

CELEBRATING
SG50

COMMEMORATING

*Our
Roots*



Girl Guides
Singapore

ANNUAL REPORT 2015

Our Mission

To enable girls and young women to develop their fullest potential as responsible citizens of the world.

Our Guide Motto

Be Prepared

The Promise

I promise to do my best:
To do my duty to God,
To serve my country and
help other people, and
To keep the Guide Law.

The Guide Law

A Guide is loyal and can be trusted.
A Guide is useful and helps others.
A Guide is polite, considerate and respects her elders.
A Guide is friendly and a sister to all Guides.
A Guide is kind to all living things.
A Guide is obedient.
A Guide has courage and is cheerful in all difficulties.
A Guide takes care of her own possessions and those of other people.
A Guide is thrifty and diligent.
A Guide is self-disciplined in what she thinks, says and does.



2015 at a Glance

1. Free Being Me Workshop
2. GGS Long Service Awards
3. YA Service Learning to Cambodia
4. Sai No Kuni International Camp Campers
5. SG50 Reception for GGS Pioneers
6. Camp Challenge 2015
7. BP Quest 2015 – Egg Hunt
8. Brownies Partner with Rolls Royce Singapore - Science Investigator Badge
9. Official Launch of New GGS Kayaks
10. Gardens by the Bay Ambassador Badge Programme
11. GGS ExCo Members Try Out New Kayaks
12. Myanmar Girl Guides Visit GGS
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15. World Thinking Day 2015

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President's Message



This past year has been most fulfilling and eventful for Girl Guides Singapore (GGS).

To mark Singapore's Golden Jubilee, GGS developed a special theme for 2015 - "Commemorating SG50: Celebrating Our Roots". We were very honoured to have many of our Guiding Pioneers attend our World Thinking Day 2015 tea reception and campfire event.

Our distinguished guests included Puan Noor Aishah - Singapore's first Patron of Guiding, our former Patron Mrs Wee Kim Wee, and former President Mrs Wee Chong Jin. As we paid tribute to their pioneering spirit and achievements, we enabled our girls to appreciate our roots and motivated them to strive for a better future. The bold vision and leadership of our Guiding Pioneers has continued to guide and inspire GGS' efforts over the years. New generations of leaders have since stepped forward to helm and further our mission of developing women of courage, confidence and character.

This Annual Report highlights our most recent programmes and initiatives which demonstrate GGS's unwavering focus on inculcating leadership and the core Guiding values, such as responsibility, resilience, respect, empathy and integrity.

Since assuming this role a year ago, I have had the opportunity to interact with many outstanding Guiders and girls at various events. I consider it a very special privilege to be part of an organisation that believes passionately in empowering girls and young women.

Looking ahead, we will be celebrating 100 years of Guiding in Singapore in 2017. As we prepare for our Centenary programme, I hope all of us - from HQ division, from our Guiders to young leaders and girls - will be forthcoming with innovative ideas on how GGS can continue to inspire our girls in the years ahead.

Many of you are already hard at work preparing for a special World Thinking Day celebration and several major events in 2017, including an international leadership seminar, a community service project and an international camp. We will kick off in March 2016 with a GGS Centennial Gala Dinner to raise funds for our Centenary programmes as well as new training and development initiatives for Guiders and girls.

I would like to express my heartfelt thanks and appreciation to our dedicated staff, volunteers and supporters for their hard work and tireless service this past year. I look forward to working closely with you in 2016 to deliver another fun and adventure-filled year!

The bold vision and leadership of our Guiding Pioneers has continued to guide and inspire GGS' efforts over the years. New generations of leaders have since stepped forward to helm and further our mission of developing women of courage, confidence and character.

Chang Hwee Nee

**Ms Chang Hwee Nee
President**

Chief Commissioner's Report

2015 will be well remembered as Singapore's 50th year of independence.

At many SG50-themed Guiding events organised to commemorate the milestone, not only did girls and leaders reflect on the remarkable journey of Singapore's progress, we also took time to recognise the bold vision, selfless efforts and resilient spirit of Guiding Pioneers who were instrumental in establishing the Guiding movement in Singapore. Their achievements impressed upon us the importance of a well-articulated vision, strong leadership and adaptability towards building up a Movement that will withstand the test of time.

As the world around us continues to evolve and change rapidly, having leaders who are knowledgeable, committed and responsive to change, will be critical to GGS' growth. In line with this, GGS made headway in several priority areas in 2015:

Building capabilities and leadership through succession planning: We appointed 2 new Training Commissioners - Ms Janet Kwek for Brownies and Mdm Perema Ramasamy for Guides. The intent is to put more focus on training to strengthen the respective Branch. Alongside with MOE, we also invested in training to equip our leaders to become effective facilitators and collaborators. We strongly encourage more Guiders and volunteers to come forward to serve in the Executive Committee and the various subcommittees.

Connecting with the new generation: Understanding that girls today learn differently from previous generations, we are proactively designing our programmes to incorporate new non-formal educational approaches through the WAGGGS' five-part Educational Method which overlays and complements nicely with MOE's framework. We applied this successfully to the International Day events, Free Being Me workshops and overseas guiding events, such as the Juliette Low Seminar and Sai No Kuni International Camp. In addition, we continued to widen the scope of our skills development programmes as seen in the Boatswain Badge.

Fortifying our relationships with industry partners and the community: In addition to maintaining strong ties with existing partners such as Sree Narayana Mission Home for the Aged Sick, we also forged new partnerships with Tan Tock Seng Hospital for the Care of the Elderly Badge and worked with Mindchamps for Cookies Workshops.

Our achievements in 2015 build on the efforts of previous years. They enable us to take steps that will help to secure the future of Guiding for generations to come. This long-term goal will underpin our concerted efforts as we collectively accelerate our planning to celebrate Girl Guides Singapore's Centenary in 2017.

I would like to thank our Guiders and Young Adults for their tireless efforts on the ground and acknowledge all our volunteers and staff whose passion, expertise and support play an integral role in making GGS what she is today. Let us look forward to 2017 and be inspired for greater things beyond what we can imagine.

As the world around us continues to evolve and change rapidly, having leaders who are knowledgeable, committed and responsive to change, will be critical to GGS' growth. In line with this, GGS made headway in several priority areas in 2015.

Kim Lay Eng

**Ms Kim Lay Eng
Chief Commissioner**



Dialogue with Our New President!

On 30 May 2015, Girl Guides Singapore (GGS) witnessed the investiture of a new President. Ms Chang Hwee Nee took over the reins from Mrs Joy Balakrishnan, who had been serving in this role since 2007.

Whilst she may be new to GGS, Ms Chang is no stranger to providing leadership to organisations. As Deputy Secretary (Planning) at the Ministry of National Development, Ms Chang oversees policies, plans and programmes for Singapore's physical development. She brings a wealth of management experience, having held various appointments in the Health, Education, and Finance ministries, and serving on various Boards, including Gardens by the Bay and the National Heritage Board.

Ms Chang shares with us some of her thoughts and plans in the pipeline to support GGS' goals.

Q: Can you give us an idea what you consider to be the most important focus areas for GGS in 2016?

GGS has come a long way. In 2016, we will focus on three key areas.

The first is to ensure that we are connected to the field. We need to develop strong ties with our girls and leaders in order to understand clearly their needs, expectations and views. We need to tap the deep expertise, passion and knowledge of experienced Guiders who know the girls and the Movement well. This close connection to the field is instrumental in shaping and meeting the immediate and longer-term needs of our girls.

The second is to continue developing the widest possible range of meaningful and dynamic programmes that our girls will benefit fully from. To do this well and in line with our 2017 Centenary celebration theme "Imagine More", we must be creative and innovative. Beyond identifying the most relevant topics, we must strive to use a variety of effective methods, such as experiential and reflective approaches, to enrich the learning of our girls. In particular, we want to strengthen our community service programmes to enable our girls to better connect with their community, develop empathy and become useful citizens.

Finally, we must continue to enlist the support and resources of the Guiding alumni and the broader community to energise the Movement. At the same time, we must ensure that the management and governance infrastructure that GGS has in place is robust, effective and aligned to support our longer-term goals. As a not-for-profit organisation, we are particularly mindful that all our resources – such as funding, volunteers, contributions from stakeholders and partners – are properly managed and utilised. Thus, we will be closely scrutinising and optimising our support systems, processes and infrastructure, such as our volunteer database management, stakeholder communications and partner engagements.

Planning and preparations to celebrate our Centenary in 2017 will of course be another high priority throughout 2016!

Q: GGS will turn 100 in 2017. What are your thoughts about the relevance and importance of Girl Guides for the future?

Over the last 100 years, GGS's powerful vision and mission of developing women of courage, confidence and character has proven to be highly relevant. GGS has grown to become the largest voluntary organisation for girls and young women in Singapore today. Many girls today continue to regard Guiding as the co-curricular activity of choice for many reasons. These include its comprehensive range of programmes, the opportunities to build meaningful connections both locally and internationally, and its inclusive approach where girls feel accepted, respected and empowered to learn and grow.

The world today is very different. Our girls, like most youth of today, face increasingly complex issues and choices in a rapidly changing environment. Immense opportunities as well as potential challenges lie ahead of them.

Looking ahead, while we have to continue to innovate and develop activities to meet the changing needs and expectations of our girls, our vision and mission is timeless. So long as we stay true to our mission, we will always remain relevant. We are in a unique position to enable girls to reach their fullest potential. We want to offer them a platform to voice their ideas and aspirations and encourage them to step up to become active players in shaping our organisation for the future. GGS will equip them to embrace new opportunities, overcome challenges and become responsible citizens who make our world a better place in the future.

Q. On a more personal note, what were you like as a young girl? What were some experiences growing up that have shaped you and what words of encouragement do you have for young GGS members today as they aspire to become active contributors and global citizens in the future?

When I was in school, I enjoyed a wide range of activities, in particular, playing a variety

of sports and participating in drama and cultural performances. I also took part in many competitions. I appreciated the guidance and support given by my principals and teachers.

What I valued most were the opportunities to interact with others, build friendships, and learn teamwork and resilience. I learnt the importance of managing my time and energy to balance my academic studies and active involvement in extra-curricular activities.

I encourage our girls to be curious, try new things, stretch yourselves, and connect with the people and communities around you. Seize the many opportunities that the Guiding programmes and your schools provide to learn independence, empathy, resourcefulness and resilience. Always strive to be a better person to your family, friends, schools, community, nation and the world at large. Touch the lives of those around you and make a difference to society.





National Council

Patron
 President
 Vice President
 Vice President
 Vice President
 Chief Commissioner
 Deputy Chief Commissioner
 Deputy Chief Commissioner

Mrs Mary Tan
Ms Chang Hwee Nee
Ms Caroline Lim
Mrs Chua Yen Ching
Ms Koh Kah Sek
Ms Kim Lay Eng
Ms Goh Soon Poh
Ms Tan Ngee Tiang

International Commissioner
 Honorary Secretary
 Honorary Treasurer
 Adviser
 Adviser
 Adviser
 Trefoil Guild President
 MOE Representative

Mdm Siti Nurbaya
Bte M. Jumain
Ms Melanie Ho
Ms Ho Shyan Yan
Mrs Wah Teng Siew
Mrs Yvette Cheak
Mdm Mas'Amah Bte Ruah
Ms Choy Poh Kee
Ms Teresa Ong



Executive Committee

Chief Commissioner
 Deputy Chief Commissioner
 Deputy Chief Commissioner
 Honorary Secretary
 Camp Commissioner
 Communications Commissioner
 General Administration Commissioner
 International Commissioner

Ms Kim Lay Eng
Ms Goh Soon Poh
Ms Tan Ngee Tiang
Ms Melanie Ho
Ms Hasna Alsagoff
Ms Ada Fong
Ms Goh Soon Poh
Mdm Siti Nurbaya
Bte M. Jumain
BG Gan Siow Huang
Ms Woo Shea Leen
Mrs Anna Tham

Brownie Training Commissioner
 Guide Training Commissioner
 Brownie Branch Commissioner
 Guide Branch Commissioner
 Young Adult Branch Commissioner
 North Division Commissioner
 (Covering duties)
 South Division Commissioner
 East Division Commissioner
 West Division Commissioner
 Secretary, Trefoil Guild

Ms Janet Kwek
Mdm Perema Ramasamy
Ms Tan Pau Cheng
Ms Ng Kim Geok
Ms Valerie Pang
Mdm Mas'Amah Bte Ruah

Mdm Tham Lai Chan
Ms Tan Sok Foon Noelle
Mrs Esther Fong
Dr Eileen Aw

World Thinking Day



To commemorate SG50, GGS developed a special theme - "Celebrating SG50; Commemorating Our Roots" - for World Thinking Day in Singapore.

On 28 February, GGS honoured our Guiding Pioneers at a tea reception and campfire. Held at Methodist Girls' School, the event paid tribute to Guiding Pioneers who had established the Girl Guides Movement in Singapore. Together, we celebrated the important role they played in community and nation-building over the last 50 years.

The Guest-of-Honour for the event was Puan Noor Aishah, the first Patron of Girl Guides in Singapore. Also present were Mrs Wee Chong Jin (President, 1965-1969), Mrs Wee Kim Wee (Patron, 1985-1994), as well as Mrs Anna Tham and Dr Eileen Aw - both of whom were Queen's Guide Award recipients in the 1950s.

World Thinking Day 2015 was a truly unique opportunity for Guides today to learn more about the contributions and achievements of the Pioneer Guides. Their leadership, strong sense of civic responsibility and rootedness to Singapore continue to inspire the Movement today.

It was particularly meaningful as girls and leaders came together to reflect on the continuing mission of GGS. We renewed our commitment to enable girls and young women to develop to their fullest potential and become responsible citizens in society.

The Guiding Pioneers were presented with a specially-commissioned set of SG50 woggle and scarf.





2015 was a significant milestone. GGS celebrated Singapore's 50th year of independence.



GGs Pioneers Share Treasured Memories

The most significant Guiding experience that is shared by every Brownie, Guide and Young Adult, must be the Enrolment Ceremony. I remember the day I was enrolled as a Guide. I felt proud to be in the full uniform, marching with the Company and Colour Party into a horseshoe formation. My Patrol Leader presented me to the Commissioner, who asked me, "Do you know what your honour means?" I replied, "Yes. It means I am to be trusted."

Every part of the ceremony was meaningful. We recited the Guide Promise and saluted the Colours - comprising the National and Guide flags - to signify loyalty to our country, Coy and Movement. The Coy sang a welcome song to the newly-enrolled Guides. The Captain's message reminded us that "each one has a rightful place in the Coy/Movement with a duty on hand, and that performing one's duty shows up one's usefulness". This sense of loyalty, trust and friendship moved me to serve the Movement and other people.

What hasn't changed about Guiding over the years is its focus on adventure, observation, general knowledge, creative ideas, and holistic learning through healthy, happy activities. Together with our Promise and Law, our motto 'Be Prepared' and the Good Turn, it's all about helping our girls to develop in body, mind and spirit, so that they can help others.

Mdm Chan Siok Fong



Mdm Chan Siok Fong (Back Row - Centre)



Mrs Anna Tham & Dr Eileen Aw (From Left: 1st & 5th Guide)

Our 66 years of Guiding together has been a journey of giving and receiving. We began as a Guides, became Patrol Seconds and Patrol Leaders, and later earned the Queen's Guides Award. Guiding expanded our knowledge beyond the ordinary as we earned badges like Astronomy and Birdwatcher. We also experienced the world through visits to Our Chalet in Switzerland, participation in the Windsor Camp and trainings at Foxlease and Waddow Hall in the UK. We imbibed lasting values - trustworthiness, thrift, caring for mankind and animals - through the Guide Laws.

We enjoyed the outdoors and camaraderie through numerous camps, campfires and hikes. We had many adventures and lots of fun. We are both still actively involved in Guiding today. Our hope is to give girls of today an enriching experience and enable them to chart their own exciting journey in Guiding. Once a Guide, always a Guide!

Mrs Anna Tham & Dr Eileen Aw

It was 1933. I was at the C.E.Z.M.S. School tennis lawn, engrossed in watching a 5th Pack Brownie who had completed all her tests step up onto a low bench; she stretched out her arms sideways and walked towards the cheering 5th Coy Guides! My Guiding journey started that day after witnessing the 'Flying Up' ceremony and accepting Brown Owl's invitation to join the Brownies.

Four years later, when I turned 12, I joined the Guides Unit under Captain Norah Inge. I learnt much from earning my 1st Class badge, All Round Cord and Camper's Licence, and serving as Lieutenant, Captain and Acting Chief Commissioner in 1965. We contributed to many Guiding milestones in the '60s: the opening of the new Guide House at Clemenceau Avenue; the introduction of a new Trefoil and amended Policies, Organisation and Rules (POR); Singapore becoming a member of WAGGGS; and, celebrating the Golden Jubilee of Singapore Guiding in 1967 with a Brownie Revel on Thinking Day. I remember receiving the Oak Leaf Award in 1959 and attending the Chief Commissioners' Conference at Foxlease, UK in 1966.

Through its Promise, Law and the 5-point Programme, Guiding has inculcated values and skills for character-building and nurtured girls to become responsible citizens. Thanks be to God for sustaining and blessing the Movement. May the Light of Guiding continue to shine brightly!

Mrs Wong Hoe Eng



Mrs Wong Hoe Eng - Pan Malayan Camp, Malacca, 1938



Ms Christabel Elvis (2nd from left)

Guiding is truly inclusive as every girl is accepted and respected. We had several deaf and mute Guides from Canossian Convent; we used simple sign language to communicate and they even danced and “sang” along to campfire songs! We also helped a girl whose parents refused to let her go swimming because a fortune-teller had predicted that she would drown. I took a long time to persuade her mother and assured her of her daughter’s safety. The girl later achieved the Swimmer’s Badge and even went on to lead groups to Malaysia for snorkeling!

I made many good friends in Guiding, like Mdm Chan Siok Fong and Mrs Sagram whom I worked with on GGS’ first Policies, Organisation and Rules (POR).

Ms Christabel Elvis



Mrs Bebe Huang - World Thinking Day 2015

Guiding is one of the best things that happened to me. I became a Guider as a teacher. Guiding taught me so much – showing concern, sharing, appreciating the things done for each other, lending a hand, and sometimes a shoulder to cry on.

My greatest blessing is my Guiding friends. They are always there for me, just a call away. Although I retired from teaching in 1995, many of my Brownies still call and visit me. A few of them are grandmothers now! We often talk about our Pack Holidays together.

Personally, I loved Pack Holidays. The Guiding memory that always puts a smile on my face is our ‘Pow Wow’ discussions and preparations ahead of the camps. We had to choose the themes, songs, menus, games, crafts, etc. Til today, they still remember learning skills like tent-pitching, bed-making, table-laying, and simple housekeeping and kitchen chores. My entire Guiding experience has been very enriching and satisfying.

Mrs Bebe Huang

As many British families were stationed at Singapore’s naval base during the 1950s, the Admiral’s wife approached my mother – who was then North Division Commissioner – to start Guiding for their girls. HQ Trainer Ms Chan Nah Moon, my mother and I visited the North Zone schools to recruit new Brownie and Guide members. 6th Coy became 2 units - 6th A and 6th B Coys - to better meet the needs of European and local girls. I became Guider of 6th B Coy. The Admiral’s wife formed a Local Association – comprising primarily of the girls’ parents - to further support Guiding,

Guiding gave me so many fulfilling experiences and fond memories. We held many weekend camps at Pamela Hall in Sembawang; we even introduced a camping shield to boost camp skills excellence. In August 1965, we were camping in Jurong when news broke about Singapore’s separation from Malaysia. We all had to return home immediately for fear of political unrest.

As a young Guider, I led 36 Guides to Manila and 30 to Melbourne for World Camps. Melbourne was very cold even in summer; many Guides felt homesick and refused to eat. To keep summer flies from our food, I tied a mosquito net to a tree for the girls to eat under.

From mid 1950s to 1969, I was a Brownie, Guide, Lieutenant and Captain of 1st Katong Company. The multi-faceted skills I learnt from my Guiding days have served me well over the years.

My most vivid Guiding memories are of camping and endless outdoor activities that brought out my spirit of adventure. We became adept at pitching tents, making gadgets and stoking fires for cooking and campfires. Each blazing campfire gave way to pitch darkness and time to gaze in wonder at constellations in the star-studded night sky. We held midnight feasts quietly under canvas. We were lulled to sleep by chirping crickets and woken by golden oriole’s melodious morning call.

Our interactions with nature taught us to respect and protect the flora and fauna around us. Miss Pike, my captain, taught us to leave nothing behind but our footprints. We learnt to properly bin trash and bury anything biodegradable before we left a campsite.

I hold dear the friendships forged through Guiding. Our links and camaraderie continue with each Trefoil Guild activity I attend. Together, we’ll be visiting Our Chalet in Switzerland in mid-2016. There’s no better way to bond in our golden years!

Ms Gladys Chia



Girl Guides camping

International



We encourage our girls and Guiders to gain international Guiding exposure through local and overseas programmes.



To mark Singapore's 50th year of independence, the International Committee led the charge to develop a unique and meaningful programme for World Thinking Day (WTD) 2015. More than 100 Guiding Pioneers joined in the multifaceted WTD celebrations on 28 February which recognised their invaluable contributions. Our Brownies and Guides learnt firsthand about the significant achievements of Pioneer Guides as they developed the Guiding movement and Singapore over the last 50 years.

To promote a deeper understanding of international Guiding through non-formal educational approaches, two International Day events were held on 21 March and 12 September. Altogether, 350 Brownies and Guides participated in station activities which showcased cultural and national aspects of Kenya, Sri Lanka, Tunisia, Portugal and Costa Rica; these countries represent the five regions of the World Association of Girl Guides and Girl Scouts (WAGGGS).

Throughout 2015, we encouraged active participation by GGS at an international level. International Committee member Ms Wendy Rong attended the Juliette Low Seminar (15-19 February). Held at Sangam World Centre, India, this flagship WAGGGS leadership development programme provides a creative and supportive environment to develop leadership skills in young women.





Young Adults Commissioner Ms Valerie Pang and volunteer Ms Chua Siew Ying benefitted tremendously from attending the Free Being Me (FBM) Festival at Sangam (17-21 August). Ms Mufeedah Senin, a Guider from Changkat Changi Secondary School, represented GGS and WAGGGS to facilitate a Free Being Me workshop at the World Scout Jamboree 2015 in Yamaguchi, Japan (25 July-8 August). She helped to raise awareness of FBM amongst the Scouting countries.

Camp Commissioner Ms Hasna Alsagoff, together with GGS Executive Officer Ms Jalilah Johar, led a contingent of seven Guides to Sai No Kuni International Camp in Japan (5-11 August). In addition to experiencing Japanese culture, the contingent also celebrated Singapore's 50th National Day by sharing with the international campers many interesting insights into Singapore's heritage and culture.



Juliette Low Seminar

Ms Wendy Rong, an International Committee member, joined 50 other Girl Guides and Girl Scouts from 46 different countries at the Juliette Low Seminar 2015 at Sangam, India. Themed "Dream. Dare. Do.", the seminar offered many unique challenges to stretch the attendees.

The two-day "Dare" themed activities were the most exciting and adventure-filled. The girls were grouped in threes to explore the area without a local guide. They were armed only with a map, some pictures and addresses of places, and some tips on rickshaw transportation and foods to avoid. The girls navigated successfully around train stations, parks, farms and temples.

On another day, attendees were asked to choose an activity from a list of 39 options, including abseiling from a water tower, holding a snake, and public speaking. This challenged them to try out something new and to overcome their fears. Some participants took on multiple activities; for example, a Girl Scout from Taiwan decided to take a local bus to a neighbouring area, in addition to keeping silent for half a day!

To open their eyes to new perspectives, Dr Neela Onawale – founder of Deep Griha Society, which is a Girl Guides India community partner – shared about the challenges faced by women in India. The attendees were deeply inspired to hear about how she and her husband pursued relentlessly their dream to start a small clinic in the slumps and grow this into a large organisation to serve the needs of women and children.

Wendy concluded, "This Sangam experience has to be one of the most memorable moments in my life. I now understand better what international Girl Guiding is and highly recommend Sangam to others seeking to experience both India and a different Guiding experience. I hope for the chance to visit other World Centres and to meeting more friends from all around the world!"



BP Quest



BP Quest in Singapore saw strong participation from 84 Girl Guides and Girl Scouts representing 8 Asia Pacific countries. From 22 to 24 June, BP Quest promoted a deeper understanding of Guiding in ASEAN, Asia Pacific and globally, including WAGGGS and the United Nations. It also challenged the girls to expand their knowledge and skills, in areas such as first aid, knots, outdoor cooking and the environment.

Organised by the International Committee, BP Quest comprises five outdoor and indoor challenges. For the first time, the participants did not compete as a Guide unit or by country; each team consisted of Girl Guides and Girl Scouts from different countries and units.

The Urban Challenge brought participants to Singapore's Civic District, where they gathered information about various places of interest, took pictures and answered questions. The International Challenge provided opportunities for the participants to savour snacks, play games, make crafts, watch dances and try out the traditional outfits of the different countries.

A learning journey to Little India and Kampong Glam gave the international visitors insights into Singapore's multi-racial society and rich mix of cultures. The final highlight was a day out at Universal Studios Singapore hosted by the local Guides.

After an activity-packed week, the international participants went home with beautiful memories and new-found friends.

Chelsea Elaine Aquino Teodoro, Girl Scouts of Philippines, shared, "BP Quest gave me the chance to learn more about Girl Guiding and the diverse cultures of Singapore and the Asia Pacific region. I hope to share what I learnt with other Girl Scouts in my country."



"BP Quest 2015 was challenging but fun. I enjoyed every single moment - thank you, GGS! We hope to be back in 2017!"

**Phosdey Bunthon,
Girl Guides Association,
Myanmar**



Membership & Awards

The annual GGS Awards Ceremony on 19 September recognised the outstanding service and contributions of our members.

Ms Janet Kwek Jin Foon was honoured with the Palm Leaf (Platinum) for her exemplary service to GGS. A dedicated GGS member since 1981, Janet has been an inspiration to Brownies and fellow Guiders alike.

Ms Aileen Tan Ai Lian received the Palm Leaf (Gold) award, in recognition of her dedication, passion and strong leadership which has positively impacted the Guiding community. Five Guiders received the Palm Leaf (Silver) Award, while 18 Guiders received the Palm Leaf (Bronze) Award.

The prestigious Asia Pacific Region (APR) Leadership Award for State Leaders was conferred on three outstanding members – Mrs Chua Yen Ching, Ms Goh Soon Poh and Ms Soh Cheng Peng – for their achievements at the national level.

Separately, the APR Service Award for Girl Guiding was conferred on Ms Chua Siew Ying, Ms Ng Soo Ling and Ms Nur Siti Hawa Nor Hashim.



Long Service Awards were presented to 94 members for their loyal service. GGS was particularly proud to present Mrs Anna Tham and Dr Eileen Aw with their 65-year Long Service Award. Their record-breaking active service to Guiding is a true inspiration to the Guiding community!

Ms Lorna Tan received the Orchid (Bronze) Award for her contributions as a lay member. Five *Thanks* plaques and six *Thanks* badges were presented to organisations and individuals respectively, for their service to GGS.

In 2015, there was a slight decline in the total number of Brownies and Guides to about 8,300. Young Adult membership remained steady at 120.

To attract new members, we continue to focus on enhancing the quality and relevance of GGS programmes. We also garner help from Divisions, Branches and Standing Committees to strengthen our school outreach.



General Administration

GGG HQ staff supported key events in 2015, including World Thinking Day, Annual General Meeting, Guiders' Conference, the annual Cookie Project, as well as the many training, camp and Division initiatives.

Several staff members attended overseas programmes to learn new skills and gain valuable experience to support specific projects.

In August 2015, Ms Jalilah Johar joined the GGS delegation of Guiders and Guides who attended the Sai-No-Kuni Girl Scouts International Camp at the Togakushi Girl Scouts Center in Nagano prefecture, Japan. The camp strengthened ties in international Girl Guiding.

To support GGS' Online Handbook Project, Ms Chui Sheok Cheng went on a study trip to the World Bureau in London in October 2015. Besides learning about its online platform, she also gleaned valuable insights about WAGGGS' Membership, Communications and Youth Programmes which will be useful when developing various GGS projects.

HQ Trainer Ms Jasmine Cheong participated in the Asia-Pacific Region (APR) Workshop on Educational Programme and Adult Training, Learning and Development. Held at the Girl Scouts of the Philippines' Ating Tahanan Training Centre from 7 to 13 December, the workshop shared WAGGGS members' learning and development methodologies, best practices and success stories. The insights equipped her with the knowledge to effectively review and develop GGS' educational and adult training programmes.

During the year, GGS bade fond farewell to Senior Manager Ms Mary Lau, Finance & Projects Manager Ms Esther Yuen, and IT Executive Mr Ansari Mohamed Aadil. We welcomed to our team Ms Evelyn Leong, Executive Director, and Ms Keh An Famatiga, IT Executive.

At the 2015 Long Service Awards, Ms Jasmine Cheong (5 years), Mr Salim Bin Matinu (10 years), Ms Betty Seow (30 years) and Ms Esther Ling (40 years) were recognised for their dedication and loyal service to GGS. Congratulations!

**Long Service Awards
Congratulations to
Esther Ling (40 years)
& Betty Seow (30 years)
for their
loyal service!**



Free Being Me

Singapore

The WAGGGS badge programme "Free Being Me" (FBM) kicked off in Singapore in 2015. This activity-based programme focuses on empowering girls to realise their fullest potential by improving their confidence and self-esteem. In line with the mission of WAGGGS and GGS to educate our girls in a 'non-formal experiential way', girls learn through fun and interactive activities that body confidence and self-esteem come from valuing their bodies, standing up to social pressures and supporting others to be more body confident.

Supported by the Ministry of Education (MOE), the FBM programme fulfills the following objectives:

- Debunking societal myths (Self and Society Awareness)
- Creating self-awareness in relation to one's own strengths (Self-Management)
- Making responsible decisions about one's choice (Responsible Decision-making)
- Encouraging others (Relationship Management)

On 23 January, Ms Jennifer Giangrande, WAGGGS-Dove Global Programme Manager, led a training session for Guiders to equip them to lead the FBM Programme in their schools. The highly-interactive and enjoyable session introduced the key FBM concepts as well as practical and creative ways of engaging the girls that would enable them to develop body confidence and self-esteem. The Guiders' favourite activity was penning meaningful messages onto Giant Speech Bubbles to persuade others to focus on appreciating them for who they are.

Senior Guiders and Patrol Leaders were also trained as Peer Educators. Through the workshops, they gained a much deeper understanding of issues - such as the Image Myth - and learnt useful activity ideas, which boost their confidence as FBM programme leaders in their Units.

The FBM programme's success was evident in the girls' readiness to influence their peers with this programme to discover their self-worth.



97 Guiders,
113 Patrol Leaders
& 5 Young Adults
were trained to
lead school-based
FBM programmes.
1062 Guides & 117
Brownies earned the
FBM badge.





India

"Loving yourself is a wonderful thing. Learning to love yourself, together with a group of friends, is a life-changing experience."

I count myself fortunate to join 200 members of the worldwide Guiding family at the FBM Festival in India (17-21 August). It was my first trip to Sangam and to India, so I didn't have any idea what to expect. On arrival, I was overwhelmed by the friendliness and hospitality of the staff. The attendees were very supportive and encouraging as we celebrated and spread the word about the importance of body confidence and self-esteem.

The Festival programme gave us with a unique platform to share FBM with children from a local school. The children, aged between 6 and 10, were very welcoming. Communicating with them was easy, even though we all spoke English with different accents.

One incident that left a very deep impression on me happened during the 'Changing the Media' activity, which required the children to brainstorm ideas for using the media to promote body confidence. A group of children – without much prompting – drew a poster that included writings in Hindi and Marathi. I felt very motivated on seeing that the children not only understood the FBM messages, but that they were a powerful channel to reach out and make a difference in their communities.

The Festival was one-of-a-kind-experience. It not only reminded me to love myself for who I am, it also showed me the importance and joy of sharing this important message with others. I will treasure this experience and the memories!"

Ms Chua Siew Yin
Volunteer

Japan

"I felt very privileged to represent Girl Guides Singapore at the World Scout Jamboree 2015 in Yamaguchi, Japan. With 34,000 global participants, the event offered so many opportunities to promote the FBM programme to the Scouting world."

Prior to Jamboree, I had only conducted FBM workshops for girls in my Unit. The boys and girls participated eagerly as we facilitated the workshops on body confidence and self-esteem; we could see the positive impact this would have in their lives. It was such a memorable learning experience for me, personally and professionally. I will cherish this experience for the rest of my life!"

Mufedah Bte Senin
Guider - Changkat Changi Secondary School &
FBM Volunteer Trainer



Training

During the year, we appointed two dedicated Commissioners – Mdm Perema Ramasamy and Ms Janet Kwek – to focus on developing targeted training programmes for the Guide and Brownie Branches, respectively. They will also develop core training programmes for Guiders and Brownie Leaders.

Brownies Training

The Basic Training Course (BTC) trained 20 new Brownie Leaders in January and 10 in August. Brownie Leaders took on Pack Holiday planning by running a 3-day-2-night camp for 108 Brownies. This turned out to be a worthwhile experience for both the Brownie Leaders and Brownies.

At the Sixers' Training Course at Camp Christine in November, 92 Brownies were taught effective leadership and communication skills and learnt about the role and responsibilities of a Sixer. The Outdoor Cooking Workshop on 14 November was a unique experience for 78 enthusiastic Brownies who had tremendous fun cooking their meals in an outdoor setting!



Guides Training

We continued to focus on grooming Adult Leaders to lead Guiding activities competently at the Unit level. The Basic Training Course (BTC) equipped 52 new Guiders with fundamental Guiding skills and knowledge about the aims, policies, guidelines, and methods of teaching and learning in the Movement. Guiders also attended a series of skills training workshops on Set Ceremonies and Silkscreen Printing, which provided networking opportunities.

To groom excellent girl leaders, 40 Guides attended Camp Training conducted by our Headquarters trainers. The outdoor camp setting was perfect for imparting essential camp craft skills – including outdoor cooking, tent pitching, knots and lashings – and Guiding values such as perseverance. Another 80 Guides honed their leadership skills at the Patrol Leaders Training Course.

Moving forward, our team of experienced Commissioners will enhance the GGS training programmes and add value to Guiding to ensure it continues to be a meaningful co-curricular activity (CCA) for our girls.



APR Workshop: Let Our Girls Lead!

In December, four representatives of GGS - Mdm Perema Ramasamy (Guide Training Commissioner), Ms Janet Kwek (Brownie Training Commissioner), Ms Ng Kim Geok (Guide Branch Commissioner) and Ms Jasmine Cheong (Training Officer) - attended the Asia-Pacific Region (APR) Workshop on Education Programme and Adult Training, Learning and Development.

Themed "Prepared to Learn, Prepared to Lead", the week-long workshop aimed to equip eight school-based Member Organisations in APR with essential knowledge and skills to review and develop educational programmes for a new generation of girls. The core competencies that our girls need to thrive in the 21st Century are vastly different from those in the decades before. Like-minded attendees participated wholeheartedly in intense and in-depth discussions.

For the GGS participants, their key takeaway crystallised into a single concept: 'girls-led'. This notion of 'girls-led' was role-modelled by the trainers repeatedly.

"It was, however, only when we were organising programmes for the Baguio City Girl Scouts, that we saw clearly our strong tendency to operate in 'leaders-led' mode. We were just not used to being 'girls-led'," shared Ms Jasmine Cheong.

That was a huge revelation for the team. 'Old style' results-oriented education methods require leaders to dictate the direction that girls should take; the learning style of girls of today is different: "They learn best through empowerment, experience and the process of the self-discovery," explained Ms Cheong."



Mdm Perema said, "We gained invaluable insights for planning and designing programmes that are aligned with the WAGGGS educational method. Looking ahead, we feel empowered to guide our trainers to develop and deliver meaningful programmes that are truly 'girls-led'."

Bound by a common vision - "Together, we will make a difference!" - the team is committed to enabling GGS to successfully adopt these new learning and development approaches.



Girls today learn best through empowerment, experience and the process of self-discovery.

Brownie Branch

This year, a record number of 138 Brownies received the Chief Commissioner's Award. The recipients' hard work and perseverance – backed by the tireless efforts and guidance of Brownie Leaders and support of dedicated parents – made this achievement possible.

In March, 74 Brownies and 19 Guiders attended the Public Health Badge and Resource Conservation Badge training led by the National Environmental Agency. The comprehensive programme equipped them with knowledge on public health and resource conservation issues, enabling them to convey important messages to their friends and families.

The National Brownie Challenge was themed 'SG50: Commemorating our Roots'. Accompanied by their Brownie Leaders, 950 Brownies participated in a series of educational competitions showcasing Singapore's past, present and future.

The Disney Princess Awards were presented to 67 Brownies by Ms Natasha Malhotra, General Manager, Branded Media & Content, Walt Disney Company (South East Asia). This joint award by GGS and Walt Disney South East Asia recognises that all girls dream to be beautiful and unique in their own ways; it encourages every Brownie to embrace positive values – such as determination, bravery, curiosity, resilience, kindness and compassion – which can be seen in the Disney characters.

More than 100 Brownies participated in the Gardens by the Bay Badge programme in August. They visited the outdoor gardens and conservatories to learn about plants from different countries and their environmental threats.

In November, 90 Brownies and Brownie Leaders joined an outdoor cooking session at Camp Christine. The serenity of the great outdoors helped them to reconnect with nature. It was an excellent bonding activity between the Brownie Leaders and their Brownies.

The Brownie Branch partnered again with Rolls Royce Singapore for the Science Investigator Badge. The fun and engaging STEM (Science, Technology, Engineering and Mathematics) programme included simple yet engaging experiments led by Rolls Royce facilitators for the 65 Brownies to explore and discover science. A female engineer inspired the Brownies by sharing insights about an exciting career in engineering.

Much was achieved in 2015 with strong support from Brownie Leaders, parents and corporate partners.



A record number of 138 Brownies received the Chief Commissioner's Award in 2015.



Chief Commissioner's Award

CHIJ Our Lady of Good Counsel

Annika Tang Siting
Chew Kum Jee
Jenny Park
Lynn Ho
Michela Wong Wan Zhen

CHIJ Our Lady of The Nativity

Jenelle Chung Jing Lin
Raphaella Renanthera Gautama
Rio Sophia Beatrice Morada
Tay Yi Zhen Dilys
Voon Jing Xuan Jodie

CHIJ Our Lady of Queen of Peace

Laura Chan Wei Ping

CHIJ St. Nicholas Girls' School

Charlotte Chow Jae Yun
Nakeisha Leong

Chongzheng Primary School

Megan Tan
Ngiam Li Jia

Dazhong Primary School

Anushri Tanya Marimuthu

De La Salle School

Gloria Phua Qi
Koh Mun Leng Mandy
Marissa Ng Yi Ni
Nayak Anjali
Shaine Loren Manago Ampeloquio
Shane Ng
Zoebelle Acosta Ong

Endeaovur Primary School

Chew Fong Lam

Fengshan Primary School

Batrisyia Buang
Nur Dini Binte Suhaimi
Nurul Athilah
Sharifah Munirah

Greenwood Primary School

Haidah Syadiyah Bte Harian
Lee Hong Xuan Ofelia
Nadiah Bte Halimshah
Nur Dhaniya Binte Mohammad Nazim
Shermaine Lim Jing Xuan

Henry Park Primary School

Charlotte Chong
Neo Win Kyi
Rebecca Wong

Holy Innocents' Primary School

Ashlyn Tan Wei Yee
Foo Ruien Melissa
Heng Yan Ying
Jaeda Aguilar Goh Jee Sun
Koo Lee Min Sebrina
Lee Li-Yi Sharlene
Lee Zhi Han Elyn
Lim Kim Mik Callista
Lim Qian Yi
Lin PeiYan
Ng Yun Yan
Ooi Jing Han
Pearlyn Tan Tieng San
Rachel Lim Lixuan
Rajwanshi Xsanja Bharat
Sim En Xi Amanda
Tan Yu-Ting Germaine
Valarie Lim Shi-En

Jurong Primary School

Foo Wei En
Marilyn Lim
Nadia Farhana Bte Mohd Salahuddin

Kong Hwa School

Lee Rui Qi Jacqueline
Rena Tan

Methodist Girls' School

Audrey Lee En
Clarisse Lim Jia-Yi
Nicole Leong Jingyi
Rachel Ngui Shan Lin

Nanyang Primary School

Angelina Ng Xiu Qi
Cheng Heng-Yi
Emma Yee I-Min
Gabrielle Kam Jia-Yi
Juan Julynn
Koh Zi Ning Grace
Lee Kay Ern
Lim Jia Xian Crystal
Lu Wen Jia
Megan Yeo Kai-En
Ong Ee-Lynn
Shieh Wensy
Teo Zhixian
Yeo Rane

River Valley Primary School

Alyssa Yang Huiwen
Chan Syn Ning
Chang Yun Ning
Chay Ka Weng Nicole
Claire Chua Yunzhen
Hannah Westerhout Hasan
Kiera Sha Qi En
Leong Kye Lin Michelle
Low Jia En
Raeki Ho
Shayna Lee Xin Ru

Rosyth School

Er Kay Lynn
Goh Yan Hin Swen
Shanna Yap Sze Hwee

Rulang Primary School

Alicia Ow Li Xian
Chiang Kang Ting Gayle
Christy Ang Zu Er
Firzanah Bte Abdullah
Liang Lee-Ann Joy
Liang Yunzhang
Lim Shiying
Nataka Kaori
Ng Sin Yan
Ng Yan Ting Nerice
Sayumi Yin
Tan Shania
Teu Everlyn
Tham Yong Hsien
Yar Jing Hui

Singapore Chinese Girls' School

Amanda Min Min Skipper
Ellyn Jade Arul
Hannah Chung Xinhui
Jubilee Faith Kua
Mabel Tanne
Petra Chan Min Yi
Rei Elizabeth Lim Re Yi
Sarah Caitlyn Lim Ying Hwei
Tan Ye Hsin Joanna
Tay Rui Qi Rachel
Tiffany Lye Su Jin

St. Maraget's Primary School

G Solai Valli
Nicole Kwan Shu Xin
Stacey Tan Jia Yi
Steffi Tan Jia Xuan

Tao Nan School

Ang Yu Thong
Charlotte Yeo
Lauren Yeh Lee Jean
Lin Yi Si
Saw Jing Ting
Teh Jing Yi Racheal
Yuen Chi Shan Niki

West Grove Primary School

Tan Jia Wei

Xinmin Primary School

Ang Jia Ning Selene
Nachka Venkatachalam

Yangzheng Primary School

Chan Jia Ning
Chew Jia Hui Joanne
Desiree Lim Qin Yee
Elizabeth Foo Xing
Tay Gu Zhi Hannah
Wardina Bte Mohamad Nazir

Guide Branch



Guide Branch continued on its journey to enable girls to become 'responsible citizens of the world' by enhancing the comprehensive Guiding programme with new activities and experiences.

Altogether, 58 Guides completed the PUB Water Challenge Badge; another 663 Guides completed the Singapore Kindness Movement Badge. These two programmes equipped our Guides with the essential knowledge and skills to be advocates for Singapore's water sustainability and graciousness in our communities.

Girl Guides were invited to volunteer at this year's Asia Pacific Tree Climbing Championship and Carnival. Organised by the Centre for Urban Greenery and Ecology (CUGE), this adrenaline-pumping tree climbing competition drew professional arborists from around the region. The public took part in free talks, guided nature walks and workshops.

Our 22 Guides from 8 Units volunteered as craft instructors for various children workshops to teach coaster-making from old wood scraps and face painting. The Guides enjoyed interacting with the young participants while learning more about tree culture. It was an eye-opening event for the girls as most of them had never tried climbing a tree before!

Our Guides continued to take on eagerly the challenge and learnings offered through the wide choice of interest badges; these include the Jacob Ballas Children's Garden Green Ambassador's Badge, Gardens by the Bay Ambassador Badge, National Heritage Badge, Health Trooper Badge and Crime Prevention Badge, to name a few. These badges offer enriching and empowering hands-on learning experiences for the girls to develop values and life skills. They also make Guiding a colourful and meaningful co-curricular activity and personal endeavour.

In 2015, an unprecedented number of 71 Guides earned the Baden-Powell Award (BPA) – the highest award conferred by the Chief Commissioner. The two rounds of stringent tests marked a new level of competency in the BPA recipients and boosted their confidence as leaders and in programme planning.

On 2 December, we wrapped up the year by celebrating the achievements of 12 Guides who received the President's Guide Award.



An
unprecedented
number of
71 Guides earned
the Baden-Powell
Award in 2015.



President's Guide Award Recipients



Anderson Secondary School

Ng Edelweiss

Peh Zi Qi

Methodist Girls' School

Jolene Ong Rou Ying

Nanyang Girls' High School

Andrea Wong Wen Wei

Ler Kai Ting, Katherine

Raffles Girls' School (Secondary)

Hor Ning Xuan Jerminn

Misha Chow Jing Yi

Natalie Yan-Lin Pang

Ngooi Mun Li Claire

Sarah Foo Phey Shin

Seng Ai Lin

River Valley High School

Bernice Lim Si Min

GGG TTSH Care for the Elderly Badge

Guides learn patience, kindness, empathy and compassion as they interact with and care for the elderly.



The new 'Care for the Elderly' interest badge programme was launched on 3 December. This collaborative effort between GGS and Tan Tock Seng Hospital (TTSH) was jointly unveiled by TTSH's Adjunct Assistant Professor Chong Yew Lam, Divisional Chairman (Surgery), Dr Mark Chan, Head - Geriatric Medicine, Mrs Eunice Toh, Director - Volunteer Management Office, and Ms Ng Kim Geok, Guide Branch Commissioner.

The 'Care for the Elderly' programme provides an opportunity for Guides to develop a deeper understanding of the needs and feelings of the elderly. They also become aware of the challenges faced by the elderly with illness.

Being equipped with social awareness skills enables the girls to build positive relationships with the elderly that is based on mutual respect and care. This enables them to become active contributors to the progress of our community and nation.

The Guides complete four hours of training and eight hours of facilitation in order to attain the Badge. The facilitation involves learning two roles:

- As a Patient Buddy, the Guides act as chaperons to elderly patients by accompanying them on hospital visits. Enabling elderly patients to complete their medical appointments smoothly is key to minimising the risk of deteriorating conditions and re-admission.
- As a Befriender, the Guides provide support to elderly patients in the recovery wards through simple activities to build their cognitive abilities, eye-hand coordination and concentration. As some patients may spend weeks in the recovery ward, Guides bring companionship and joy through their presence and support through carefully-planned activities.





World Water Day

As part of World Water Day 2015, a group of 34 Girl Guides from Manjusri Secondary School stepped up as advocates for water conservation and sustainability of water resources in Singapore.

Together, they designed an outreach campaign from scratch that would leverage social media to rope in the community to play an active role in this effort. Their goal was to collect as many pledges as possible from participants at Walk for Water 2015. The key messages highlighted the importance of collective global community effort – that every person can make a difference by making every drop of water count.

Their enthusiastic outreach successfully garnered about 500 pledges. These were uploaded to Instagram “#H2OWOW” – which stands for ‘water’ (H2O) and World of Water (WOW). This innovative use of a social media channel made the public support highly visible and personal, which created a ripple effect to draw even more people to support the cause.

Working for the GGS PUB Water Challenge Badge enabled the Guides to gain a much deeper understanding of the importance of water conservation. It was also a perfect platform to gain invaluable teamwork and inter personal skills.

What a wonderful way to realise WAGGGS’ vision of developing young women to be responsible citizens of the world!



Young Adult Branch



The year began with our signature Annual Urban Night Hike and a backwoodsman session for YAs to relive their outdoor cooking experiences. To become more effective peer educators, YAs took turns to lead various activity sessions – from teaching Microsoft Office and Zumba, to terrarium-building. YAs also rendered service to support GGS HQ activities such as cookie sales. As Resource Personnel for Camp Challenge 2015, YAs assisted with planning, facilitating, running and mentoring of camp activities.

The July Sleepover saw YAs bonding over hands-on activities, from skirt-sewing using commercial paper patterns to making delicious and attractive bento sets and steamed cakes. The YAs enjoyed interacting with two guest Adult Leaders – Ms Sian Reis from Girlguiding UK and Ms Katrina Couzens from Girl Guides Australia.

YA Lim Shi Yun said, "This is my first time meeting Guides from other countries. It was exciting to learn about what Guiding is like in other places and motivating to know that Guides all over the world are connected by similar passions."

At an international level, YA Branch Council Vice-Chairperson Joceline Yong participated in the 59th United Nations Commission on the Status of Women (CSW) as a remote delegate, on behalf of GGS. "The opportunity to join CSW 59 opened my eyes to global Guiding activities as well as the workings of an international conference," shared Joceline.



In October, the YAs honed their event management and leadership capabilities by organising their first-ever crowdfunding-project. The mind-boggling Halloween-themed adventure game attracted more than 100 Guides, YAs and Guiders. Teams competed to break codes, uncover clues and solve the mystery.

The funds raised went towards purchasing daily necessities and educational tools for the YA's Service Learning trip to Cambodia in December. The gifts were presented to the Day Care Centre in a Takeo Province village, run by the Girl Guides Association of Cambodia. YAs Kuah Poh Kah, Lynn Yip, Ang Yip Zao, Kanageswari A. and Choong Jia Chee, together with five Guiders, conducted activity sessions with the children and leaders, as well as assisted with village work such, as rice harvesting and threshing.

2016 will be another promising year of exciting opportunities as YAs take the lead in initiating enriching and stimulating activities!





Reflections on Cambodia Experience

"Our Cambodia service learning trip opened our eyes to many new and different perspectives. Personally, I saw how the smallest, simplest things and actions seem to have the greatest impact on people. It set me thinking about what true happiness and appreciation really is. I was very moved by the children's pure enjoyment of our activities, from simple arts and crafts, henna drawing, outdoor games, to sampling of various snacks we brought. Thanks to our interpreters, language was not a barrier. This learning journey showed us that there is so much we can do for others, if we care enough to put in the effort to reach out.

I enjoyed the very welcoming experience of village-living. Fresh air, farm animal calls, bright 'good morning' from the villagers greeted us each morning. We were spoilt by the great hospitality of our local host, who is also the village's Day Care Centre teacher. About a week after we returned from the trip, we received sad news that her mother had passed away. We spent some quiet moments remembering her mother's kindness, laughter and quiet service as she went about tirelessly preparing delicious homecooked meals for us. May she rest in peace.

Thank you to Ms Valerie Pang, YA Branch Commissioner, who championed this project, and the eight Guiders and YAs whose friendship and camaraderie made this trip truly memorable. The experience was priceless.

Wasylah Saud Marie

"Growing up reading Harry Potter, I found it fascinating that one of the Weasley family's daily household chores was feeding chickens - something unfamiliar to us living in urban Singapore. Spending five days in the village of Takeo showed me a whole new world. It was refreshing to engage with children whose faces aren't hidden behind screens - which is quite typical in Singapore. They were friendly and sociable, even with 'strangers' like us.

When participating in the craft and game activities or sampling our Singapore snacks, we could sense the children's joy, excitement and gratitude. This warmed our hearts immensely. Simple things lifted their mood. They didn't seem to own very much, but they were constantly happy.

It made us realise that affluence and technology can impact our lives, in both good and not-so-good ways. Having plenty makes us take things for granted. We forget to appreciate the things and people around us. For example, after agonising over the lack of Internet connectivity, we saw that it really wasn't a necessity. Just like the urge to constantly check our phones, these habits keep us from engaging meaningfully with other people and ourselves.

By 'disconnecting', we found ourselves venturing out to try new things - like joining mini-expeditions to explore our surroundings! By the fifth day, I was in love with life in the village. I hope to visit Takeo again. Who knows, I may even retire there one day!

Ang Yip Zao



North Division

2015 started with a series of Empathy Training workshops for 12 Brownies Packs and Guides Companies, in support of our division's Service Learning Project with the Sree Narayana Mission Home for the Aged Sick (SNMH). To mark our five-year partnership with SNMH and in conjunction with SG50 celebrations, GGS Patron Mrs Mary Tan honoured the SNMH residents with a special visit on 17 April. She spent time with them and presented limited edition SG50 Girl Guides Cookies to each resident. During the year, the Guides visited the elderly residents to conduct specially-planned games and activities; they even helped out at SNMH's annual carnival in June.

At the Outdoor Challenge at Camp Christine on 28 March, 18 Guide Units – from Yishun Town Secondary School, Ahmad Ibrahim Secondary School, CHIJ St. Nicholas Girls' School and Seng Kang Secondary School – demonstrated their grit and outdoor skills. Their sense of camaraderie, enthusiasm and willingness to share with and learn from one another impressed everyone. We were extremely excited and proud to receive the Camp Challenge Best Division Award. Our Yishun Town Secondary School Guides emerged runners-up in the Best Patrol Award. Well done!

On 1 August, 21 Guide Companies and 10 Brownie Packs gathered at Yishun Town Secondary School for North Division Day. The girls and Guiders took part in various games and challenges and were entertained to dance performances choreographed by the girls. On 29 August, the Anderson Secondary School Guides Unit organised a Wide Game Challenge at the Botanical Gardens for 9 Brownie Packs. By encouraging active participation and careful observations, the Brownies completed the requirements for the Observation Proficiency Badge.

Two North Division Deputy Commissioners - Ms Marie Therese Foo from Marsiling Primary School and Ms Serene Loh from Seng Kang Secondary School - were appointed to guide our Brownies and Guides Units, respectively. The strong support and active participation of all our girls and Guiders made 2015 a huge success for North Division. As we continue to grow the spirit of Guiding and lend a hand to one another, 2016 promises to be another fulfilling year!



East Division



2015 was very fulfilling. The rich array of activities and initiatives organised by our Division's Guide and Brownie Units provided opportunities for bonding, learning and promoting a deep interest in Guiding. Many of the activities in 2015 focused on the SG50 theme, enabling us to celebrate the achievements of our nation.

At Camp Challenge, Dunman High School received the Overall Best Patrol Award. The efforts of Guides from Damai Secondary, Anglican High School, Geylang Methodist Secondary and Changkat Changi Secondary won us 2nd placing in the Best Division Awards.

The 8th Annual East Division Brownie Revel held on 7 March at CHIJ Katong Convent was jointly organised by Guides from CHIJ Katong Convent, Geylang Methodist, St. Anthony's Canossian and Bedok Town Secondary schools. This forum enabled Brownies and Guides to show care and concern for others, as well as to realise their leadership potential. The organising team paid tribute to the pioneer generation through activities, such as doll-making featuring well-known Singaporean figures and a Prominent Pioneer Parade where Brownies dressed up as Singapore's distinguished pioneers.

Guides from Bedok View Secondary School ran the Division's Brownies Wide Game at the Singapore Botanic Gardens on 11 April. They showed leadership qualities and interacted well with the Brownies. It was heartening to see the Brownies' from 11 primary schools take part enthusiastically in the games and appreciate the beauty of nature.

On 30 January, we held "Cooking the Brownies' Way" at Fengshan Primary School. Organised by Fengshan, Yumin, Tao Nan, Chongzheng and Telok Kurau Primary Schools, the event gave Brownies a chance to try out exciting Guiding activities. Guides from Changkat Changi Secondary School prepared the outdoor cooking logistics carefully for the Brownies to whip up some delicious dishes in the outdoors.

East Division Day was held on 29 August at Changkat Changi Secondary School. In line with its "Back to Singapore Kampung Days" theme, our Guides and Brownies had a taste of life in the yesteryears by participating in craft sessions, traditional games and special food samplings. The girls also gave 'live' performances and made mini-gadgets and fridge magnets.

The strong show of commitment, teamwork and love for Guiding by our East Division Guiders, Guides and Brownies continues to be an inspiration from 2015 through to 2016!



South Division



Memories, memories, memories! As Singapore's Golden Jubilee celebrations got into full swing, our Guiders were reminded of fond memories from their growing up years. This led them to organise a series of special activities for South Division that would not only provide the opportunity to walk down memory lane together, it would also give their young charges a taste of what childhood was like, just a few decades earlier.

In June, a South Division Guides campfire organised by the St. Margaret's Secondary School Guides Unit brought back fond memories of early Guiding years through the singing of traditional campfire songs.

South Division Day was held on 22 August. Building on the GGS SG50 theme "Commemorating Our Roots", Guides and Brownies tried out games that their Guiders used to play, such as 'Love zero-point', 'Musical Skipping Rope' and 'Passing-the-chair'. Craft sessions taught Guides and Brownies to make erasers, using eraser-clay and clay. The wide variety of games, friendly competitive challenges and relaxed atmosphere provided the perfect setting for the Brownies and Guides to laugh and play together, and to build strong bonds of friendship.

Units in South Division also organised many hands-on programmes for the girls, such as dragon-boating, hiking, cooking and baking. These events provided solid platforms to groom good planning and organisations skills, as well as nurture young leaders in the Division.

Together, we will continue to forge new pathways as a Guiding family. As the African Proverb reminds us: 'If you want to go quickly, go alone. If you want to go far, go together.'



West Division

In line with GGS' SG50 theme, West Division planned many exciting events for the Guides and Brownies to deepen their appreciation of our nation's history, heritage and culture. By strengthening their Singapore spirit and unity, we hope the girls will play an active part in building up our community, country and home.

We kicked off on 16 March with our annual Heritage Trail. Exploring Taman Jurong - one of the oldest estates in the West - gave insights to the Brownies and Guides about the pioneer generation's perseverance, resilience and self-discipline as they helped Singapore develop as an independent nation.

On 14 August, we gathered at Swiss Cottage Secondary School for our annual campfire. In addition to singing National Day songs, we also organised various song and dance competitions that celebrated our nation's achievements.

At West Division Day on 29 August, the girls set up many 'nostalgic' games and food booths at Nan Hua High School. Girls and Guiders alike enjoyed the wide range of indoor activities - such as scrap-booking, quizzes, craft competitions, batik painting and traditional games - and outdoor events, including Captain's Ball and Wide Game.

To celebrate with the community, we embarked on a Value-In-Action (VIA) divisional project in Semester 2. Our aim was to bring some cheer to the elderly patients through meaningful activities. Six units visited HCA Hospice Day Care Centre to understand the needs of patients and operations at the centre. Clementi Town Secondary School took the lead to visit Kang Le HCA Hospice Day Care Centre. We organised training sessions to equip the girls with skills, such as communicating with the elderly and planning constructive and therapeutic activities that are tailored to the patients' interests and capabilities. The experience enabled our Guides to develop deeper understanding, patience and empathy towards the elderly and sick.

As we celebrated five decades of nation-building, we capitalised on each teachable moment to remind our girls the importance of compassion and gratitude.



Camp



2015 started with the launch of new kayaks and the first-ever Boatswain Badge training at Pandan Reservoir. National Council and Executive Committee members supported the Young Adults and Guiders by kayaking with them. With four more training courses held during the year, 29 Guides received the Boatswain Badge and 55 qualified for the 1-Star Kayaking certification. The Camp Committee is looking forward to a revival of the much-loved kayaking activity.

The Campsite Yeoman Service continued to bring Guide Units to the campsite in 2015. Camp Challenge's SG50-related "The Good Old Days" theme gave campers a taste of the carefree kampong living through traditional games, such as five-stones, pick-up-sticks, kuti-kuti, congkak, chapteh, hopscotch and paper balls.

The girls were also given a glimpse into the terrors of war in the Wide Game, themed 'Japanese Occupation'. The race against time drove Patrols to solve puzzles and act together to rescue a captured friend. Stage 2 of the game mapped to the rebuilding of Singapore, after the 'Japanese Surrender'. The creativity, teamwork and patience of the Patrols were tested as they used newspaper, carton boxes, string and masking tape to build shelters. The campers welcomed a brand new beginning and freedom at the campfire, where Camp Commissioner, Ms Hasna Alsagoff, handed out certificates to recognise their efforts and triumph over the war challenges.

At the Outdoor Cooking competition, judges and activity leaders were particularly impressed by the generous and sincere spirit showed by Patrols. Even in the midst of intense competition, the teams helped other competing teams that were struggling to keep their fire going. Our hope is that the Guides will always hold fast to the Girl Guiding values and be a light to all around them.

Camp Challenge staff were rewarded with overwhelmingly positive feedback from the campers, ranging from "we all had fun" to "this is the best Girl Guide camp I've been to"!

Camp Challenge Awards

Overall

- 1st – North
- 2nd – East
- 3rd – West

Best Patrols by Division

North Division

- 1st – Yishun Town Secondary School Coy 1
- 2nd – Yishun Town Secondary School Coy 2
- 3rd – Seng Kang Secondary School

South Division

- 1st – Kuo Chuan Presbyterian Secondary School
- 2nd – St Margaret's Secondary School
- 3rd – Ang Mo Kio Secondary School

East Division

- 1st – Dunman High School
- 2nd – Anglican High School
- 3rd – Chung Cheng High School

West Division

- 1st – West Spring Secondary School
- 2nd – Clementi Town Secondary School
- 3rd – Nanyang Girls' High School



Shop highlights in 2015 included the launch of the newly-designed T-shirts for Brownies, Guides and Guiders. The T-shirt designs were completely revamped after 10 years and introduced as planned during the year. The girls and Guiders alike welcomed the move to change over to the new T-shirts in April.

To celebrate our nation's 50 years of independence, the Shop produced a series of commemorative SG50 patches for sale. Designed by one of our President's Guides, Carnation Kng, the specially commissioned patches have garnered a good following amongst members of the Guiding and Scouting community as well as the general public.

As the centennial year of Girl Guiding in Singapore approaches in 2017, the Shop has started on plans to roll out a range of commemorative items to mark this significant milestone.



Trefoil Guild



Two special historic events marked the Trefoil Guild calendar in 2015.

The first was the World Thinking Day & SG50 Celebrations to mark Singapore's Jubilee Year. To honour the Pioneers of Guiding in Singapore, GGS invited the pioneers to the high tea reception and campfire at the Methodist Girls' School on 28 February. The event was graced by past Patrons Presidents, Chief Commissioners, Commissioners and Guiders. Some even came from Malaysia.

For many, it was a wonderful time of reunion after many years of absence. The pioneers were presented with special SG50 commemorative souvenirs and gifts. Trefoil Guild also put up an entertaining skit entitled "A Patrol Meeting of the 60s" at the campfire.

The second event was the inaugural official get-together between the Trefoil Guild and the Malaysian National Guild. Themed 'Bridge Between Two Guilds', the two-day event was held in Johor Baru from 14 to 15 November. The programme included craft sessions, a talk on volunteerism and a dinner for the delegates hosted by the Princess of Johor at her palace. This landmark event reinforced WAGGGS' principle of partnership and fostering ties between member organisations.

About 30 members and friends enjoyed good food and fellowship at the annual Chinese New Year lohei dinner held at the Guide House on 13 February. Other activities in 2015 included a campfire which was joined by Seniors in Scouting and the Scouts Guild, monthly lunch gatherings, weekly gateball sessions, and even a diaphragmatic breathing exercise and meditation course.

Trefoil Guild President Ms PK Choy will continue to lead the Guild for another year. The Guild thanked outgoing members and welcomed Ms Lean Keng Im as Assistant Secretary and Mrs Chew Soon Gek and Ms Khoo Kim Choo as new Committee members.



Cookie Project MindChamps Workshop



In July 2015, 50 Girl Guides joined a fun-filled Champion Mindset and Communication Workshop hosted by MindChamps Singapore. Using a unique blend of MindChamps activities and inspiration from famous Girl Guides, workshop leader Ms Gloria Goh guided the girls to step out of their comfort zones, grow their self-confidence, and embrace a champion mindset.

For a total learning experience, the girls brainstormed and came up with many unique and creative ideas to sell more cookies. They were also taught rapport building techniques and given the opportunity to practice self-introduction to cookie-selling scenarios via role play.

Total engagement was the order of the day as everyone - including several Guiders - put in their best effort. Many were reluctant to leave at the end of the workshop as they revelled in the tremendous energy. GGS & MindChamps look forward to furthering this partnership to empower as many girls as possible through its workshops.



Workshop Reflections: The Best Lesson I Learnt

"We can always think up new ways to overcome challenges."
Bilah

"Don't be shy; speak up!"
Felicia

"I learnt new strategies to sell cookies."
Faith

"I learnt about confidence and creativity."
Janette

"Be proud of being a Girl Guide!"
Kah Han



Puan Noor Aishah Awards



Brownie Packs

GOLD AWARD

Boon Lay Garden Primary School	1st Pack
CHIJ Our Lady of Good Counsel	1st Pack
CHIJ Our Lady of the Nativity	1st Pack
CHIJ Our Lady of the Nativity	2nd Pack
Chongfu Primary School	1st Pack
Chongzheng Primary School	1st Pack
Dazhong Primary School	1st Pack
Endeavour Primary School	1st Pack
Greenwood Primary School	1st Pack
Guangyang Primary School	1st Pack
Haig Girls' School	1st Pack
Henry Park Primary School	1st Pack
Holy Innocents' Primary School	1st Pack
Holy Innocents' Primary School	2nd Pack
Nanyang Primary School	1st Pack
Peiyang Primary School	1st Pack
Princess Elizabeth Primary School	1st Pack
River Valley Primary School	1st Pack
River Valley Primary School	2nd Pack
Singapore Chinese Girls' School	1st Pack
Singapore Chinese Girls' School	2nd Pack
Teck Whye Primary School	1st Pack
Yangzheng Primary School	1st Pack
Yio Chu Kang Primary School	1st Pack
Yumin Primary School	1st Pack
Zhenghua Primary School	1st Pack

SILVER AWARD

Admiralty Primary School	1st Pack
Bedok Green Primary School	1st Pack
Bendemeer Primary School	1st Pack

CHIJ St. Nicholas Girls' School	1st Pack
CHIJ St. Nicholas Girls' School	2nd Pack
De La Salle School	1st Pack
Fengshan Primary School	1st Pack
First Toa Payoh Primary School	1st Pack
Jing Shan Primary School	1st Pack
Jing Shan Primary School	2nd Pack
Juying Primary School	1st Pack
MacPherson Primary School	1st Pack
Methodist Girls' School	1st Pack
Ngee Ann Primary School	1st Pack
Rosyth School	1st Pack
Rulang Primary School	1st Pack
Shuqun Primary School	1st Pack
St. Margaret's Primary School	1st Pack
Tao Nan School	2nd Pack
Telok Kurau Primary School	1st Pack
West Grove Primary School	1st Pack

BRONZE AWARD

Da Qiao Primary School	1st Pack
East Spring Primary School	1st Pack
Gan Eng Seng Primary School	1st Pack
Gan Eng Seng Primary School	2nd Pack
Marsiling Primary School	1st Pack
Pei Chun Public School	1st Pack
St. Anthony's Primary School	1st Pack
Tampines North Primary School	1st Pack
Tao Nan School	1st Pack
Woodgrove Primary School	1st Pack
Xinmin Primary School	1st Pack



Guide Companies

GOLD AWARD

Anderson Secondary School	1st Coy
Balestier Hill Secondary School	1st Coy
Anglican High School	1st Coy
Beatty Secondary School	1st Coy
Bedok View Secondary School	1st Coy
Bendemeer Secondary School	1st Coy
Broadrick Secondary School	1st Coy
Bukit Panjang Government High School	1st Coy
Cedar Girls' Secondary School	1st Coy
Cedar Girls' Secondary School	2nd Coy
Changkat Changi Secondary School	1st Coy
Changkat Changi Secondary School	2nd Coy
CHIJ Katong Convent	1st Coy
CHIJ St Nicholas Girls' School	1st Coy
CHIJ St Nicholas Girls' School	2nd Coy
CHIJ St Nicholas Girls' School	3rd Coy
Chua Chu Kang Secondary School	1st Coy
Clementi Town Secondary School	1st Coy
Commonwealth Secondary School	1st Coy
Crescent Girls' School	1st Coy
Crescent Girls' School	2nd Coy
Damai Secondary School	1st Coy
Dunman High School	1st Coy
Dunman High School	2nd Coy
Hougang Secondary School	1st Coy
Jurongville Secondary School	1st Coy
Kuo Chuan Presbyterian Secondary School	1st Coy
Manjusri Secondary School	1st Coy
Nanyang Girls' High School	1st Coy
Nanyang Girls' High School	2nd Coy
Naval Base Secondary School	1st Coy
New Town Secondary School	1st Coy
Ngee Ann Secondary School	1st Coy
Ngee Ann Secondary School	2nd Coy
North Vista Secondary School	1st Coy
Peicai Secondary School	1st Coy
Queenstown Secondary School	1st Coy
Queensway Secondary School	1st Coy
Raffles Girls' School (Secondary)	1st Coy
Raffles Girls' School (Secondary)	2nd Coy
Raffles Girls' School (Secondary)	3rd Coy
River Valley High School	1st Coy
River Valley High School	2nd Coy
Seng Kang Secondary School	1st Coy
Serangoon Garden Secondary School	1st Coy
Serangoon Secondary School	1st Coy

Swiss Cottage Secondary School	1st Coy
Tanjong Katong Girls' School	1st Coy
Tanjong Katong Girls' School	2nd Coy
Teck Whye Secondary School	1st Coy
Yishun Secondary School	1st Coy
Yishun Town Secondary School	1st Coy
Zhenghua Secondary School	1st Coy

SILVER AWARD

Ahmad Ibrahim Secondary School	1st Coy
Ang Mo Kio Secondary School	1st Coy
Bedok South Secondary School	1st Coy
Bowen Secondary School	1st Coy
Bukit Batok Secondary School	1st Coy
CHIJ Secondary (Toa Payoh)	1st Coy
CHIJ St. Joseph's Convent	1st Coy
Chung Cheng High School (Main)	1st Coy
Chung Cheng High School (Main)	2nd Coy
Compassvale Secondary School	1st Coy
Edgefield Secondary School	1st Coy
Edgefield Secondary School	2nd Coy
Geylang Methodist School (Secondary)	1st Coy
Greenridge Secondary School	1st Coy
Hua Yi Secondary School	1st Coy
Jurong Secondary School	1st Coy
Methodist Girls' School	1st Coy
Methodist Girls' School	2nd Coy
Nan Hua High School	1st Coy
North View Secondary School	1st Coy
Pasir Ris Crest Secondary School	1st Coy
Siglap Secondary School	1st Coy
Singapore Chinese Girls' School (Secondary)	1st Coy
Singapore Chinese Girls' School (Secondary)	2nd Coy
St. Margaret's Secondary School	1st Coy
St. Margaret's Secondary School	2nd Coy
Tanjong Katong Secondary School	1st Coy
Whitley Secondary School	1st Coy
Woodlands Secondary School	1st Coy

BRONZE AWARD

Fuchun Secondary School	1st Coy
Loyang Secondary School	1st Coy
Northland Secondary School	1st Coy
Shuqun Secondary School	1st Coy
St Anthony's Canossian Secondary School	1st Coy
West Spring Secondary School	1st Coy

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