Foundation for the generous donation to fund the purchase of the new computers.

On 29 October, staff participated in a learning journey to Johor, Malaysia with three members of the Trefoil Guild. The one-day trip included visits to a Mushroom Farm, Organic Vegetables Farm and Dragon Fruit Farm where farmers grow organic vegetables, fruits and herbs, without using chemical fertilisers and pesticides. The staff visited an Organic Herbs Garden and learnt about 90 different kinds of herbs with medicinal value.

As part of the annual cookie project, staff helped manage the public cookie sale at Fairprice outlets and Lucky Plaza in November. It was a complete sell-out at the outlets.

GGS extended a warm welcome to Carolyn Ang and Trina Chia who joined as Training Officers and Mr Ansari Mohd Aadil who is our new IT Executive.

Congratulations to Executive Officers Jalilah Johar and Chui Sheok Cheng who received the 10-and 5-year Long Service Awards, respectively.

Staff also attended local and overseas training programmes to enhance their capabilities and raise the standards of service delivery of Girl Guides Singapore.





# Shop



In 2013, Shop launched a few new patches, amongst which were the Lord and Lady Baden-Powell feather patches and one featuring the GGS Headquarters. The patches were well received. One of the most sought after items during the year was the limited edition Japanese Scout Hello Kitty patch collection which sold out very quickly.

Camping items like sit-upons, blankets, mess tins, groundsheets, gadget poles and topographical maps and ponchos continued to be popular items among members. The GGS cookies which were promoted and sold at the Shop were also well received.

A sale was organised after the GGS AGM. Off-season pins, patches, T-shirts and scarves were sold at discounted prices. The sale received overwhelming response and the Shop will continue to have such sales.

The Shop was assisted by Guides from various units during the peak period from January to March. The Guides helped to serve customers, count and replenish stocks as well as tidy up the Shop at the end of the day. We'd like to say a big 'thank you' to them.

The Shop Committee would like to thank Ms Gwee Siew Hong who has served as Shop Commissioner from 16 May 2007 to 18 May 2013. Her dedication and commitment to the organisation is greatly appreciated.

As we look towards celebrating our 100 years of Guiding in Singapore, the committee will be planning to launch some commemorative items like fun patches.





# River of Life Project 2013

- A COLLABORATION WITH GARDENS BY THE BAY

From July to November, Girl Guides Singapore partnered Gardens by the Bay in the River of Life exhibition as Ambassadors. One hundred Guides from 19 Guide units participated in this project.

To teach environment sustainability and commemorate the UN International Year of Water Cooperation, the River of Life exhibition showcased the importance of a clean water system for the conservation and protection of a biodiversity-rich environment in Singapore.

Guides involved in this project were given the opportunity to understand the workings of the gardens through site visits of the compound. They also attended a craft workshop where they learnt to make different plant-themed crafts out of recycled materials such as plastic water bottles, egg trays, used cloth, cardboards and used sponges. The Guides in turn engaged their peers in school or the community by teaching them the recycled crafts which were then incorporated into the exhibition displays at the gardens.



Eighty-four Guides went on to be trained as Programme Facilitators. They assisted to run exhibition-related programmes by engaging the public in the lotus commitment and shared the story of the River of Life with visitors to the gardens. The lotus commitment involved Guides teaching the public to fold paper lotus and inspiring them to make a commitment towards adopting a more sustainable lifestyle. As facilitators, the Guides gained cultural experience whilst developing their self-confidence and public speaking skills as they engaged with visitors from different countries.

As craft instructors, Guides were given the opportunity to sharpen their leadership, organisational and instructional skills. The girls learned motivational skills as they guided fellow Guides patiently. They also had the opportunity to bond with their peers and build team spirit.

Our Guides were indeed excellent Ambassadors of Gardens by the Bay. In all, this was a truly delightful learning experience for the Guides.





# Chief Commissioner's badge award 2013



## **ai tong School**

1st Pack  
Celeste Koh Ting Boon

## **Chij Our lady of the Nativity**

1st Pack  
Jawahar Ali Thasneem  
P. Anu Priya  
Viithiya Laxmi  
Wong Li Ying  
Zara Teo Xiao Xuan

## **Chij Our lady Queen of Peace**

1st Pack  
Deandra Limandibrata

## **Chongzheng Primary School**

1st Pack  
Apoorva Anand Kulkarni  
Putri Nur Athirah Bte Amir M

## **dazhong Primary School**

1st Pack  
Jolene Ng Joo Ning

## **de la Salle School**

1st Pack  
Anbazhagan Pavithra  
Angelina Grace Pandiman  
Jolene Teo Mian En  
Shayna Sunita Eliathamby

## **Greenwood Primary School**

1st Pack  
Alyssa Farzana Bte Asnul  
Kriithika Udayasankar  
Tamie Wong Jun Er  
Tang Yong Wei  
Trina Leong  
Uswatun Hasanah Binte Nordin  
Yee Ye Zhen

## **Jurong Primary School**

1st Pack  
Siti Maryana Bte Siful Bahri  
Siti Maryani Bte Siful Bahri

## **kong hwa School**

1st Pack  
Alexandra Ang  
Denise Lai Ziming  
Goh Xin Ni

## **Methodist Girls' School**

1st Pack  
Elizabeth Chia Si Yi  
Isabella Lien Pei Ling  
Leong Jin Yue Esther  
Loh Kah Miin  
Mok Tze Yin Christine

## **Nanyang Primary School**

1st Pack  
Georgina Kam  
Hong Lin Shang  
Julia Lee Mei Wan  
Ng Jia Ying  
Ng Xin En Nicole  
Tisha Tan Shu Yi  
Valere Ng Yun Shuang  
Vivien Sim  
Yasuko Chow Hei Ching

## **Ngee Ann Primary School**

1st Pack  
Rebecca Wee Khai Xuan  
Vanessa Ong Li Wen

## **Pei Chun Public School**

1st Pack  
Wong Fang Ting

## **River Valley Primary School**

1st Pack  
Chew Zhi Qi  
Chow Ean Ean  
Chua Jia Ying Nicole  
Chun Li Hui Agnes  
Ferne Ong Zhi Ting  
Ho Xin Zhen  
Koh Yan Er  
Lau Jing Xuan  
Lin Zixin  
Rachael Ore Ren Qi  
Robina Tan Wan Ning

## **rulang Primary School**

1st Pack  
Cassandra Chew  
Cheng Zhi Qing  
Guo Yaqi Ziona  
Kau Wei Qi  
Khaliesha Insyirah Bte Mohd Yahya  
Liyana Afiqah Bte Mohd Faizal  
Sarah Lim  
Shermaine Lee Rou Xuan  
Soh Zhi Xuan  
Ting Yu Han  
Wang Zi Qiu  
Yeoh Ying Jie  
Yu Yi Shan

## **Singapore Chinese Girls' School**

1st Pack  
Althea Ling Li Yan  
Emily Grace Ong Hong Min  
Kelly Lee Yean Kay  
Leah Koh Li-Ann  
Leanne Cheng Jia Lin  
Nicola Tan Ye Ping  
Verneshia Ho Jia Ying  
Wong Li Shen Nicolette

## **St. Anthony's Primary School**

1st Pack  
Leah Ang Vyu Yen

## **St. Margaret's Primary School**

1st Pack  
Renee Choy  
Shakthi. K

## **tao Nan School**

1st Pack  
Andrea Ho Junzhu  
Feline Yeo Yang Yulin  
Koo Hong Hui  
Koo Hong Ying  
Lyn Tan  
Nicole Shiu Wing Tung  
Tan Wei Qi  
Tey Wan Teng Rachel  
Victoria Lee Qi Fang  
Yeow Miho

## **West Grove Primary School**

1st Pack  
Aglaia Chee  
Nadia Ferina Bte Kamarudin  
Nur Insyirah  
Siti Nur Aisyah Bte Ahmad Rifa'ai

## **Xinmin Primary School**

1st Pack  
Jadyn Toh  
Ngoi Qi Yun  
Seah Jia Min  
Tan Li Xin  
Tan Shu Ting Fiona  
Zelda Chew Kai Yuan

## **Yangzheng Primary School**

1st Pack  
Chong Yuli  
Neo Hui Yi Tania  
Ng Yue Zhi  
Sheryl Kong  
Lee An Wei Charlotte  
Saffanah Aisha D/O Eusuff Ali  
Long Yan Xi  
Lum Yi En Charis



# Puan Noor Aishah honour awards 2013



## Brownie Packs



### Gold

1st Pack	Bedok West Primary School
1st Pack	Bendemeer Primary School
1st Pack	CHIJ Our Lady of Good Counsel
1st Pack	CHIJ Our Lady of the Nativity
2nd Pack	CHIJ Our Lady of the Nativity
1st Pack	Chongzheng Primary School
1st Pack	Dazhong Primary School
1st Pack	De La Salle School
1st Pack	East View Primary School
1st Pack	Endeavour Primary School
1st Pack	Fengshan Primary School
1st Pack	First Toa Payoh Primary School
1st Pack	Greenwood Primary School
1st Pack	Guangyang Primary School
1st Pack	Henry Park Primary School
1st Pack	Holy Innocents' Primary School
2nd Pack	Holy Innocents' Primary School
1st Pack	Jing Shan Primary School
2nd Pack	Jing Shan Primary School
1st Pack	MacPherson Primary School
1st Pack	Nanyang Primary School
1st Pack	Peiyong Primary School
1st Pack	Princess Elizabeth Primary School
1st Pack	River Valley Primary School
2nd Pack	River Valley Primary School
1st Pack	Rulang Primary School
1st Pack	Singapore Chinese Girls' School
2nd Pack	Singapore Chinese Girls' School
1st Pack	Telok Kurau Primary School
1st Pack	West Grove Primary School
2nd Pack	West Grove Primary School
1st Pack	Yangzheng Primary School
1st Pack	Yio Chu Kang Primary School
1st Pack	Yumin Primary School
1st Pack	Zhenghua Primary School



### Silver

1st Pack	Admiralty Primary School
1st Pack	Bedok Green Primary School
1st Pack	Boon Lay Gardens Primary School
1st Pack	Casuarina Primary School
1st Pack	Fuhua Primary School
1st Pack	Gan Eng Seng Primary School
1st Pack	Haig Girls' School
1st Pack	Juying Primary School
1st Pack	Kong Hwa School
1st Pack	Ngee Ann Primary School
1st Pack	Pei Chun Public School
1st Pack	St. Anthony's Primary School
1st Pack	St. Margaret's Primary School
1st Pack	Tampines North Primary School
1st Pack	Tao Nan School
2nd Pack	Tao Nan School
1st Pack	Ximin Primary School



### Bronze

1st Pack	CHIJ St. Nicholas Girls' School
2nd Pack	CHIJ St. Nicholas Girls' School
1st Pack	Da Qiao Primary School
1st Pack	Hougang Primary School
1st Pack	Jurong Primary School
1st Pack	Pioneer Primary School
1st Pack	Si Ling Primary





# Guide Companies



## Gold

1st Coy	Anderson Secondary School
1st Coy	Anglican High School
1st Coy	Balestier Hill Secondary School
1st Coy	Bedok South Secondary School
1st Coy	Bedok View Secondary School
1st Coy	Broadrick Secondary School
1st Coy	Bukit Batok Secondary School
1st Coy	Bukit Panjang Government High School
1st Coy	Cedar Girls' Secondary School
2nd Coy	Cedar Girls' Secondary School
1st Coy	Changkat Changi Secondary School
2nd Coy	Changkat Changi Secondary School
1st Coy	CHIJ Katong Convent
1st Coy	CHIJ St Nicholas Girls' School
2nd Coy	CHIJ St Nicholas Girls' School
3rd Coy	CHIJ St Nicholas Girls' School
1st Coy	Chua Chu Kang Secondary School
1st Coy	Chung Cheng High School (Main)
2nd Coy	Chung Cheng High School (Main)
1st Coy	Clementi Town Secondary School
1st Coy	Commonwealth Secondary School
1st Coy	Crescent Girls' School
2nd Coy	Crescent Girls' School
1st Coy	Damai Secondary School
1st Coy	Dunman High School
2nd Coy	Dunman High School
1st Coy	Edgefield Secondary School
1st Coy	Henderson Secondary School
1st Coy	Hougang Secondary School
1st Coy	Kuo Chuan Presbyterian Secondary School
1st Coy	Nan Hua High School
1st Coy	Nanyang Girls' High School
1st Coy	Naval Base Secondary School
1st Coy	New Town Secondary School
1st Coy	Ngee Ann Secondary School
2nd Coy	Ngee Ann Secondary School
1st Coy	North Vista Secondary School
1st Coy	Peicai Secondary School
1st Coy	Ping Yi Secondary School
1st Coy	Queenstown Secondary School
1st Coy	Queensway Secondary School
1st Coy	Raffles Girls' School (Secondary)
2nd Coy	Raffles Girls' School (Secondary)
3rd Coy	Raffles Girls' School (Secondary)
1st Coy	River Valley High School
2nd Coy	River Valley High School
1st Coy	Seng Kang Secondary School
2nd Coy	Seng Kang Secondary School

1st Coy	Serangoon Garden Secondary School
1st Coy	Serangoon Secondary School
1st Coy	Singapore Chinese Girls' School
2nd Coy	Singapore Chinese Girls' School
1st Coy	Swiss Cottage Secondary School
2nd Coy	Tanjong Katong Girls' School
1st Coy	Tanjong Katong Secondary School
1st Coy	Teck Whye Secondary School
1st Coy	West Spring Secondary School
1st Coy	Woodlands Secondary School
1st Coy	Yishun Secondary School
1st Coy	Yishun Town Secondary School
1st Coy	Zhenghua Secondary School
2nd Coy	Zhenghua Secondary School



## Silver

1st Coy	Ahmad Ibrahim Secondary School
1st Coy	Beatty Secondary School
1st Coy	Bedok Town Secondary School
1st Coy	CHIJ Secondary (Toa Payoh)
1st Coy	CHIJ St Joseph's Convent
1st Coy	Compassvale Secondary School
2nd Coy	Edgefield Secondary School
1st Coy	Geylang Methodist Secondary School
1st Coy	Jurong Secondary School
1st Coy	Manjusri Secondary School
1st Coy	Methodist Girls' School
2nd Coy	Methodist Girls' School
2nd Coy	Nanyang Girls' High School
1st Coy	North View Secondary School
1st Coy	Pasir Ris Crest Secondary School
1st Coy	Siglap Secondary School
1st Coy	St Anthony's Canossian Secondary School
1st Coy	Tanjong Katong Girls' School



## Bronze

1st Coy	Ang Mo Kio Secondary School
1st Coy	Bendemeer Secondary School
1st Coy	Fuchun Secondary School
1st Coy	Greenridge Secondary School
1st Coy	Hua Yi Secondary School
1st Coy	Jurongville Secondary School
1st Coy	Loyang Secondary School
1st Coy	Northland Secondary School
1st Coy	Shuqun Secondary School
1st Coy	St Margaret's Secondary School
2nd Coy	St Margaret's Secondary School
1st Coy	Whitley Secondary School





**Girl Guides**  
Singapore

9 Bishan Street 14, Singapore 579785  
Tel: 62599391 Fax: 62595452  
E-mail: [queries@girlguides.org.sg](mailto:queries@girlguides.org.sg)  
[www.girlguides.org.sg](http://www.girlguides.org.sg)